BOARD REPORT

June 2025

GLENCOE PARK DISTRICT

Board Areas of Focus

June 17 Board Meeting:

- Bid Approval for Milton Park Playground
- Bid Approval for Shelton Park
- Vision Discussion for Beach Playground (Upland Design)

June 18 Community Vision Meetings:

- On Beach Playground at 2:30pm and 6:30pm.

July 1 Committee Meeting:

- Presentation of Guaranteed Maximum Price Contract for Parks Maintenance facility
- Vision Discussion for Beach House, Trellis, Boat Storage, and Boardwalk (Wight and Co)

July 2: Community Vision Meetings:

- On Beach House, Trellis, Boat Storage, Boardwalk at 7:00pm

July 15: Board Meeting:

- Approval of Guaranteed Maximum Price Contract for Parks Maintenance facility
- Recreation/Facilities Report on Fitness Center/Classes and Adult Programs

**Areas of Focus are tentative and subject to change*

GLENCOE PARK DISTRICT
REGULAR BOARD MEETING
Tuesday, June 17, 2025 | 7:00pm at Takiff Center

Consistent with Illinois Compiled Statutes 5 ILCS 120/1 through 120/6 requirements (Open Meetings Act). Notices of this meeting were posted. Meeting Location: Takiff Center, 999 Green Bay Rd, Glencoe, IL 60022

A G E N D A

I. Call to Order
II. Roll Call
III. Consent Agenda Items
   A. Minutes of May 20, 2025, Regular Board Meeting
   B. Minutes of June 3, 2025, Committee of the Whole Meeting
   C. Approval of the Bills
IV. Matters from the Public
V. Audit Presentation
VI. Visioning Exercise for Glencoe Beach Playground and Spray Features
VII. Financial Report
VIII. Executive Director's Report
IX. Action Items
   A. Approval of Shelton Park Project Bid
   B. Approval of Milton Park Bid
   C. Approval to Waive Competitive Bidding for Milton Park Playground and to Purchase Playground Equipment from Cre8Play.
   D. Approval of Updated Conduct Ordinance 700: Banning E-Scooters on Park District Property
   E. Approval of Resolution No. 977: Rose Pepe Retirement Resolution
   F. Approval of 2025 Full-Time Staff Compensation Ranges
   G. Acceptance of the 2025 Audit Report
   H. Approval of Resolution 978: Bank Depository Relationship with BMO Harris Bank
X. Other Business
XI. Executive Session
   A. Personnel – 5ILCS 120/2(c)(1)
XII. Adjournment

The Glencoe Park District is subject to the requirements of the Americans with Disabilities Act of 1990. Individuals with disabilities who plan to attend this meeting and who require certain accommodations in order to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of the meeting or facilities, are asked to contact the Park District at 847-835-3030. Executive Director email: lsheppard@glencoeparkdistrict.com

Key rules governing participation
All comments will be limited to three (3) minutes per person and
no longer than 30 minutes for all comments.

III. Consent Agenda Items

Section 2.06(b) of the Open Meetings Act allows a public entity to approve minutes either within 30 days after the relevant meeting OR at the public body's second subsequent regular meeting, whichever is LATER. For consistency, all minutes will be approved at the subsequent Regular Board Meeting.

Items on the Consent Agenda are representative of routine actions by the Board of Park Commissioners or staff. Members of the Board of Park Commissioners are invited and encouraged to call the Executive Director prior to the meeting with any questions about consent agenda items.

The Board President asks for a motion to adopt the consent agenda items. However, if any member of the Board wishes to discuss any item on the consent agenda, for ***any*** reason whatsoever, they may ask that the item be removed from the consent agenda and the President will change the agenda per the request.

The Executive Director recommends approval of the consent agenda.

Glencoe Park District
June 2025 Board Meeting

DRAFT

MINUTES OF MAY 20, 2025 REGULAR BOARD MEETING
GLENCOE PARK DISTRICT
999 GREEN BAY ROAD, GLENCOE, ILLINOIS 60022

The meeting was called to order at 7:00pm and roll was called.

Commissioners present:	Staff present:
Carol Spain, President	Lisa Sheppard, Executive Director/Secretary
Stefanie Boron, Vice President	Bobby Collins, Director of Recreation and Facilities
Michael Covey, Treasurer (phone)	John Cutrera, Director of Finance and HR
Bart Schneider, Commissioner	Kyle Kuhs, Director of Parks and Planning
Jordon Spector, Commissioner	Erin Classen, Supt. of Marketing and Comm.
Gary Hazan, Commissioner Elect	
Jacki Avitia-Guzman, Commissioner Elect	
Nicole Reifman, Commissioner Elect	

Board Approves Commissioner Covey's attendance over the phone.

Members of the public in attendance who signed in or spoke: Lisa Brooks, Andre Lerman, Sofia Boron, and Ava Boron

Consent Agenda: A motion was made by Commissioner Boron to approve the consent agenda items as presented including Minutes of the April 15, 2025 Regular Board Meeting, Minutes of May 6, 2025 Committee of the Whole Meeting, Approval of the Bills, the Surplus Property Disposal Ordinance 973, Approval of AI Usage Policy, Approval of Updates to Scholarship/Fee Assistance Policy, and Approval for Staff and Commissioners to attend NRPA Conference. Commissioner Spector seconded the motion. No discussion ensued. Roll call vote taken:

AYES: Spain, Boron, Schneider, Spector
NAYS: None
ABSENT: Covey
Motion passed.

Matters from the Public: There was no one wishing to address the Board at this time.

Recognition of the Retiring Board Members: President Spain read the retiring commissioners' service resolutions, and commissioners, staff, and the public had an opportunity to comment. Below is a summary of the acknowledgements each commissioner received.

Bart Schneider

Bart Schneider served from 2021 to 2025, bringing a thoughtful, analytical, and community-first mindset. During his tenure, he chaired the Lakefront Advisory Group and played a pivotal role in the redevelopment of major community spaces, including the Connect Glencoe Trail, Veterans Memorial Park, Duke Park, Lakefront Park Playground, and Milton Park Playground—enhancing public enjoyment and accessibility. He championed new amenities like the Weinberg Recreation Center and pickleball courts, expanding recreational opportunities for all ages.

Bart’s leadership helped guide the Glencoe Park District to the Illinois Distinguished Accredited Agency Award and National Gold Medal finalist status in 2025. His insight and community trust were instrumental in passing a $14.7 million infrastructure referendum with 70% voter support, funding vital upgrades to park and beach facilities. Bart is known for his attention to detail and deep research and he approached every decision with integrity and a commitment to serving both staff and residents.

Jordan Spector

Jordan Spector served from 2023-2025 and brought a fresh perspective during his time on the board. He made lasting contributions, especially in the redevelopment of Lakefront Park and Milton Park Playgrounds, and the development of key amenities like the Weinberg Recreation Center and pickleball courts. His professional expertise in security made a significant impact, elevating the safety standards of Glencoe’s parks and events.

Jordan was an active presence beyond board meetings—attending conferences, engaging with elected officials, and advocating for the district at the legislative level. His proactive involvement helped secure important grants and legislative support. Jordan earned respect for his willingness to collaborate and bring industry-specific insight to improve security protocols. Jordan's safety mindset has left Glencoe a more secure environment.

Stephanie Boron

Stephanie Boron served for eight years from 2017 to 2025. Her service brought remarkable leadership, institutional knowledge, and passion to the Glencoe Park District. As Vice President throughout her tenure, Stephanie guided the district through major milestones, including the challenges of the COVID-19 pandemic. Her leadership helped ensure reopening programming for families in need. Stephanie was a driving force behind numerous redevelopments—Aster Park, Vernon and Old Elm Playgrounds, Woodlawn Park, Duke Park, Connect Glencoe Trail, and others—improving community access and enjoyment.

She was an advocate for fiscal responsibility and innovation, supporting additions like the Glencoe Fitness Center, Weinberg Recreation Center, and the expansion of pickleball facilities before the sport gained popularity. Her influence helped the district earn Illinois Distinguished Agency status in 2019 and 2025, and win the National Gold Medal in 2019. Stephanie was known for her candor, strong convictions, and unique ability to recall past decisions to guide present discussions. She consistently pushed for excellence while safeguarding taxpayer investment. Her long-term vision and voice of reason have left a meaningful, enduring mark on Glencoe's parks and programs.

Oath of Office – Gary Hazan, Jackie Avitia-Guzman, and Nicole Reifman: Executive Director Sheppard, as Board Secretary, issued the Oath of Offices to Gary Hazan, Jackie Avitia-Guzman and Nicole Reifman.

Election of President and Vice-President: Executive Director Sheppard, as Board Secretary, opened nominations for President of the Board. Commissioner Reifman nominated Carol Spain and Commissioner Avitia-Guzman seconded the nomination. Executive Director Sheppard opened nominations for Vice President of the Board. Commissioner Avitia-Guzman nominated Michael Covey and Commissioner Hazan seconded the nomination. Both parties agreed to their roles. Roll call vote taken:

AYES: Covey, Reifman, Hazan, Avitia-Guzman
NAYS: None
ABSENT: None
Motion passed.

Appointment of Officers and Representatives: President Spain listed those appointed for approval as Officers and Representatives. Jackie Avitia-Guzman as Treasurer; Derke Price of Ancel Glink, as Attorney and Ethics Officer; Lisa M. Sheppard, Executive Director as Secretary to the Board; Carol Spain as representative to the Glencoe Plan Commission; and Lisa Sheppard and Erika Doroghazi as Freedom of Information Act Officers and Lisa Sheppard as NSSRA Liaison/Glencoe Park District Representative. Commissioner Avitia-Guzman motioned for approval and Commissioner Reifman seconded the motion. No discussion ensued. Roll call vote taken:

AYES: Spain, Reifman, Hazan, Avitia-Guzman
NAYS: None
ABSENT: Covey
Motion passed.

Board Advisory Group Chair Appointments: President Spain moved to appoint Commissioner Nicole Reifman as chair of the Glencoe Beach and Lakefront Advisory Committee and Commissioner Michael Covey as chair of the Early Childhood Advisory Group. Commissioner Avitia-Guzman motioned to approve and Commissioner Hazan seconded the motion. No discussion ensued. Roll call vote taken:

AYES: Spain, Reifman, Hazan, Avitia-Guzman
NAYS: None
ABSENT: Covey
Motion passed.

Action Items:

Approval of Resolution No. 974: Stefanie Boron Commissioner Service, Resolution No. 975: Bart Schneider Commissioner Service and Resolution No. 976: Jordan Spector. No further discussion ensued. Commissioner Avitia-Guzman motioned to approve and Commissioner Hazan seconded the motion. Roll call vote taken:

AYES: Spain, Hazan, Avitia-Guzman, Reifman
NAYS: None
ABSENT: Covey
Motion passed.

Financial Report: The District is two months into the year. There was no report in addition to the information provided in the meeting packet, and there were no questions.

Executive Report: There was no verbal report in addition to the information provided in the meeting packet, and there were no questions.

Other Business: Gold Medal Video: Park District staff shared their gold medal award application video submission.

Executive Session: There was no reason to enter into Closed Session.

Adjourn: Commissioner Avitia-Guzman moved to adjourn the meeting at 8:03 pm. Commissioner Hazan seconded the motion, which passed by unanimous voice vote.

Respectfully submitted,

Lisa M. Sheppard
Secretary

DRAFT

MINUTES OF JUNE 3, 2025 COMMITTEE OF THE WHOLE MEETING
GLENCOE PARK DISTRICT
999 GREEN BAY ROAD, GLENCOE, ILLINOIS 60022

The meeting was called to order at 7:00pm and roll was called.

Committee members present:	Staff present:
Carol Spain, President	Lisa Sheppard, Executive Director and Secretary
Michael Covey, Vice President	Bobby Collins, Director of Recreation and Facilities
Jackie Avitia-Guzman, Treasurer	Kyle Kuhs, Director of Parks and Planning
Gary Hazan Commissioner	John Cutrera, Director of Finance/HR
Nicole Reifman, Commissioner	

Members of the Public in attendance who signed in or spoke: NA

Matters from the Public: There were no matters from the public.

Recognition of Resolution No. 977: Rose Pepe Retirement Resolution: President Spain reads Resolution No. 977, acknowledging the retirement and accomplishments of Rose Pepe during her 18 years as a Children's Circle teacher. Board and staff members thank Rose for her service and dedication to the District. She is recognized as a beloved teacher and coworker and will be remembered for her positive attitude, care for the students, and instilling curiosity and kindness in the classroom.

Presentation and Discussion of Full-Time Compensation Study: Rachel King, a Classification and Compensation Project Manager with MGT, joined the meeting virtually to provide an overview and key findings of the District's 2025 Compensation study.

MGT has experience working with similar agencies across Illinois, including nearby park districts and municipalities. The compensation study involved a detailed data gathering process, with two different surveys, one focused on parks and recreation district roles and another on municipal roles. Data was collected from 19 peer agencies, with high response rates and close collaboration with District staff to ensure data accuracy and relevance.

The market survey methodology involved defining job titles and position summaries, followed by validation of salary data. MGT used salary ranges, minimum, maximum, and average, for the market analysis. The proposed compensation plan is based on the 50th percentile of collected market data, a standard used by a majority of MGT's clients to balance competitiveness and fiscal responsibility. The plan consists of 11 pay grades (A–K), with broader range spreads for higher-level positions to allow for greater progression based on experience and expertise.

For implementation, MGT recommends adjusting salaries currently below the minimum to meet the new minimum of the range, maintaining current rates for those within range, and holding compensation steady for any (though none currently exist) above the maximum until the market shifts. Moving forward, they advise adopting annual cost-of-living adjustments (COLAs), conducting regular market reviews using comparable agencies, and adjusting pay grades based on annual average increases from peers.

Board and staff discussion ensued about the results of the study. Director Cutrera explained that the recommended adjustments were budgeted for in anticipation of the study's results. Currently, five employees fall outside their minimum range, and staff recommend that their salaries be adjusted this fiscal year. Additionally, staff recommend adopting the proposed grades A-K and their associated ranges to remain competitive when recruiting new employees. There will be no immediate impact from adopting the new pay ranges, but administration will continue to evaluate for compression and make any required adjustments with the new ranges.

The board has a consensus to advance the updated salary ranges to the regular board meeting for approval as presented.

<u>Review of Shelton Park Project Bid</u>: Director Kuhs presented a summary of the project and bid results for the Shelton Park improvement project. We had a favorable bid turnout of 8 contractors for the project, many under the project budget. Staff reviewed bids and references and recommended accepting the lowest responsible bid, Chicago Paving at $249,000.

A discussion ensued among the board and staff regarding the favorable bid environment. The project will include soundproof fencing panels; however, the budget for landscaping will be utilized if necessary to provide additional noise abatement.

The board comes to a consensus to advance for approval at the next regular board meeting.

<u>Review of Milton Park Bid:</u> Director Kuhs presented a summary of the project and bid results for the Milton Park playground project. We received three bids for the labor and installation of the playground project. The lowest responsible bidder was Hacienda Landscaping at $127,848. In addition to the installation and labor for the project, staff is recommending that we purchase the playground equipment as a cost-saving and time-saving measure. Staff discussed with legal counsel, and they recommend that the board waive the competitive bidding process for this project to avoid contractor markup. Cre8Play is not part of a cooperative purchasing alliance and is the only provider of the selected design. The playground equipment total is $80,860 plus $30,000 for additional equipment such as swings, benches and spinner. This brings the project total to $238,708.

The board discussed the possibility of additions given that we have come in under budget, but decided the cost savings should be used for a different capital project. The board is satisfied with the favorable bids for the project.

The board comes to a consensus to advance the bid and waive competitive bidding to the next regular board meeting for approval.

Other Business - E-scooters: Recent e-scooter legislation has introduced additional regulations for e-scooter users, including a ban on use by individuals under 18 years old and the requirement to operate e-scooters within municipalities and parks only if authorized to do so. Initial legislation language protecting local public entities from tort liability was removed from the final bill, making inaction a liability. IAPD, PDRMA, and corporate attorneys advise adding language to Conduct Ordinance 700, prohibiting e-scooters from Park District property.

There are challenges that would come with enforcement, like many of our ordinances. We will enforce similar to the Village Public Safety enforcement, including providing education to parents and information on the ordinance.

Commissioner and staff discussion ensued on the dangers associated with e-scooters versus other transportation methods allowed on our trails. The board does not want to introduce any risk into our park spaces and reduce liability to the District. Additional updates to the ordinance could be made if we see additional risk.

The board reached a consensus to move the e-scooter regulations as presented for approval at the next regular board meeting.

Executive Session: There was no reason to go into closed session.

Adjourn: Commissioner Covey moved to adjourn the meeting at 8:08 pm. Commissioner Hazan seconded the motion, which passed by unanimous voice vote.

Respectfully submitted,

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Lisa M. Sheppard
Secretary

Glencoe Park District

Voucher List of Bills
By Vendor Set

Payment Dates 5/1/2025 - 5/31/2025

Vendor DBA	Payment Date	Payment Number	Account Number	Description (Item)	Amount
Vendor Set: AP Vendors - AP Vendors					
Vendor: 10151 - Adolph Kiefer & Associates LLC					
The Lifeguard Store	05/08/2025	20806	10-14-000-5430	First Aid Supplies	722.17
The Lifeguard Store	05/08/2025	20806	10-14-000-5580	Manikin w/heart rate	742.00
The Lifeguard Store	05/08/2025	20806	10-15-000-5430	First Aid Supplies	722.18
The Lifeguard Store	05/08/2025	20806	10-15-000-5580	Manikin w/heart rate	742.00
The Lifeguard Store	05/08/2025	20806	10-14-000-5421	Staff Uniforms - Swinsuits	814.00
The Lifeguard Store	05/08/2025	20806	25-25-835-5400	Staff Uniforms - Swinsuits	814.00
				Vendor 10151 - Adolph Kiefer & Associates LLC Total:	**4,556.35**
Vendor: 10098 - AFLAC					
AFLAC	05/12/2025	20839	10-00-000-2170	Supplemental Aflac Coverage	197.54
				Vendor 10098 - AFLAC Total:	**197.54**
Vendor: 10864 - All About Childcare Health Ltd.					
All About Childcare Health Ltd.	05/20/2025	20843	25-26-000-5387	Nurse Services - Apr25	100.00
				Vendor 10864 - All About Childcare Health Ltd. Total:	**100.00**
Vendor: 10565 - All Court Fabrics Inc.					
All Court Fabrics Inc.	05/20/2025	20844	10-12-000-5496	South Tennis Court Windscreens	1,356.64
				Vendor 10565 - All Court Fabrics Inc. Total:	**1,356.64**
Vendor: 12053 - Alltown Bus Service					
Alltown Bus Service	05/20/2025	20845	25-25-606-5300	Bus - Legoland 4/21/2025	780.00
Alltown Bus Service	05/20/2025	20845	25-25-606-5300	Bus - Kids Empire 4/18/2025	345.00
				Vendor 12053 - Alltown Bus Service Total:	**1,125.00**
Vendor: 10056 - Amazing Minds 2					
Amazing Minds 2	05/27/2025	20899	25-25-635-5300	Spring 2025	4,636.80
				Vendor 10056 - Amazing Minds 2 Total:	**4,636.80**
Vendor: 10145 - American Backflow Prevention					
American Backflow Prevention	05/08/2025	20808	10-12-000-5486	Backflow Repair (Old GB/Park Ave)	941.95
American Backflow Prevention	05/20/2025	20846	10-12-000-5350	Annual Backflow Testing	1,011.45
American Backflow Prevention	05/20/2025	20846	10-13-000-5355	Annual Backflow Testing	275.85
American Backflow Prevention	05/20/2025	20846	10-14-000-5350	Annual Backflow Testing	183.90
American Backflow Prevention	05/20/2025	20846	10-15-000-5350	Annual Backflow Testing	91.95
American Backflow Prevention	05/20/2025	20846	25-00-000-5350	Annual Backflow Testing	459.75
				Vendor 10145 - American Backflow Prevention Total:	**2,964.85**
Vendor: 12005 - American Lithography and Publishing Inc.					
American Lithography and Pub..	05/27/2025	20900	10-14-000-5360	Beach Postcard	1,423.00
				Vendor 12005 - American Lithography and Publishing Inc. Total:	**1,423.00**
Vendor: 10147 - American Outfitters Ltd.					
American Outfitters Ltd.	05/20/2025	20847	25-00-000-5362	Gold Medal Video Sweaters (2)	62.50
American Outfitters Ltd.	05/27/2025	20901	10-12-000-5421	(220) Staff Shirts	2,270.00
				Vendor 10147 - American Outfitters Ltd. Total:	**2,332.50**
Vendor: 11965 - Amy Garber					
Amy Garber	05/08/2025	20809	25-25-785-5300	Fitness Punch Cards - Apr25	810.00
Amy Garber	05/08/2025	20809	25-25-786-5300	Fitness Drop In - Apr25	49.50
				Vendor 11965 - Amy Garber Total:	**859.50**
Vendor: 10050 - Ancel Glink P.C.					
Ancel Glink P.C.	05/20/2025	20848	10-11-000-5310	Legal Services Apr25	810.00
				Vendor 10050 - Ancel Glink P.C. Total:	**810.00**

Vendor DBA	Payment Date	Payment Number	Account Number	Description (Item)	Amount
Vendor: 11660 - Animal Quest Entertainment Inc.					
Animal Quest Entertainment I…	05/20/2025	20849	25-25-801-5300	Animal Shows 7/3/2025 - Deposit	85.00
Animal Quest Entertainment I…	05/20/2025	20849	25-25-803-5300	Animal Shows 7/3/2025 - Deposit	85.00
Animal Quest Entertainment I…	05/20/2025	20849	25-25-810-5300	Animal Shows 7/3/2025 - Deposit	30.00
			Vendor 11660 - Animal Quest Entertainment Inc. Total:		**200.00**
Vendor: 12376 - Arkana Inc.					
Arkana Inc.	05/20/2025	20850	10-12-000-5585	Soil Spoils Removal (308y) (Parks Yard)	11,704.00
			Vendor 12376 - Arkana Inc. Total:		**11,704.00**
Vendor: 10159 - Arlington Power Equipment					
Arlington Power Equipment	05/27/2025	20902	10-12-000-5351	Mower blades/parts	297.92
			Vendor 10159 - Arlington Power Equipment Total:		**297.92**
Vendor: 10455 - AT&T					
AT&T	05/20/2025	20851	25-00-000-5210	Takiff Backup Internet - 6/5/2025	209.40
			Vendor 10455 - AT&T Total:		**209.40**
Vendor: 12311 - Baltic Marine Services Inc					
Baltic Marine Services Inc	05/27/2025	20903	10-15-000-5351	Boat Motor Repair	4,366.11
			Vendor 12311 - Baltic Marine Services Inc Total:		**4,366.11**
Vendor: 11786 - Big Audio Inc.					
Big Audio Inc.	05/20/2025	20852	25-25-910-5300	Sound - Deposit	1,696.67
			Vendor 11786 - Big Audio Inc. Total:		**1,696.67**
Vendor: 10179 - Blick Art Materials					
Blick Art Materials	05/08/2025	20810	25-25-615-5400	Underglazes, stroke coat	505.30
			Vendor 10179 - Blick Art Materials Total:		**505.30**
Vendor: 10473 - BMO Harris Bank N.A.					
BMO Harris Bank N.A.	05/31/2025	DFT0002496	10-00-000-1300	C2 Storage 3/1/26 - 4/26/26	33.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	10-00-000-1300	Grammerly 3/1/26 - 4/25/26	22.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	10-11-000-5340	Parks Day in Capital - Transportation (LS/BC)	5.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	10-11-000-5340	Parks Day in Capital - Parking (LS/BC)	53.46
BMO Harris Bank N.A.	05/31/2025	DFT0002496	10-11-000-5340	Legislative Conference Hotel (LS)	282.72
BMO Harris Bank N.A.	05/31/2025	DFT0002496	10-11-000-5342	Lunch (LS/BK/RH)	87.42
BMO Harris Bank N.A.	05/31/2025	DFT0002496	10-11-000-5342	IAPD Board Training (GH)	99.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	10-11-000-5355	Talent LMS	569.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	10-11-000-5355	Composting	88.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	10-11-000-5355	Google workspace starter seats	10.26
BMO Harris Bank N.A.	05/31/2025	DFT0002496	10-11-000-5355	PW manager 5/10/25-6/10/25	14.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	10-11-000-5355	Bamboo HR 4/29/25-5/28/25	1,628.69
BMO Harris Bank N.A.	05/31/2025	DFT0002496	10-11-000-5355	C2 Storage 4/26/25 - 2/28/26	176.97
BMO Harris Bank N.A.	05/31/2025	DFT0002496	10-11-000-5402	CAPRA Book	99.18
BMO Harris Bank N.A.	05/31/2025	DFT0002496	10-11-000-5404	Scribe Subscription	29.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	10-11-000-5404	Grammerly 4/25/25 - 2/28/26	122.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	10-11-000-5404	Miscrosoft Licensing	531.95
BMO Harris Bank N.A.	05/31/2025	DFT0002496	10-11-000-5420	Green Compost Bins (2)	110.29
BMO Harris Bank N.A.	05/31/2025	DFT0002496	10-11-000-5420	2.5 Liter Coffee Airpot	60.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	10-11-000-5420	Compost Bins	10.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	10-11-000-5425	Yeti Water Bottles (20)	576.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	10-11-000-5580	Airpot Coffee Brewer	720.86
BMO Harris Bank N.A.	05/31/2025	DFT0002496	10-12-000-5210	Parks Internet - 4/9/25-5/8/25	217.33
BMO Harris Bank N.A.	05/31/2025	DFT0002496	10-12-000-5344	iCloud Storage (MW)	0.99
BMO Harris Bank N.A.	05/31/2025	DFT0002496	10-12-000-5425	Public works appreciation lunch	30.52
BMO Harris Bank N.A.	05/31/2025	DFT0002496	10-12-000-5490	Electric motor for greenhouse	19.73

Vendor DBA	Payment Date	Payment Number	Account Number	Description (Item)	Amount
BMO Harris Bank N.A.	05/31/2025	DFT0002496	10-12-000-5581	Bathroom Vanity Mirror	155.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	10-13-000-5210	Weinberg Internet 4/18/25-5/17/25	167.52
BMO Harris Bank N.A.	05/31/2025	DFT0002496	10-14-000-5301	Shipping for trailer parts	54.70
BMO Harris Bank N.A.	05/31/2025	DFT0002496	10-14-000-5350	Deposit for beach house sewer line estimate	138.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	10-14-000-5430	AED Infant/Child Key	121.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	10-14-000-5481	cutting disks for beach house broken water line	35.94
BMO Harris Bank N.A.	05/31/2025	DFT0002496	10-15-000-5210	Boat House Wifi April	29.45
BMO Harris Bank N.A.	05/31/2025	DFT0002496	10-15-000-5210	Boat House Wifi May	165.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	10-15-000-5420	Title for Hobie Getaway 2024	65.92
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-00-000-1300	Elfsign Photo Pro 3/1/26 - 4/22/26	17.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-00-000-1300	Muse Reels 3/1/2026 - 4/14/2026	8.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-00-000-1300	Bitly Link Shortener 3/1/26 - 4/28/26	19.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-00-000-1300	dropbox 3/1/26 - 5/2/26	155.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-00-000-1300	AutoCAD 3/1/26 - 5/3/26	98.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-00-000-5340	Basset Training (AV)	14.99
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-00-000-5340	Legislative Conference Hotel (BC)	282.72
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-00-000-5340	PD School Year 2	1,000.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-00-000-5340	Professional Development School (SS)	1,000.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-00-000-5350	Lock Rekey at Takiff	36.05
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-00-000-5368	Bitly Link Shortener 4/29/25 - 2/28/26	101.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-00-000-5368	Secure Express	32.97
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-00-000-5368	Muse Reels 4/14/2025 - 2/28/2026	57.39
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-00-000-5368	Shutter Stock Photos	29.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-00-000-5368	Refund: Bitly	-1.55
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-00-000-5368	Facebook Ads	71.02
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-00-000-5368	Descript	30.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-00-000-5368	Elfsign Photo Pro 4/22/25 - 2/28/26	103.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-00-000-5368	Google Ads	8.54
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-00-000-5368	iCloud Storage	2.99
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-00-000-5368	dropbox 5/2/25 - 2/28/26	745.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-00-000-5368	Constant Contact	300.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-00-000-5368	Shutterstock Generative AI	7.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-00-000-5368	Signs	199.55
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-00-000-5404	AutoCAD 5/3/25 - 2/28/26	463.35
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-00-000-5404	Spotify (NVA)	19.99
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-00-000-5404	iCloud Storage (SS)	0.99
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-00-000-5404	Spotify (SS)	19.99
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-00-000-5404	Chat GPT (BC)	20.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-00-000-5404	iCloud Stroage (BC)	2.99
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-00-000-5451	Replacement Clocks for Talkiff	785.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-00-000-5480	Car detail	32.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-00-000-5484	Electrical boxes	7.47
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-25-601-5300	Brightwheel subscription	150.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-25-601-5400	Kids Club books for program rooms	286.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-25-601-5400	New Clock for Kids Club Room	25.01
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-25-601-5400	Kids Club cooking activity	75.22
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-25-601-5400	KC undernighter dinner	556.85
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-25-606-5300	Legoland on 4/21/25	359.76
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-25-606-5300	Kids Empire on 4/18/25	784.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-25-615-5400	Glazes	547.20

Vendor DBA	Payment Date	Payment Number	Account Number	Description (Item)	Amount
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-25-615-5400	Shipping	136.80
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-25-615-5400	Particular and specific glaze color staff needed	33.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-25-658-5400	Youth art supplies for spring session	113.31
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-25-784-5400	Snacks	155.56
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-25-798-5400	Plates/Napkins	15.66
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-25-798-5400	Drinks	191.79
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-25-798-5400	Snacks/Drinks/Ice	123.90
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-25-801-5300	Funway deposit for 8/7/25	200.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-25-801-5300	Sky Zone deposit for 7/10/25	1,474.45
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-25-810-5300	Funcity deposit for 7/21/25	234.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-25-833-5300	AQ - Go Ape Field Trip	2,000.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-25-910-5400	Plush Animated Pigs	146.57
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-25-952-5400	Glencoe .500 stickers	209.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-25-959-5400	Beach Safe Roll Labels (1,000)	150.43
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-25-959-5400	Beach Safe Stickers (500)	210.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-25-959-5400	Beach Safe Newletters (250)	577.80
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-25-959-5400	Beach Safe Booklets & Stickers	850.08
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-26-000-5340	Conference Hotel (SM)	298.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-26-000-5340	CC Professional Development (MS)	18.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-26-000-5340	CC Professional Development (NH)	18.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-26-000-5340	CC Professional Development (TD)	18.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-26-000-5340	CC Professional Development (TA)	18.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-26-000-5340	Food Handler Training (KL)	7.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-26-000-5340	CC Professional Development (VG)	18.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-26-000-5342	Training Lunch - Sales tax refund	-63.25
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-26-000-5342	CC Staff in service Lunch	1,000.75
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-26-000-5342	Replace Missing lunches for inservice	36.70
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-26-000-5360	CC Branded Folders (250)	800.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-26-000-5360	CC Branded Roll Labels (200)	102.15
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-26-000-5403	Food for Week of Young Child	1,086.26
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-26-000-5403	Preschool Kids Night Out Pizza	377.74
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-26-000-5403	return for items not used	-24.48
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-26-000-5403	CC Artsy Thursday painting materials	104.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-26-000-5404	CC Teacher/Parent Conference	21.99
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-26-000-5404	Brightwheel subscription	175.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-26-000-5404	Spotify Subscription	19.99
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-26-000-5409	CC snacks	640.83
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-26-000-5420	Ditstilled water for sensory room bubbler	21.48
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-26-000-5580	Office Furniture (MT)	697.53
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-26-000-5580	EC Furniture - 3 mini bookcases	2,430.14
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-27-000-5210	Direct TV	237.99
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-27-000-5344	Peloton Membership	88.00
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-27-000-5351	Peleton Sweat Protection Guards (4)	112.64
BMO Harris Bank N.A.	05/31/2025	DFT0002496	25-27-000-5420	Fitness Towel Hamper (2)	602.60
				Vendor 10473 - BMO Harris Bank N.A. Total:	**30,667.80**
Vendor: 11498 - Carl Mankert					
Chicago Kiln Service Inc.	05/27/2025	20904	25-25-615-5300	Electric Kiln Service	395.00
				Vendor 11498 - Carl Mankert Total:	**395.00**

Vendor DBA	Payment Date	Payment Number	Account Number	Description (Item)	Amount
Vendor: 10519 - Carlin Sales Corporation					
Carlin Sales Corporation	05/20/2025	20853	10-12-000-5490	Greenhouse Termostat	165.50
				Vendor 10519 - Carlin Sales Corporation Total:	**165.50**
Vendor: 10552 - Chicago Tribune Media Group					
Chicago Tribune Media Group	05/20/2025	20854	10-11-000-5311	Legal Notices Apr25	25.17
				Vendor 10552 - Chicago Tribune Media Group Total:	**25.17**
Vendor: 11592 - Christopher B. Burke Engineering Ltd.					
Christopher B. Burke Engineer…	05/20/2025	20855	69-00-000-5510	Shelton Park Tennis A/E	12,200.00
				Vendor 11592 - Christopher B. Burke Engineering Ltd. Total:	**12,200.00**
Vendor: 10384 - Citibank N.A.					
Home Depot Credit Services	05/20/2025	20856	10-12-000-5420	Traeger Grill Supplies	39.90
Home Depot Credit Services	05/20/2025	20856	10-12-000-5487	Bits for Drills	66.86
Home Depot Credit Services	05/20/2025	20856	10-12-000-5496	Tennis Net Twine	34.50
Home Depot Credit Services	05/20/2025	20856	10-12-000-5580	Traeger Grill	719.96
Home Depot Credit Services	05/20/2025	20856	25-00-000-5451	Molly's Office upgrades (Cord Mgmt)	273.65
Home Depot Credit Services	05/20/2025	20856	25-00-000-5481	Drywall Compound	10.58
Home Depot Credit Services	05/20/2025	20856	25-00-000-5484	Light Fixture Covers	226.66
Home Depot Credit Services	05/20/2025	20856	25-00-000-5484	Electrical Supplies	198.69
Home Depot Credit Services	05/20/2025	20856	25-00-000-5487	Bits for Drills	66.86
				Vendor 10384 - Citibank N.A. Total:	**1,637.66**
Vendor: 11799 - Clesen Wholesale					
Clesen Wholesale	05/20/2025	20857	10-12-000-5490	Spring Annual Flowers	3,934.00
				Vendor 11799 - Clesen Wholesale Total:	**3,934.00**
Vendor: 12349 - Code Advantage LLC					
Code Advantage	05/27/2025	20905	25-25-650-5300	Spring 2025	3,860.50
				Vendor 12349 - Code Advantage LLC Total:	**3,860.50**
Vendor: 12178 - Comcast					
Comcast	05/20/2025	20858	10-14-000-5210	Beach - Fiber Line May25	530.00
Comcast	05/20/2025	20858	25-00-000-5210	Takiff - Fiber Line May25	825.00
				Vendor 12178 - Comcast Total:	**1,355.00**
Vendor: 10208 - Commonwealth Edison					
Commonwealth Edison	05/20/2025	20859	10-12-000-5230	Duke Park thru 4/30/25	33.41
Commonwealth Edison	05/20/2025	20859	10-12-000-5230	Friends Park thru 4/30/25	50.12
				Vendor 10208 - Commonwealth Edison Total:	**83.53**
Vendor: 10210 - Conserv FS					
Conserv FS	05/20/2025	20860	10-12-000-5493	Legend Sport Grass Seed (1,200lbs)	2,880.00
Conserv FS	05/20/2025	20860	10-12-000-5493	DS Seed Starter Pellet (140x40lbs)	2,793.00
				Vendor 10210 - Conserv FS Total:	**5,673.00**
Vendor: 10212 - Constellation Newenergy Inc.					
Constellation Newenergy Inc.	05/20/2025	20861	10-15-000-5230	Boating House Electricity thru 3/28/2025	48.92
Constellation Newenergy Inc.	05/20/2025	20861	25-00-000-5230	Takiff Electricity thru 3/28/2025	10,061.13
Constellation Newenergy Inc.	05/20/2025	20861	10-12-000-5230	GYS Electricity thru 3/28/2025	288.94
Constellation Newenergy Inc.	05/20/2025	20861	10-13-000-5230	WB Electricity thru 3/28/2025	6,145.52
Constellation Newenergy Inc.	05/20/2025	20861	10-12-000-5230	Maintenance Electricity thru 3/28/2025	935.32
Constellation Newenergy Inc.	05/20/2025	20861	10-14-000-5230	Beach Electricity thru 3/28/2025	89.86
Constellation Newenergy Inc.	05/20/2025	20861	25-00-000-5230	Takiff Electricity thru 4/30/2025	11,483.12
Constellation Newenergy Inc.	05/20/2025	20861	10-12-000-5230	GYS Electricity thru 4/30/2025	271.45
Constellation Newenergy Inc.	05/20/2025	20861	10-15-000-5230	Boating House Electricity thru 4/30/2025	460.58

Vendor DBA	Payment Date	Payment Number	Account Number	Description (Item)	Amount
Constellation Newenergy Inc.	05/20/2025	20861	10-14-000-5230	Beach Electricity thru 4/30/2025	135.48
				Vendor 10212 - Constellation Newenergy Inc. Total:	**29,920.32**
Vendor: 10187 - Contemporary Inc.					
The Cawley Company	05/20/2025	20862	10-11-000-5342	Name badge for new board members (3)	94.24
				Vendor 10187 - Contemporary Inc. Total:	**94.24**
Vendor: 10215 - Craftwood Lumber Company					
Craftwood Lumber Company	05/08/2025	20811	10-12-000-5481	Wood for tree donations	84.38
				Vendor 10215 - Craftwood Lumber Company Total:	**84.38**
Vendor: 12375 - David M. Stritter					
Magic Dave Productions	05/20/2025	20864	25-25-801-5300	Balloon Artist - Deposit	20.00
Magic Dave Productions	05/20/2025	20864	25-25-801-5300	Magic Show - Deposit	75.00
Magic Dave Productions	05/20/2025	20864	25-25-803-5300	Balloon Artist - Deposit	10.00
Magic Dave Productions	05/20/2025	20864	25-25-803-5300	Magic Show - Deposit	25.00
Magic Dave Productions	05/20/2025	20864	25-25-810-5300	Balloon Artist - Deposit	20.00
				Vendor 12375 - David M. Stritter Total:	**150.00**
Vendor: 12156 - Diane Gluskin					
Diane Gluskin	05/27/2025	20906	25-25-333-5300	Spring 2025	1,008.00
				Vendor 12156 - Diane Gluskin Total:	**1,008.00**
Vendor: 12359 - DLZ Industrial Surveying Inc.					
DLZ Industrial Surveying Inc.	05/08/2025	20812	68-00-000-5501	Shelton Utility Locate	1,150.00
DLZ Industrial Surveying Inc.	05/08/2025	20812	68-00-000-5501	Shelton Grading Survey	5,800.00
				Vendor 12359 - DLZ Industrial Surveying Inc. Total:	**6,950.00**
Vendor: 11072 - Dog Waste Depot					
Dog Waste Depot	05/20/2025	20865	10-12-000-5489	Dog Waste Roll Bags	1,596.10
				Vendor 11072 - Dog Waste Depot Total:	**1,596.10**
Vendor: 11734 - Elena Victoria Swingler					
Elena Victoria LLC	05/27/2025	20907	25-25-660-5300	Spring 2025	1,120.00
				Vendor 11734 - Elena Victoria Swingler Total:	**1,120.00**
Vendor: 11291 - Fambro Management LLC					
Chess Scholars	05/27/2025	20908	25-25-629-5300	Spring 2025	5,222.07
				Vendor 11291 - Fambro Management LLC Total:	**5,222.07**
Vendor: 10069 - Fleck's Landscaping					
Fleck's Landscaping	05/20/2025	20866	10-12-000-5349	Landscape Maintenance Apr25	10,656.00
				Vendor 10069 - Fleck's Landscaping Total:	**10,656.00**
Vendor: 10346 - Fun Express					
Fun Express	05/20/2025	20867	25-25-402-5400	Graduation Caps	40.33
				Vendor 10346 - Fun Express Total:	**40.33**
Vendor: 12000 - Gabriel C. Castillo					
Gabriel C. Castillo	05/27/2025	20909	10-11-000-5321	2025 Employee Survey - Final	450.00
				Vendor 12000 - Gabriel C. Castillo Total:	**450.00**
Vendor: 10076 - Glencoe Junior Kindergarten					
Glencoe Junior Kindergarten	05/09/2025	20838	25-25-471-5300	Payment #1	23,779.75
Glencoe Junior Kindergarten	05/09/2025	20838	25-25-472-5300	Payment #1	71,859.38
Glencoe Junior Kindergarten	05/09/2025	20838	25-25-473-5300	Payment #1	77,602.65
Glencoe Junior Kindergarten	05/09/2025	20838	25-25-474-5300	Payment #1	125,970.63
Glencoe Junior Kindergarten	05/09/2025	20838	25-25-475-5300	Payment #1	896.25
Glencoe Junior Kindergarten	05/09/2025	20838	25-25-476-5300	Payment #1	3,358.00
				Vendor 10076 - Glencoe Junior Kindergarten Total:	**303,466.66**
Vendor: 10370 - Grainger Inc.					
Grainger Inc.	05/08/2025	20813	10-12-000-5486	Pesticide Sprayer Stainer	73.74
Grainger Inc.	05/08/2025	20813	10-12-000-5490	Greenhouse Ventilation Motor	319.16
Grainger Inc.	05/08/2025	20813	25-00-000-5484	Dance Studio Light Fixture Covers	563.20
				Vendor 10370 - Grainger Inc. Total:	**956.10**

Vendor DBA	Payment Date	Payment Number	Account Number	Description (Item)	Amount
Vendor: 11130 - H. Barber & Sons Inc.					
H. Barber & Sons Inc.	05/20/2025	20868	10-12-000-5351	Beach Groomer Parts	510.98
				Vendor 11130 - H. Barber & Sons Inc. Total:	**510.98**
Vendor: 10596 - Hitchcock Design Inc.					
Hitchcock Design Group	05/20/2025	20869	69-00-000-5505	West Park OSLAD Design Mar25	14,844.80
Hitchcock Design Group	05/20/2025	20869	69-00-000-5505	West Park OSLAD Design Apr25	6,500.00
				Vendor 10596 - Hitchcock Design Inc. Total:	**21,344.80**
Vendor: 10068 - Hot Shots Sports					
Hot Shots Sports	05/20/2025	20870	25-25-746-5300	2025 Spring Days Off Programming	1,590.40
				Vendor 10068 - Hot Shots Sports Total:	**1,590.40**
Vendor: 12011 - HRP Chicago LLC					
HRP Chicago LLC	05/20/2025	20871	25-25-910-5300	Stage - Balance	1,000.00
				Vendor 12011 - HRP Chicago LLC Total:	**1,000.00**
Vendor: 11736 - HSA Bank a divison of Webster Bank N.A.					
HSA Bank a divison of Webster..	05/02/2025	DFT0002461	10-00-000-2176	HSA Bank	1,208.87
HSA Bank a divison of Webster..	05/16/2025	DFT0002472	10-00-000-2176	HSA Bank	1,208.87
				Vendor 11736 - HSA Bank a divison of Webster Bank N.A. Total:	**2,417.74**
Vendor: 12206 - iCook Inc					
iCook Inc	05/27/2025	20910	25-25-638-5300	Spring 2025	3,465.00
				Vendor 12206 - iCook Inc Total:	**3,465.00**
Vendor: 10100 - IL Dept of Revenue					
IL Dept of Revenue	05/02/2025	DFT0002465	10-00-000-2110	IL State Tax W/H	8,528.39
IL Dept of Revenue	05/16/2025	DFT0002476	10-00-000-2110	IL State Tax W/H	8,221.12
IL Dept of Revenue	05/31/2025	DFT0002490	10-00-000-2110	IL State Tax W/H	9,106.24
				Vendor 10100 - IL Dept of Revenue Total:	**25,855.75**
Vendor: 10101 - Illinois Municipal Retirement Fund					
Illinois Municipal Retirement ...	05/31/2025	DFT0002491	10-00-000-2150	IMRF - April 2025	41,134.90
Illinois Municipal Retirement ...	05/31/2025	DFT0002491	10-00-000-2155	IMRF - April 2025	7,572.20
				Vendor 10101 - Illinois Municipal Retirement Fund Total:	**48,707.10**
Vendor: 10106 - IRS/Dept of Treasury					
IRS/Dept of Treasury	05/02/2025	DFT0002463	10-00-000-2120	Social Security W/H	23,538.34
IRS/Dept of Treasury	05/02/2025	DFT0002464	10-00-000-2130	Medicare	5,504.96
IRS/Dept of Treasury	05/02/2025	DFT0002466	10-00-000-2100	Fed Income Tax W/H	16,124.91
IRS/Dept of Treasury	05/16/2025	DFT0002474	10-00-000-2120	Social Security W/H	22,745.00
IRS/Dept of Treasury	05/16/2025	DFT0002475	10-00-000-2130	Medicare	5,319.34
IRS/Dept of Treasury	05/16/2025	DFT0002477	10-00-000-2100	Fed Income Tax W/H	14,603.57
IRS/Dept of Treasury	05/31/2025	DFT0002492	10-00-000-2100	Fed Income Tax W/H	15,004.42
IRS/Dept of Treasury	05/31/2025	DFT0002492	10-00-000-2120	Social Security W/H	25,044.56
IRS/Dept of Treasury	05/31/2025	DFT0002492	10-00-000-2130	Medicare W/H	5,857.02
				Vendor 10106 - IRS/Dept of Treasury Total:	**133,742.12**
Vendor: 12364 - Island Enterprises Inc					
The Barefoot Hawaiian Inc	05/27/2025	20911	25-25-801-5300	Hawaiian Day - 50% Deposit	170.00
The Barefoot Hawaiian Inc	05/27/2025	20911	25-25-803-5300	Hawaiian Day - 50% Deposit	47.50
The Barefoot Hawaiian Inc	05/27/2025	20911	25-25-810-5300	Hawaiian Day - 50% Deposit	130.00
				Vendor 12364 - Island Enterprises Inc Total:	**347.50**
Vendor: 11632 - Jonathan Yates Knipping					
Jonathan Knipping Physical Th...	05/08/2025	20814	25-25-786-5300	Fitness Drop-in - Apr25	356.25
				Vendor 11632 - Jonathan Yates Knipping Total:	**356.25**
Vendor: 10089 - Julie Kaplan					
Julie Kaplan	05/08/2025	20815	25-25-785-5300	Fitness Punch Cards - Apr25	448.13
Julie Kaplan	05/08/2025	20815	25-25-786-5300	Fitness Drop-in - Apr25	214.50
				Vendor 10089 - Julie Kaplan Total:	**662.63**

Vendor DBA	Payment Date	Payment Number	Account Number	Description (Item)	Amount
Vendor: 11504 - Kimberly Bloomberg					
The Art Supply Junkie LLC	05/27/2025	20912	25-25-614-5300	Spring 2025	6,426.70
				Vendor 11504 - Kimberly Bloomberg Total:	**6,426.70**
Vendor: 10404 - Konica Minolta Business Solutions USA Inc.					
Konica Minolta Business Solut…	05/08/2025	20816	25-00-000-5355	Knuckle Printer - Mar25	223.00
Konica Minolta Business Solut…	05/08/2025	20816	10-11-000-5355	Admin Office Printer - Mar25	108.16
Konica Minolta Business Solut…	05/20/2025	20872	25-00-000-5355	Knuckle Printer Apr25	223.00
Konica Minolta Business Solut…	05/20/2025	20872	10-11-000-5355	Admin Office Printer Apr25	89.40
				Vendor 10404 - Konica Minolta Business Solutions USA Inc. Total:	**643.56**
Vendor: 12208 - L6 Technology Inc.					
L6 Technology Inc.	05/20/2025	20874	10-11-000-5355	Printer Support Service - May25	61.60
L6 Technology Inc.	05/20/2025	20874	10-15-000-5420	Phone	243.64
L6 Technology Inc.	05/20/2025	20874	10-11-000-5355	Upwork Talent - Memorial Day	31.50
				Vendor 12208 - L6 Technology Inc. Total:	**336.74**
Vendor: 12166 - LaForce Holdings Inc.					
LaForce LLC	05/08/2025	20817	45-00-000-5587	Freight - Door Replacement	300.00
				Vendor 12166 - LaForce Holdings Inc. Total:	**300.00**
Vendor: 11909 - LifeSport Management Inc					
LifeSport Management Inc	05/08/2025	20818	25-25-791-5300	Spring 2025	2,789.92
				Vendor 11909 - LifeSport Management Inc Total:	**2,789.92**
Vendor: 11852 - Mad Science of Northern Illinois					
Mad Science of Northern Illino…	05/19/2025	20841	25-25-606-5300	Spring Break Workshops	521.00
Mad Science of Northern Illino…	05/19/2025	20841	25-25-617-5300	Winter 2025	3,480.00
Mad Science of Northern Illino…	05/27/2025	20913	25-25-617-5300	Spring 2025	3,404.80
				Vendor 11852 - Mad Science of Northern Illinois Total:	**7,405.80**
Vendor: 12357 - Max Malec					
GYMGUYZ North Shore	05/08/2025	20819	25-27-000-5365	Fitness Personal Training - Apr25	658.00
				Vendor 12357 - Max Malec Total:	**658.00**
Vendor: 10191 - Menoni & Mocogni					
Menoni & Mocogni	05/08/2025	20820	10-12-000-5493	Top Soil (3.28)	109.88
				Vendor 10191 - Menoni & Mocogni Total:	**109.88**
Vendor: 11319 - Monica McCarthy O'Connor					
Monica McCarthy O'Connor	05/08/2025	20821	25-25-785-5300	Fitness Punch Cards - Apr25	418.13
Monica McCarthy O'Connor	05/08/2025	20821	25-25-786-5300	Fitness Drop-in - Apr25	82.50
				Vendor 11319 - Monica McCarthy O'Connor Total:	**500.63**
Vendor: 10213 - Mutual Ace Hardware					
Mutual Ace Hardware	05/08/2025	20822	10-12-000-5487	Park Tools	24.28
Mutual Ace Hardware	05/08/2025	20822	10-13-000-5481	Screws for WB doors	62.98
Mutual Ace Hardware	05/08/2025	20822	25-00-000-5484	Cat6 Connectors	56.68
				Vendor 10213 - Mutual Ace Hardware Total:	**143.94**
Vendor: 12174 - Namita Mathur					
Young Rembrandts Chicago's …	05/27/2025	20914	25-25-657-5300	Spring 2025	3,978.80
				Vendor 12174 - Namita Mathur Total:	**3,978.80**
Vendor: 11926 - National Benefit Services LLC					
National Benefit Services LLC	05/31/2025	DFT0002493	10-11-000-5600	FSA Fees - Apr25	75.00
National Benefit Services LLC	05/31/2025	DFT0002494	10-00-000-2174	FSA Funding - Apr25	2,326.35
				Vendor 11926 - National Benefit Services LLC Total:	**2,401.35**
Vendor: 10221 - Northbrook Park District					
Northbrook Park District	05/20/2025	20875	25-00-000-5360	Parks Day branded items	945.35
				Vendor 10221 - Northbrook Park District Total:	**945.35**
Vendor: 12147 - Ooma Inc.					
Ooma Inc.	05/20/2025	20877	25-00-000-5210	Air Dialer/Efax May25	252.28
Ooma Inc.	05/20/2025	20877	25-26-000-5210	Efax May25	14.99
				Vendor 12147 - Ooma Inc. Total:	**267.27**

Vendor DBA	Payment Date	Payment Number	Account Number	Description (Item)	Amount
Vendor: 10239 - Parkreation					
Parkreation	05/08/2025	20823	10-12-000-5585	Sculpture Park Replacement Bench - 1RB062637	7,262.00
				Vendor 10239 - Parkreation Total:	**7,262.00**
Vendor: 10762 - Photo Techniques Corporation					
Nameplate & Panel Technology	05/20/2025	20878	10-12-000-5585	Donor Tree Plaque (Holzman)	43.00
				Vendor 10762 - Photo Techniques Corporation Total:	**43.00**
Vendor: 10249 - Pioneer Manufacturing Company					
Pioneer Athletics	05/20/2025	20879	10-12-000-5920	Paint for soccer	774.35
Pioneer Athletics	05/20/2025	20879	10-12-000-5920	Paint sprayer parts	45.89
Pioneer Athletics	05/27/2025	20915	10-12-000-5920	Soccer Paint	1,254.59
				Vendor 10249 - Pioneer Manufacturing Company Total:	**2,074.83**
Vendor: 10919 - Pizzo & Associates Ltd.					
Pizzo & Associates Ltd.	05/08/2025	20824	10-12-000-5350	Stewardship	1,999.99
				Vendor 10919 - Pizzo & Associates Ltd. Total:	**1,999.99**
Vendor: 11903 - Pyrotecnico Fireworks Inc.					
Pyrotecnico Fireworks Inc.	05/20/2025	20880	25-25-910-5300	Fireworks - Deposit	14,500.00
				Vendor 11903 - Pyrotecnico Fireworks Inc. Total:	**14,500.00**
Vendor: 11643 - RC Juggles LLC					
RC Juggles LLC	05/20/2025	20881	25-25-402-5300	DJ for end of era ELC Party	637.50
RC Juggles LLC	05/20/2025	20881	25-25-952-5300	Glencoe .500 Emcee	600.00
				Vendor 11643 - RC Juggles LLC Total:	**1,237.50**
Vendor: 10375 - Record-A-Hit					
Record-A-Hit	05/08/2025	20825	25-25-946-5300	Bouce House + Generator	825.00
Record-A-Hit	05/08/2025	20825	25-25-946-5300	Train	1,300.00
Record-A-Hit	05/08/2025	20825	25-25-910-5300	July 3rd Kids Carnival	2,350.00
Record-A-Hit	05/20/2025	20882	25-25-952-5300	Trikes and Fire Truck Slide	1,000.00
Record-A-Hit	05/27/2025	20916	25-25-952-5300	Unplug Illinois - Climbing Wall Deposit	762.50
				Vendor 10375 - Record-A-Hit Total:	**6,237.50**
Vendor: 11486 - Red Feather Painting Inc.					
Red Feather Painting Inc.	05/20/2025	20883	10-12-000-5581	GYS Bathroom Remodel	2,985.00
				Vendor 11486 - Red Feather Painting Inc. Total:	**2,985.00**
Vendor: 10263 - Red's Garden Center Inc.					
Red's Garden Center Inc.	05/27/2025	20917	10-12-000-5490	Flowers for Beach Planters	377.50
				Vendor 10263 - Red's Garden Center Inc. Total:	**377.50**
Vendor: 10333 - Relda LLC					
Dermatec	05/20/2025	20884	25-26-000-5430	Diapering Supplies	2,312.99
				Vendor 10333 - Relda LLC Total:	**2,312.99**
Vendor: 10427 - Rink Systems					
Rink Systems	05/20/2025	20885	45-00-000-5587	Safety nets for flying pucks	7,395.00
				Vendor 10427 - Rink Systems Total:	**7,395.00**
Vendor: 10767 - Rite Portable Restroom Corp					
Rite Portable Restroom Corp	05/08/2025	20826	10-12-000-5353	Glencoe Beach Thru 5/14/2025 (offseason)	211.00
Rite Portable Restroom Corp	05/08/2025	20826	10-12-000-5353	Watts Park Thru 5/26/2025	99.00
Rite Portable Restroom Corp	05/08/2025	20826	10-12-000-5353	West Park Thru 5/26/2025	99.00
Rite Portable Restroom Corp	05/08/2025	20826	10-12-000-5353	Takiff Park Thru 5/26/2025	99.00
Rite Portable Restroom Corp	05/08/2025	20826	10-12-000-5353	Duke Park Thru 5/26/2025	135.00
Rite Portable Restroom Corp	05/08/2025	20826	10-12-000-5353	LF Park Thru 5/26/2025	135.00
Rite Portable Restroom Corp	05/08/2025	20826	10-12-000-5353	Shelton Park Thru 5/12/2025	88.00
				Vendor 10767 - Rite Portable Restroom Corp Total:	**866.00**
Vendor: 12168 - Rocking D Holding					
Vanguard Cleaning Systems of…	05/20/2025	20886	25-00-000-5354	Janitorial Services May25	1,610.00
				Vendor 12168 - Rocking D Holding Total:	**1,610.00**

Vendor DBA	Payment Date	Payment Number	Account Number	Description (Item)	Amount
Vendor: 11320 - Roundy's Inc.					
Roundy's Inc.	05/08/2025	20827	25-25-601-5400	Kids Club Cooking	101.53
Roundy's Inc.	05/08/2025	20827	25-25-951-5400	Wine Tasting Plates	12.08
				Vendor 11320 - Roundy's Inc. Total:	**113.61**
Vendor: 10654 - Sandra K Culver					
Sandra K Culver	05/08/2025	20828	25-25-785-5300	Fitness Punch Cards - Apr25	471.75
Sandra K Culver	05/08/2025	20828	25-25-786-5300	Fitness Classes Drop In - Apr25	16.50
				Vendor 10654 - Sandra K Culver Total:	**488.25**
Vendor: 10515 - Sarah Hall					
Sarah Hall Theatre Company	05/20/2025	20887	25-25-601-5300	Kids Club Theatre Workshops - Apr25	1,600.00
				Vendor 10515 - Sarah Hall Total:	**1,600.00**
Vendor: 10803 - Sign Palace					
Sign Palace	05/27/2025	20918	10-12-000-5497	Milton Park Sign	1,650.00
				Vendor 10803 - Sign Palace Total:	**1,650.00**
Vendor: 11472 - Silvia Strazzarino					
Chi Connect	05/08/2025	20829	25-25-785-5300	Fitness Punch Cards - Apr25	272.25
Chi Connect	05/08/2025	20829	25-25-786-5300	Fitness Drop-in - Apr25	16.50
				Vendor 11472 - Silvia Strazzarino Total:	**288.75**
Vendor: 11436 - SportsEngine Inc.					
National Center for Safety Init…	05/20/2025	20888	10-12-000-5921	GBA Background Checks - Apr25	1,165.50
National Center for Safety Init…	05/20/2025	20888	45-00-000-5335	Background Checks - Apr25	1,017.50
				Vendor 11436 - SportsEngine Inc. Total:	**2,183.00**
Vendor: 11906 - Staples Inc.					
Staples Contract & Commercia..	05/20/2025	20889	25-00-000-5401	Copy Paper	211.92
				Vendor 11906 - Staples Inc. Total:	**211.92**
Vendor: 10108 - State Disbursement Unit					
State Disbursement Unit	05/12/2025	20840	10-00-000-2190	A Perry,FIPS#1703100/2017D0090954,355-78-3181	153.29
State Disbursement Unit	05/12/2025	20840	10-00-000-2190	O Murillo,FIPS#1709700/18-D0001072	271.84
State Disbursement Unit	05/12/2025	20840	10-00-000-2190	M Barrios,FIPS#1703100/2013D0250098,335-98-0452	195.90
				Vendor 10108 - State Disbursement Unit Total:	**621.03**
Vendor: 10753 - Sunbelt Rentals Inc.					
Sunbelt Rentals Inc.	05/20/2025	20890	10-12-000-5370	Floor Scrubber for Pickleball Courts	1,971.50
				Vendor 10753 - Sunbelt Rentals Inc. Total:	**1,971.50**
Vendor: 11698 - Susan Salidor					
Susan Salidor	05/27/2025	20919	25-25-402-5300	Music Classes - May25	350.00
Susan Salidor	05/27/2025	20919	25-25-403-5300	Music Classes - May25	350.00
Susan Salidor	05/27/2025	20919	25-26-000-5386	Music Classes - May25	1,050.00
				Vendor 11698 - Susan Salidor Total:	**1,750.00**
Vendor: 11414 - Sysco Chicago Inc.					
Sysco Chicago Inc.	05/08/2025	20830	25-25-402-5400	Food	26.23
Sysco Chicago Inc.	05/08/2025	20830	25-25-403-5400	Food	26.23
Sysco Chicago Inc.	05/08/2025	20830	25-25-405-5400	Food	26.24
Sysco Chicago Inc.	05/08/2025	20830	25-26-000-5342	Staff Meals	328.59
Sysco Chicago Inc.	05/08/2025	20830	25-26-000-5409	Food	2,003.39
Sysco Chicago Inc.	05/20/2025	20891	25-26-000-5409	Food	1,151.45
Sysco Chicago Inc.	05/20/2025	20891	25-26-000-5460	Plastic Bags	41.35
				Vendor 11414 - Sysco Chicago Inc. Total:	**3,603.48**

Vendor DBA	Payment Date	Payment Number	Account Number	Description (Item)	Amount
Vendor: 11891 - Tameeka McFarlane					
Monkee Paint	05/08/2025	20831	25-25-402-5300	PS Grad - Face Paint	262.50
				Vendor 11891 - Tameeka McFarlane Total:	**262.50**
Vendor: 10269 - Thermostat Acquisition Holdings LP					
PremiStar - North	05/08/2025	20832	10-13-000-5357	WB Refrig Mo Maint - May25	348.67
PremiStar - North	05/20/2025	20892	10-13-000-5581	Leaking Relief Valve Replacement	17,563.00
				Vendor 10269 - Thermostat Acquisition Holdings LP Total:	**17,911.67**
Vendor: 10517 - Timothy Dana Bowen					
Play-Well TEKnologies	05/27/2025	20920	25-25-694-5300	Spring 2025	2,205.00
				Vendor 10517 - Timothy Dana Bowen Total:	**2,205.00**
Vendor: 10300 - Tyler Technologies Inc.					
Tyler Technologies Inc.	05/08/2025	20833	10-11-000-5355	Content Manager Core	6,500.00
Tyler Technologies Inc.	05/08/2025	20833	10-11-000-5355	Content Manager Core Maintenance	1,489.58
Tyler Technologies Inc.	05/20/2025	20893	10-11-000-5355	Content Manager - Professional Serivces	1,015.00
				Vendor 10300 - Tyler Technologies Inc. Total:	**9,004.58**
Vendor: 10705 - UMB Bank NA					
UMB Bank NA	05/18/2025	DFT0002478	40-00-000-5010	Bond Interest Payments - 2020 Limited GO	37,025.00
UMB Bank NA	05/18/2025	DFT0002478	40-00-000-5010	Bond Interest Payments - 2015 GO Ref	15,075.00
				Vendor 10705 - UMB Bank NA Total:	**52,100.00**
Vendor: 12158 - Upland Design Ltd					
Upland Design Ltd	05/08/2025	20834	69-00-000-5517	Design - Milton Playground	9,292.50
				Vendor 12158 - Upland Design Ltd Total:	**9,292.50**
Vendor: 12190 - Vanderstappen Land Surveying Inc.					
Vanderstappen Land Surveyin…	05/08/2025	20835	69-00-000-5517	Mitlon Park - Tree Survey	475.00
				Vendor 12190 - Vanderstappen Land Surveying Inc. Total:	**475.00**
Vendor: 10099 - Vantagepoint Trf Agents-457					
Vantagepoint Trf Agents-457	05/02/2025	DFT0002462	10-00-000-2140	ICMA - A/C#301403	2,112.70
Vantagepoint Trf Agents-457	05/16/2025	DFT0002473	10-00-000-2140	ICMA - A/C#301403	2,262.70
Vantagepoint Trf Agents-457	05/31/2025	DFT0002495	10-00-000-2140	ICMA - A/C#301403	2,262.70
				Vendor 10099 - Vantagepoint Trf Agents-457 Total:	**6,638.10**
Vendor: 10309 - Verizon Wireless					
Verizon Wireless	05/08/2025	20836	25-00-000-5210	Cell Phone Svc thru 4/21/2025	1,527.98
				Vendor 10309 - Verizon Wireless Total:	**1,527.98**
Vendor: 10308 - Vermont Systems Inc.					
Vermont Systems Inc.	05/20/2025	20894	25-00-000-5355	SMS Text Msg Thru 3/31/2025	45.00
				Vendor 10308 - Vermont Systems Inc. Total:	**45.00**
Vendor: 10457 - Village of Glencoe					
Village of Glencoe	05/08/2025	20837	10-12-000-5452	Fleet Maintenance 2024	19,853.70
Village of Glencoe	05/20/2025	20895	10-12-000-5452	Fleet Maintenance - Mar25	1,113.42
Village of Glencoe	05/20/2025	20895	10-12-000-5452	Fleet Maintenance - Jan25	700.72
Village of Glencoe	05/20/2025	20895	10-12-000-5452	Fleet Maintenance - Feb25	796.83
Village of Glencoe	05/20/2025	20895	10-12-000-5480	Fuel - Mar25	499.60
Village of Glencoe	05/20/2025	20896	10-12-000-5240	Friend's Park Water/Sewer thru 4/23/2025	33.46
				Vendor 10457 - Village of Glencoe Total:	**22,997.73**
Vendor: 11085 - West Marine Pro					
West Marine Pro	05/20/2025	20897	10-15-000-5481	Boat Solvent/Adhesive	56.55
				Vendor 11085 - West Marine Pro Total:	**56.55**

Vendor DBA	Payment Date	Payment Number	Account Number	Description (Item)	Amount
Vendor: 11102 - Wight & Company					
Wight & Company	05/20/2025	20898	68-00-000-5504	Maintenance Bldg & Ballfield	84,000.00
				Vendor 11102 - Wight & Company Total:	**84,000.00**
				Vendor Set AP Vendors Total:	**997,860.61**

Vendor DBA	Payment Date	Payment Number	Account Number	Description (Item)	Amount
Vendor Set: Employees - Employees					
Vendor: 2861 - Albert Flores					
Albert Flores	05/08/2025	20807	25-25-784-5400	Reimburse: Run/Walk Club	168.61
				Vendor 2861 - Albert Flores Total:	**168.61**
Vendor: 0804 - Corinne Barsky					
Corinne Barsky	05/20/2025	20863	25-25-658-5400	Reimbursement: Art supplies for Spr25	36.97
				Vendor 0804 - Corinne Barsky Total:	**36.97**
Vendor: 5064 - Kyle Kuhs					
Kyle Kuhs	05/20/2025	20873	10-12-000-5425	Reimbursement: Public Service Recognition Week	75.05
				Vendor 5064 - Kyle Kuhs Total:	**75.05**
Vendor: 5902 - Omar Murillo					
Omar Murillo	05/20/2025	20876	10-12-000-5421	Reimbursement: Work Boots	169.99
				Vendor 5902 - Omar Murillo Total:	**169.99**
				Vendor Set Employees Total:	**450.62**

Vendor DBA	Payment Date	Payment Number	Account Number	Description (Item)	Amount
Vendor Set: Refunds - Refunds					
Vendor: 000-26-0003 - Alexandra Mandell					
Alexandra Mandell	05/20/2025	20842	25-00-000-2580	Refund: Tiny tots tumbling	31.26
				Vendor 000-26-0003 - Alexandra Mandell Total:	**31.26**
				Vendor Set Refunds Total:	**31.26**
				Grand Total:	**998,342.49**

Report Summary

Fund Summary

Fund	Payment Amount
10 - CORPORATE FUND	360,361.17
25 - RECREATION FUND	442,906.52
40 - BOND & INTEREST FUND	52,100.00
45 - LIABILITY INSURANCE FUND	8,712.50
68 - MASTER PLAN CAPITAL-2025 BOND PROCEEDS	90,950.00
69 - MASTER PLAN CAPITAL PROJECTS	43,312.30
Grand Total:	**998,342.49**

Account Summary

Account Number	Account Name	Payment Amount
10-00-000-1300	PREPAID EXPENSES	55.00
10-00-000-2100	FEDERAL WITHOLDING	45,732.90
10-00-000-2110	IL STATE WITHHOLDING	25,855.75
10-00-000-2120	SOCIAL SECURITY WITH…	71,327.90
10-00-000-2130	MEDICARE WITHOLDING	16,681.32
10-00-000-2140	ICMA DEF COMP WITHO…	6,638.10
10-00-000-2150	IMRF WITHOLDING	41,134.90
10-00-000-2155	IMRF VAC WITHOLDING	7,572.20
10-00-000-2170	AFLAC WITHOLDING	197.54
10-00-000-2174	FSA - CLAIM RESERVE	2,326.35
10-00-000-2176	HSA WITHHOLDING	2,417.74
10-00-000-2190	GARNISHMENT WITHOL…	621.03
10-11-000-5310	LEGAL SERVICES	810.00
10-11-000-5311	LEGAL NOTICES	25.17
10-11-000-5321	CONSULTING SERVICES	450.00
10-11-000-5340	CONFERENCES AND TRA…	341.18
10-11-000-5342	OFFICIALS/MEETING EXP…	280.66
10-11-000-5355	MAINTENANCE SERVICE…	11,782.16
10-11-000-5402	BOOKS/PUBLICATNS/SU…	99.18
10-11-000-5404	COMPUTER PROGRAMS	682.95
10-11-000-5420	SUPPLIES - GENERAL	180.29
10-11-000-5425	SUPPLIES-STAFF RECOG/…	576.00
10-11-000-5580	EQUIPMENT - GENERAL	720.86
10-11-000-5600	HEALTH INSURANCE PR…	75.00
10-12-000-5210	TELEPHONE/INTERNET	217.33
10-12-000-5230	ELECTRICITY	1,579.24
10-12-000-5240	WATER	33.46
10-12-000-5344	LICENSES	0.99
10-12-000-5349	CONTRACTL-HORT/LAN…	10,656.00
10-12-000-5350	MAINTENANCE SERVICES	3,011.44
10-12-000-5351	REPAIRS - EQUIPMENT	808.90
10-12-000-5353	DISPOSAL/PORTOLET SE…	866.00
10-12-000-5370	RENTAL - EQUIPMENT	1,971.50
10-12-000-5420	SUPPLIES - GENERAL	39.90
10-12-000-5421	SUPPLIES - UNIFORMS	2,439.99
10-12-000-5425	SUPPLIES-STAFF RECOGN..	105.57
10-12-000-5452	SHARED SVCS-FLEET MA…	22,464.67
10-12-000-5480	GASOLINE/LUBRICANTS	499.60
10-12-000-5481	SUPPLIES-CONSTRUCTI…	84.38
10-12-000-5486	SUPPLIES-PLUMBING	1,015.69
10-12-000-5487	SUPPLIES - TOOLS	91.14
10-12-000-5489	SUPPLIES-TRASH BAGS	1,596.10
10-12-000-5490	SUPPLIES-PLANTINGS/F…	4,815.89
10-12-000-5493	SUPPLIES-FERTILIZER/SE…	5,782.88
10-12-000-5496	SUPPLIES-ATHLETIC MAI…	1,391.14
10-12-000-5497	SUPPLIES-PLAYGRD/SUR…	1,650.00
10-12-000-5580	EQUIPMENT - GENERAL	719.96

Account Summary

Account Number	Account Name	Payment Amount
10-12-000-5581	EQUIPMENT - BLDG/HO…	3,140.00
10-12-000-5585	PAVEMENT & SITE DEVE…	19,009.00
10-12-000-5920	EXP-AYSO	2,074.83
10-12-000-5921	EXP-GBA	1,165.50
10-13-000-5210	TELEPHONE/INTERNET/…	167.52
10-13-000-5230	ELECTRICITY	6,145.52
10-13-000-5355	MAINTENANCE SERVICE…	275.85
10-13-000-5357	REFRIGERATION - PARTS…	348.67
10-13-000-5481	SUPPLIES-CONSTRUCTI…	62.98
10-13-000-5581	EQUIPMENT - ICE RINK	17,563.00
10-14-000-5210	TELEPHONE/INTERNET	530.00
10-14-000-5230	ELECTRICITY	225.34
10-14-000-5301	POSTAGE	54.70
10-14-000-5350	MAINTENANCE SERVICES	321.90
10-14-000-5360	PRINTING/MARKETING/…	1,423.00
10-14-000-5421	SUPPLIES - UNIFORMS	814.00
10-14-000-5430	SUPPLIES - FIRST AID	843.17
10-14-000-5481	SUPPLIES-CONSTRUCTI…	35.94
10-14-000-5580	EQUIPMENT - GENERAL	742.00
10-15-000-5210	TELEPHONE	194.45
10-15-000-5230	ELECTRICITY	509.50
10-15-000-5350	MAINTENANCE SERVICES	91.95
10-15-000-5351	REPAIRS - EQUIPMENT	4,366.11
10-15-000-5420	SUPPLIES - GENERAL	309.56
10-15-000-5430	SUPPLIES - FIRST AID	722.18
10-15-000-5481	SUPPLIES-CONSTRUCTI…	56.55
10-15-000-5580	EQUIPMENT - GENERAL	742.00
25-00-000-1300	PREPAID EXPENSES	297.00
25-00-000-2580	BALANCE ON ACCOUNT-…	31.26
25-00-000-5210	TELEPHONE/INTERNET	2,814.66
25-00-000-5230	ELECTRICITY	21,544.25
25-00-000-5340	CONFERENCES AND TRA…	2,297.71
25-00-000-5350	MAINTENANCE SERVICES	495.80
25-00-000-5354	CLEANING SERVICE	1,610.00
25-00-000-5355	MAINTENANCE SERVICE…	491.00
25-00-000-5360	PRINTING/MARKETING/…	945.35
25-00-000-5362	PHOTOGRAPHY	62.50
25-00-000-5368	MARKETING-DIGITAL	1,685.91
25-00-000-5401	SUPPLIES-OFFICE	211.92
25-00-000-5404	Computer Programs	527.31
25-00-000-5451	SUPPLIES - BUILDING PA…	1,058.65
25-00-000-5480	SUPPLIES-GAS/LUBRICA…	32.00
25-00-000-5481	SUPPLIES-CONSTRUCTI…	10.58
25-00-000-5484	SUPPLIES-ELECTRICAL/B…	1,052.70
25-00-000-5487	SUPPLIES - TOOLS	66.86
25-25-333-5300	CONTRACTL-MAHJONGG	1,008.00
25-25-402-5300	CONTRACTL-ELC 4YR	1,250.00
25-25-402-5400	SUPPLIES-ELC 4YR	66.56
25-25-403-5300	CONTRACTL-ELC 2YR	350.00
25-25-403-5400	SUPPLIES-ELC 2YR	26.23
25-25-405-5400	SUPPLIES-KINDERGTN R…	26.24
25-25-471-5300	CONTRACTL-GJK PLAYTI…	23,779.75
25-25-472-5300	CONTRACTL-GJK 2'S	71,859.38
25-25-473-5300	CONTRACTL- GJK 3'S	77,602.65
25-25-474-5300	CONTRACTL-GJK 4'S	125,970.63
25-25-475-5300	CONTRACTL-GJK ENRIC…	896.25
25-25-476-5300	CONTRACTL-GJK CAMPS	3,358.00
25-25-601-5300	CONTRACTL-KIDS CLUB …	1,750.00

Account Summary

Account Number	Account Name	Payment Amount
25-25-601-5400	SUPPLIES-KIDS CLUB PM	1,044.61
25-25-606-5300	CONTRACTL - SCHOOL D…	2,789.76
25-25-614-5300	CONTRACTL-YOUTH CRA…	6,426.70
25-25-615-5300	CONTRACTL-YOUTH CER…	395.00
25-25-615-5400	SUPPLIES-YOUTH CERAM..	1,222.30
25-25-617-5300	CONTRACTL-MAD SCIEN…	6,884.80
25-25-629-5300	CONTRACTL-CHESS SCH…	5,222.07
25-25-635-5300	CONTRACTL-AMAZING M..	4,636.80
25-25-638-5300	CONTRACTL-PRESTO, IT'S..	3,465.00
25-25-650-5300	CONTRACTL-CODE ADV…	3,860.50
25-25-657-5300	CONTRACTL-YOUNG RE…	3,978.80
25-25-658-5400	SUPPLIES-YOUTH ART	150.28
25-25-660-5300	CONTRACTL-JEWELRY M…	1,120.00
25-25-694-5300	CONTRACTL-LEGO-PLA…	2,205.00
25-25-746-5300	CONTRACTL-HOT SHOTS…	1,590.40
25-25-784-5400	SUPPLIES-RUN CLUB	324.17
25-25-785-5300	CONTRACTL-FITNESS PU…	2,420.26
25-25-786-5300	CONTRACTL-FITNESS DR…	735.75
25-25-791-5300	CONTRACTL-PICKLEBALL	2,789.92
25-25-798-5400	SUPPLIES-ADULT PICKLE…	331.35
25-25-801-5300	CONTRACTL-SUN FUN C…	2,024.45
25-25-803-5300	CONTRACTL-KINDER KO…	167.50
25-25-810-5300	CONTRACTL-CAMP ADV…	414.00
25-25-833-5300	CONTRACTL-ACTION QU…	2,000.00
25-25-835-5400	SUPPLIES-AQUATIC CAMP	814.00
25-25-910-5300	CONTRACTL-4TH OF JULY	19,546.67
25-25-910-5400	SUPPLIES-4TH OF JULY	146.57
25-25-946-5300	CONTRACTL-EXPRESS TR…	2,125.00
25-25-951-5400	SUPPLIES-SPRING SPEC …	12.08
25-25-952-5300	CONTRACTL-SUMMER S…	2,362.50
25-25-952-5400	SUPPLIES-SUMMER SPEC…	209.00
25-25-959-5400	SUPPLIES-BEACH SAFE	1,788.31
25-26-000-5210	TELEPHONE/INTERNET	14.99
25-26-000-5340	CONFERENCES AND TRA…	395.00
25-26-000-5342	OFFICIALS/MEETINGS EX…	1,302.79
25-26-000-5360	PRINTING/MARKETING/…	902.15
25-26-000-5386	SERVICES-CHILDREN CIR…	1,050.00
25-26-000-5387	NURSE SERVICES	100.00
25-26-000-5403	CHILDREN CIRCLE PROG…	1,543.52
25-26-000-5404	COMPUTER PROGRAMS	216.98
25-26-000-5409	SUPPLIES-INTERNAL FO…	3,795.67
25-26-000-5420	SUPPLIES - GENERAL	21.48
25-26-000-5430	SUPPLIES - FIRST AID	2,312.99
25-26-000-5460	SUPPLIES-FOOD EQUIP…	41.35
25-26-000-5580	EQUIPMENT - GENERAL	3,127.67
25-27-000-5210	DEDICATED TV/INTERNET	237.99
25-27-000-5344	LICENSING FEES	88.00
25-27-000-5351	REPAIRS-EQUIPMENT	112.64
25-27-000-5365	CONTRACTL-PERSONAL …	658.00
25-27-000-5420	SUPPLIES-GENERAL	602.60
40-00-000-5010	INTEREST - BONDS	52,100.00
45-00-000-5335	WELLNESS/PRE-PLACEM…	1,017.50
45-00-000-5587	SAFETY/SECURITY EQUIP	7,695.00
68-00-000-5501	GREENHOUSE-Design Sv…	6,950.00
68-00-000-5504	MAINT CENTER/BALLFIE…	84,000.00
69-00-000-5505	WEST PARK-Design Svcs	21,344.80
69-00-000-5510	SHELTON RACKET-Design..	12,200.00
69-00-000-5517	MILTON PARK-Design Sv…	9,767.50

Account Summary

Account Number	Account Name	Payment Amount
69-00-000-5517	MILTON PARK-Design Sv...	
	Grand Total:	**998,342.49**

Project Account Summary

Project Account Key		Payment Amount
None		998,342.49
	Grand Total:	**998,342.49**

Authorization Signatures

To the Board of Commissioners

The payment of the above listed accounts has been approved by the Board of Commissioners at their meeting held on _______________________ and you are hereby authorized to pay them from the appropriate funds.

Treasurer, Park Board of Commissioners

Secretary/Executive Director

V. Audit Presentation

Glencoe Park District
June 2025 Board Meeting

MEMORANDUM

TO: Board of Park Commissioners
CC: Lisa Sheppard, Executive Director
Jamie Wilkey, Lauterbach & Amen, LLP
FROM: John Cutrera, Director of Finance/HR
SUBJECT: Staff Response to Audit Report, Management Letter, SAS Letters
DATE: June 17, 2025

In this packet and meeting supplements, you will find the Annual Audit Report, Management Letter, and SAS 114 Letter – all of which were prepared by the District's independent auditing firm, Lauterbach & Amen, LLP, for the fiscal year ended February 28, 2025.

Annual Audit Report
The firm of Lauterbach & Amen has issued an unmodified (clean) opinion on the financial statements of the Glencoe Park District as of the year ended February 28, 2024. The unmodified opinion means that the auditor concludes that the financial statements are materially correct and presented in accordance with Generally Accepted Accounting Principles (GAAP).

The District implemented a significant new GASB in the current year, **GASB Statement No. 101,** *Compensated Absences.* The pronouncement required a significant amount of work for both staff and our auditors. We were required to review all paid time-off of the District to determine whether those paid time-off banks resulted in a liability under the new standard. Under the old standard, only vacation time was recorded as a liability. The District will now recognize a liability for sick time that is more likely than not to be used by employees. The implementation resulted in the recognition of a restatement to beginning net position due to a change in accounting principle (implementation of new pronouncement).

Management Letter and SAS 114
As a part of the annual audit process, Lauterbach & Amen is also required to communicate certain items related to the audit process. As such, included in this packet are two communication letters:

- SAS 114 Letter – Communication to those charged with governance of the audit process.
- Management Letter – Communication of recommendations related to the audit process.

SAS 114 Letter
Per the attached letter to the Board, items are communicated by Lauterbach & Amen regarding the audit itself and the audit process. Auditing standards require that this information be communicated to those charged with governance. Lauterbach & Amen is reporting no material misstatements were detected as a result of audit procedures. In addition, Lauterbach & Amen is reporting no difficulties in dealing with management during the audit process and no disagreements with management. The letter also refers to our accounting policies and significant estimates, which, in the District's case, are depreciation expense and actuarial assumptions for our OPEB and Pension liabilities.

Management Letter
Staff is happy to report that the only items of note in the current year's Management Letter are informational items regarding upcoming GASB pronouncements.

MEMORANDUM

The two upcoming pronouncements are **GASB Statement No. 102***, Certain Risk Disclosures* and **GASB Statement No. 103,** *Financial Reporting Model Improvements.*

GASB Statement No. 102 will likely have little to no impact on the District's financial statements. GASB Statement No. 103 will be effective for the District's 2/28/27 fiscal year-end and will have more of an impact on the District's financial statements. The pronouncement changes will impact our content in the Management's Discussion and Analysis section of the Annual Comprehensive Financial Report (ACFR). Changes will also occur with our budgetary comparison information reported in the Required Supplementary Information (RSI) section of the ACFR.

If you have any questions concerning the annual audit report, management letter, or SAS 114 letter, please do not hesitate to contact me. This information will be discussed in further detail at the regular Board meeting on June 17, 2025 at 7:00 PM. A representative from Lauterbach & Amen will be in attendance to present the information and answer any questions you might have.

Recommended Motion: Acceptance of the 2025 Audit as presented.

GLENCOE PARK DISTRICT, ILLINOIS

MANAGEMENT LETTER

FOR THE FISCAL YEAR ENDED
FEBRUARY 28, 2025

999 Green Bay Road
Glencoe, Illinois 60022
Phone: 847.835.7550
www.glencoeparkdistrict.com

Lauterbach & Amen
668 N. River Road
Naperville, IL 60563
630.393.1483
lauterbachamen.com

DATE

The Honorable District President
Members of the Board of Commissioners
Glencoe Park District, Illinois

In planning and performing our audit of the financial statements of the Glencoe Park District (the District), Illinois, for the year ended February 28, 2025, we considered its internal control structure in order to determine our auditing procedures for the purpose of expressing our opinion on the financial statements and not to provide assurance on the internal control structure.

We do not intend to imply that our audit failed to disclose commendable aspects of your system and structure. For your consideration, we herein submit our comments and suggestions which are designed to assist in effecting improvements in internal controls and procedures. Those less-significant matters, if any, which arose during the course of the audit, were reviewed with management as the audit field work progressed.

The accompanying comments and recommendations are intended solely for the information and use of the Board and senior management of the Glencoe Park District, Illinois

We will review the status of these comments during our next audit engagement. We have already discussed many of these comments and suggestions with various District personnel. We would be pleased to discuss our comments and suggestions in further detail with you at your convenience, to perform any additional study of these matters, or to review the procedures necessary to bring about desirable changes.

We commend the finance department for the well prepared audit package and we appreciate the courtesy and assistance given to us by the entire District staff.

LAUTERBACH & AMEN, LLP

UPCOMING STANDARDS

1. **<u>GASB STATEMENT NO. 102 CERTAIN RISK DISCLOSURES</u>**

   In December 2023, the Governmental Accounting Standards Board (GASB) issued Statement No. 102, *Certain Risk Disclosures*, which establishes the requirements for disclosing, in the notes to the financial statements, the risks related to a government's vulnerabilities due to certain concentrations or constraints that is essential to their analyses for making decisions or assessing accountability. Governments may be vulnerable to risks from certain concentrations or constraints that limit its ability to acquire resources or control spending. Concentration risk is a lack of diversity related to an aspect of a significant inflow of resources (revenues) or outflow of resources (expenses). Constraint risk is a limitation that is imposed by an external party or by formal action of a government's highest level of decision-making authority. GASB Statement No. 102, *Certain Risk Disclosures* is applicable to the District's financial statements for the year ended February 28, 2026.

2. **<u>GASB STATEMENT NO. 103 FINANCIAL REPORTING MODEL IMPROVEMENTS</u>**

   In April 2024, the Governmental Accounting Standards Board (GASB) issued Statement No. 103, *Financial Reporting Model Improvements*, which establishes improvements to key components of the financial reporting model to enhance effectiveness in providing information that is essential for decision making and assessing a government's accountability. The Statement addresses application issues related to management's discussion and analysis, unusual or infrequent items, presentation of the proprietary fund statements of revenues, expenses, and changes in fund net position, major component unit information, and budgetary comparison information. GASB Statement No. 103, *Financial Reporting Model Improvements* is applicable to the District's financial statements for the year ended February 28, 2027.

DATE

The Honorable District President
Members of the Board of Commissioners
Glencoe Park District, Illinois

We have audited the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Glencoe Park District (the District), Illinois for the year ended February 28, 2025. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards (and, if applicable, *Government Auditing Standards* and the Uniform Guidance), as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated DATE. Professional standards also require that we communicate to you the following information related to our audit.

Significant Audit Findings

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the District are described in the Note 1 to the financial statements. No new accounting policies were adopted, and the application of existing policies was not changed during the year ended February 28, 2025, except for the implementation of GASB Statement No. 100, *Accounting Changes and Error Corrections* and GASB Statement No. 101, *Compensated Absences*. We noted no transactions entered into by the District during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The most sensitive estimates affecting the governmental activities' financial statements were:

> Management's estimate of the depreciation/amortization expense on capital assets is based on assumed useful lives of the underlying capital assets, the compensated absences liability related to sick leave is based on historical usage trends, the net pension liability is based on estimated assumptions used by the actuary, and the total OPEB liability is based on estimated assumptions used by the actuary. We evaluated the key factors and assumptions used to develop the depreciation/amortization expense, the compensated absences liability, the net pension liability, and the total OPEB liability estimates in determining that it is reasonable in relation to the financial statements taken as a whole.

The financial statement disclosures are neutral, consistent, and clear.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. There were no material misstatements detected as a result of audit procedures.

Significant Audit Findings - Continued

Disagreements with Management

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated DATE.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the District's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the District's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

<ins>Other Matters</ins>

We applied certain limited procedures to the required supplementary information (RSI), as listed in the table of contents, that supplements the basic financial statements. Our procedures consisted of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We did not audit the RSI and do not express an opinion or provide any assurance on the RSI.

We were engaged to report on the other supplementary information and supplemental schedules, as listed in the table of contents, which accompany the financial statements but are not RSI. With respect to this supplementary information, we made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with the accounting principles generally accepted in the United States of America, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

We were not engaged to report on the introductory section and statistical section, which accompany the financial statements but are not RSI. Such information has not been subjected to the auditing procedures applied in the audit of the basic financial statements, and accordingly, and we do not express an opinion or provide any assurance on it.

Restrictions on Use

This information is intended solely for the use of the Board of Commissioners and management of the District and is not intended to be, and should not be, used by anyone other than these specified parties.

We wish to express our gratitude to the Board of Commissioners and staff (in particular the Finance Department) of the Glencoe Park District, Illinois for their valuable cooperation throughout the audit engagement.

LAUTERBACH & AMEN, LLP

VI. Visioning Exercise for Glencoe Beach Playground and Spray Features (No documents. Information provided at meeting)

Glencoe Park District
June 2025 Board Meeting

VII. Financial Report

Glencoe Park District
June 2025 Board Meeting

Glencoe Park District
Monthly Cash/Investments Report
May 2025

Operating and Capital Funds:	**Rate**	**Maturity Date**	**April 2025**	**May 2025**
BMO Harris Bank Corporate Account	0.00%		$ 1,054,079.58	$ 1,108,018.40
BMO Harris Bank Payroll Account	0.00%		139,770.53	20,046.96
The Illinois Fund (Public Treasurers' Investment Pool)	4.42%		6,164,806.07	6,196,346.36
IPDLAF Certificates of Deposit:				
Mission National Bank, CA	5.35%	7/15/2025	237,000.00	237,000.00
Maplebark Bank, TX	5.35%	7/15/2025	237,000.00	237,000.00
Encore Bank, AR	5.35%	7/15/2025	237,000.00	237,000.00
Dudee Bank, NE	4.30%	10/15/2025	239,000.00	239,000.00
Global Bank, NY	4.50%	10/15/2025	239,000.00	239,000.00
The 1st National Bank of Hutchinson, KS	4.35%	10/15/2025	239,000.00	239,000.00
GBC International Bank, CA	5.00%	1/12/2026	232,000.00	232,000.00
The Western State Bank, KS	5.00%	1/12/2026	232,000.00	232,000.00
American Plus Bank, CA	4.95%	1/12/2026	232,000.00	232,000.00
First State Bank of Dequeen, AR	4.50%	1/15/2026	239,000.00	239,000.00
Nexbank, Ssb, TX	4.40%	1/15/2026	230,000.00	230,000.00
Gbank, NV	4.45%	1/15/2026	239,000.00	239,000.00
First Pryority Bank, OK	5.20%	7/15/2026	226,000.00	226,000.00
First State Bank of Healy, KS	5.10%	7/15/2026	226,000.00	226,000.00
Harmony Bank, TX	4.93%	7/15/2026	227,000.00	227,000.00
First Bank Of Ohio, OH	3.90%	10/15/2026	231,000.00	231,000.00
Conerstone Bank, NE	3.95%	10/15/2026	231,000.00	231,000.00
Bank of Deerfield, WI	4.00%	10/15/2026	231,000.00	231,000.00
First Capital Bank, SC	4.25%	1/15/2027	231,000.00	231,000.00
Financial Federal Savings Bank, TN	4.10%	1/15/2027	230,000.00	230,000.00
Patriot Bank, N.A., CT	4.21%	1/15/2027	239,000.00	239,000.00
First Security Bank and Trust Co, OK	4.00%	4/22/2027	231,000.00	231,000.00
Loyal Trust Bank, GA	4.00%	4/22/2027	231,000.00	231,000.00
Flagstar Bank, Fsb, MI	4.05%	4/22/2027	231,000.00	231,000.00
Illinois Park District Liquid Asset Fund	4.13%		4,774,829.34	4,751,459.74
PMA Certificates of Deposit, Term Series, and Securities				
St. Charles Bank & Trust Company, National Association	4.00%	1/2/2026	241,900.00	241,900.00
Barrington Bank & Trust Company, National Association	4.00%	1/2/2026	241,900.00	241,900.00
Old Plank Trail Community Bank, National Association	4.00%	1/2/2026	241,900.00	241,900.00
Wintrust Bank, National Association	4.00%	1/2/2026	241,900.00	241,900.00
Crystal Lake Bank and Trust Company, National Association	4.00%	1/2/2026	241,900.00	241,900.00
State Bank of the Lakes, National Association	4.00%	1/2/2026	241,900.00	241,900.00
Village Bank and Trust, National Association	4.00%	1/2/2026	241,900.00	241,900.00
Beverly Bank & Trust Company, National Association	4.00%	1/2/2026	241,900.00	241,900.00
Schaumburg Bank & Trust Company, National Association	4.00%	1/2/2026	241,900.00	241,900.00
Northbrook Bank and Trust Company, National Association	4.00%	1/2/2026	241,900.00	241,900.00
Town Bank, National Association	4.00%	1/2/2026	241,900.00	241,900.00
Lake Forest Bank & Trust Company, National Association	4.00%	1/2/2026	241,900.00	241,900.00
Wheaton Bank & Trust, National Association	4.00%	1/2/2026	241,900.00	241,900.00
Libertyville Bank & Trust Company, National Association	4.00%	1/2/2026	241,900.00	241,900.00
Hinsdale Bank & Trust Company, National Association	4.00%	1/2/2026	241,900.00	241,900.00
Town & Country Bank	4.03%	3/2/2026	240,200.00	240,200.00
Consumers Credit Union	4.29%	3/2/2026	239,700.00	239,700.00
ServisFirst Bank	4.13%	3/2/2026	239,800.00	239,800.00

Western Alliance Bank	4.07%	3/2/2026	240,000.00	240,000.00
Baxter Credit Union	4.03%	3/1/2027	231,200.00	231,200.00
CIBC Bank USA	4.06%	3/1/2027	231,300.00	231,300.00
Affinity Bank, National Association	3.95%	3/1/2027	231,500.00	231,500.00
The First National Bank of McGregor	3.85%	3/1/2027	232,100.00	232,100.00
Bank Hapoalim B.M.	3.95%	3/1/2027	231,500.00	231,500.00
Oklahoma Capital Bank	3.92%	3/6/2028	223,600.00	223,600.00
KS StateBank	4.20%	3/6/2028	221,900.00	221,900.00
Farmers and Merchants Union Bank	4.22%	3/6/2026	239,900.00	239,900.00
Royal Business Bank	4.15%	3/6/2026	240,000.00	240,000.00
NorthEast Community Bank	4.16%	3/6/2026	240,000.00	240,000.00
Transportation Alliance Bank, Inc. d/b/a TAB Bank	4.08%	3/1/2027	231,300.00	231,300.00
Enterprise Bank	4.02%	3/1/2027	231,500.00	231,500.00
IPRIME TERM SERIES	4.15%	9/3/2025	3,750,000.00	3,750,000.00
US TREASURY N/B, 91282CBP5	3.89%	2/29/2028	999,617.46	999,617.46
PMA Financial iPrime - General	4.19%		3,973,453.00	3,987,596.62
PMA Financial iPrime - Series 2025 Bonds	4.19%		2,900,680.41	2,911,005.45
Reconciling Items(Dep in Transit, O/S Checks, etc.)			(177,272.72)	(43,502.69)
Grand Total-Operating and Capital			$36,550,963.67	$36,651,588.30

My G/L NEW Pooled Cash Report

Glencoe Park District

For the Period Ending 5/31/2025

ACCOUNT #	ACCOUNT NAME	BEGINNING BALANCE	CURRENT ACTIVITY	CURRENT BALANCE
CLAIM ON CASH				
10-00-000-1000	CASH/INVESTMENTS	3,812,295.35	(136,306.08)	3,675,989.27
25-00-000-1000	CASH/INVESTMENTS	8,749,729.65	447,748.68	9,197,478.33
30-00-000-1000	CASH/INVESTMENTS	314,642.92	466.50	315,109.42
35-00-000-1000	CASH/INVESTMENTS	403,805.39	(37,946.12)	365,859.27
36-00-000-1000	CASH/INVESTMENTS	290,388.74	(42,815.41)	247,573.33
40-00-000-1000	CASH/INVESTMENTS	1,197,365.71	(48,060.52)	1,149,305.19
45-00-000-1000	CASH/INVESTMENTS	301,638.34	(11,899.06)	289,739.28
50-00-000-1000	CASH/INVESTMENTS	52,334.38	141.24	52,475.62
55-00-000-1000	CASH/INVESTMENTS	5,178.00	29.37	5,207.37
65-00-000-1000	CASH/INVESTMENTS	261,825.64	44,136.79	305,962.43
67-00-000-1000	CASH/INVESTMENTS	0.00	0.00	0.00
68-00-000-1000	CASH/INVESTMENTS	15,016,397.87	(80,624.96)	14,935,772.91
69-00-000-1000	CASH/INVESTMENTS	6,137,341.68	(34,245.80)	6,103,095.88
70-00-000-1000	CASH/INVESTMENTS	0.00	0.00	0.00
75-00-000-1000	CASH/INVESTMENTS	8,020.00	0.00	8,020.00
80-00-000-1000	CASH/INVESTMENTS	0.00	0.00	0.00
90-00-000-1000	CASH/INVESTMENTS	0.00	0.00	0.00
TOTAL CLAIM ON CASH		36,550,963.67	100,624.63	36,651,588.30
CASH IN BANK				
Cash in Bank				
99-00-000-1011	OPERATING CORPORATE ACCOUNT	882,731.62	202,420.33	1,085,151.95
99-00-000-1012	OPERATING PR ACCOUNT	133,845.77	(134,435.05)	(589.28)
99-00-000-1013	IL FUNDS	6,164,806.07	31,540.29	6,196,346.36
99-00-000-1014	IPDLAF CDs	5,597,000.00	0.00	5,597,000.00
99-00-000-1015	IPDLAF MM	4,774,829.34	(23,369.60)	4,751,459.74
99-00-000-1016	PMA INVESTMENTS - 2025 SERIES BOND	12,123,617.46	0.00	12,123,617.46
99-00-000-1017	PMA MM - GENERAL	3,973,453.00	112,993.62	4,086,446.62
99-00-000-1024	PMA MM - SERIES 2025 BONDS	2,900,680.41	(88,524.96)	2,812,155.45
TOTAL: Cash in Bank		36,550,963.67	100,624.63	36,651,588.30
TOTAL CASH IN BANK		36,550,963.67	100,624.63	36,651,588.30
DUE TO OTHER FUNDS				
99-00-000-2400	Due To Other Funds	36,550,963.67	100,624.63	36,651,588.30
TOTAL DUE TO OTHER FUNDS		36,550,963.67	100,624.63	36,651,588.30

Claim on Cash	36,651,588.30	**Claim on Cash**	36,651,588.30	**Cash in Bank**	36,651,588.30
Cash in Bank	36,651,588.30	**Due To Other Funds**	36,651,588.30	**Due To Other Funds**	36,651,588.30
Difference	0.00	**Difference**	0.00	**Difference**	0.00

ACCOUNT #	ACCOUNT NAME	BEGINNING BALANCE	CURRENT ACTIVITY	CURRENT BALANCE
ACCOUNTS PAYABLE PENDING				
10-00-000-2000	VOUCHER PAYABLES	(39,791.94)	67,260.17	27,468.23
25-00-000-2000	VOUCHER PAYABLES	149,818.14	(98,992.98)	50,825.16
30-00-000-2000	VOUCHER PAYABLES	(44,110.22)	44,110.22	0.00
35-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00
36-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00
40-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00
45-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00
50-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00
55-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00
65-00-000-2000	VOUCHER PAYABLES	0.00	6.99	6.99
67-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00
69-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00
70-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00
75-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00
80-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00
90-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00
TOTAL ACCOUNTS PAYABLE PENDING		65,915.98	12,384.40	78,300.38
DUE FROM OTHER FUNDS				
99-00-000-1410	Due From Corporate Fund	685.03	(28,153.26)	(27,468.23)
99-00-000-1425	Due From Recreation Fund	(303,466.66)	252,641.50	(50,825.16)
99-00-000-1430	Due From Special Recreation Fund	0.00	0.00	0.00
99-00-000-1435	Due From IMRF Retirement Fund	0.00	0.00	0.00
99-00-000-1436	Due From Social Security Fund	0.00	0.00	0.00
99-00-000-1440	Due From Bond & Interest Fund	0.00	0.00	0.00
99-00-000-1445	Due From Liability Insurance Fund	0.00	0.00	0.00
99-00-000-1450	Due From Workers Comp Fund	0.00	0.00	0.00
99-00-000-1455	Due From Audit Fund	0.00	0.00	0.00
99-00-000-1465	Due From Capital Projects Fund	0.00	(6.99)	(6.99)
99-00-000-1467	Due From Community Ctr Improvement Fund	0.00	0.00	0.00
99-00-000-1469	Due From Master Plan Capital Projects	7,900.00	90,950.00	98,850.00
99-00-000-1470	Due From Special Trust/Donation Fund	0.00	0.00	0.00
99-00-000-1475	Due From Impact Fee Fund	0.00	0.00	0.00
99-00-000-1480	Due From Gen L/T Debt	0.00	0.00	0.00
99-00-000-1490	Due From Gen Fixed Assets	0.00	0.00	0.00
TOTAL DUE FROM OTHER FUNDS		(294,881.63)	315,431.25	20,549.62
ACCOUNTS PAYABLE				
99-00-000-2000	VOUCHER PAYABLES	302,781.63	(224,481.25)	78,300.38
TOTAL ACCOUNTS PAYABLE		302,781.63	(224,481.25)	78,300.38

AP Pending	78,300.38	**AP Pending**	78,300.38	**Due From Other Funds**	(20,549.62)
Due From Other Funds	(20,549.62)	**Accounts Payable**	78,300.38	**Accounts Payable**	78,300.38
Difference	98,850.00	**Difference**	0.00	**Difference**	(98,850.00)

Glencoe Park District
Monthly Financial Analysis
May 2025

	As of 5/31/2022	As of 5/31/2023	As of 5/31/2024	As of 5/31/2025	As of 4/30/2025	Variance from Prior Month
Recreation Department - Programs						
Revenues	2,377,848	2,670,205	3,187,538	3,781,969	2,645,923	1,136,046
Wages	(104,551)	(104,702)	(134,505)	(120,821)	(58,399)	(62,422)
Contractual	(547,451)	(648,254)	(702,660)	(599,748)	(384,154)	(215,594)
Supplies	(24,721)	(41,047)	(41,972)	(42,737)	(32,105)	(10,632)
Excess (Deficiency) Rev over Exp	1,701,125	1,876,202	2,308,401	3,018,663	2,171,265	
Children's Circle Department						
Revenue	453,670	528,929	551,930	602,144	403,875	198,269
Expense	(292,235)	(394,038)	(425,192)	(498,831)	(253,689)	(245,142)
Excess (Deficiency) Rev over Exp	161,435	134,891	126,738	103,313	150,186	
Fitness Department						
Revenue	14,564	16,890	17,276	20,559	10,265	10,294
Expense	(9,515)	(10,675)	(14,644)	(14,584)	(7,428)	(7,156)
Excess (Deficiency) Rev over Exp	5,049	6,215	2,632	5,975	2,837	
Beach Department						
Revenue	219,827	164,147	153,848	120,732	57,002	63,730
Expense	(46,065)	(56,298)	(59,277)	(55,867)	(26,910)	(28,957)
Excess (Deficiency) Rev over Exp	173,762	107,849	94,571	64,865	30,092	
Boating Department						
Revenue	94,159	105,915	114,624	148,058	112,802	35,256
Expense	(30,302)	(47,853)	(42,277)	(68,838)	(24,472)	(44,366)
Excess (Deficiency) Rev over Exp	63,857	58,062	72,347	79,220	88,330	
Beach/Boating Dept Total:	237,619	165,911	166,918	144,085	118,422	
Watts Department						
Revenue	6,357	3,489	5,816	6,672	5,922	750
Expenses	(45,615)	(46,397)	(55,918)	(55,298)	(29,996)	(25,302)
Excess (Deficiency) Rev over Exp	(39,258)	(42,908)	(50,102)	(48,626)	(24,074)	
G & A (Administration)						
Revenue (excl G&A Tfr)	0	0	0	0	0	0
Expense	(247,545)	(288,205)	(307,711)	(339,351)	(195,006)	(144,345)
Excess (Deficiency) Rev over Exp	(247,545)	(288,205)	(307,711)	(339,351)	(195,006)	
Parks Department						
Revenue	6,614	6,431	10,200	25,413	25,413	0
Expense	(239,172)	(277,874)	(307,507)	(361,650)	(175,520)	(186,130)
Excess (Deficiency) Rev over Exp	(232,558)	(271,443)	(297,307)	(336,237)	(150,107)	
Rec-Admin/Takiff Department						
Revenues	754,892	716,176	723,125	742,899	702,736	40,163
Expenses	(534,650)	(555,260)	(591,771)	(662,421)	(364,489)	(297,932)
Excess (Deficiency) Rev over Exp	220,242	160,916	131,354	80,478	338,247	
Corporate-Admin						
Revenues	1,267,417	1,381,879	1,407,130	1,492,394	1,465,886	26,508
Expenses	(126,750)	(128,750)	(131,250)	(131,250)	(87,500)	(43,750)
Excess (Deficiency) Rev over Exp	1,140,667	1,253,129	1,275,880	1,361,144	1,378,386	

VIII. Executive Director Report

Glencoe Park District
June 2025 Board Meeting

Glencoe Park District
Executive Director's Report
June 2025

Glencoe's Independence Day Celebration!

It is that time of year when we begin preparation for our Independence Day Celebrations. We have been collaborating with Public Safety/Village on security measures and training for staff. The event schedule is below:

July 3
Independence Day Celebration:

- 5-9 pm: Food trucks and beer/wine tent
- 5-8 pm: Kids Area
- 6 pm: Music: ABBA Salute
- Approximately 9 pm: Fireworks
- The swimming beach will be closed on July 3 for the fireworks set up. The Boating Beach will be open until 6 PM.

July 4
General Events Schedule:

- 8 am: 2-Mile Fun Run (Starts at Glencoe Train Station)
- 9:30-11:30 am: Early Childhood Games (Kalk Park)
- 11:00 am: Bags Tournament
- 1 pm: Village Parade
- 11 am - 9 pm: Beach Party at Glencoe Beach for Season Pass Holders

We will participate in the Village Parade this year. Campers will be invited to walk with their families behind a Park District vehicle.

Seasonal Staff Training

We are proud to be the largest employer of high school and college-age young adults in the community. All of our staff participated in an extensive training program tailored to their job responsibilities at the beginning of the summer, with follow-up training occurring throughout the season. We offered a combination of in-person and online independent training. The summer all-staff training on May 21 officially kicked off the summer.

Our beach staff completed the majority of their training throughout May, with a few additional sessions planned for early June. Weekly in-service trainings will continue through the season to maintain high standards of safety and preparedness.

Camp leadership staff has been onsite in preparation for the season and to get ready for the Camp Open House held on June 9. Camp-specific training took place on June 12 and 13, with camps starting on June 16.

Start of Summer Beach and Camp Season

Beach

The beach officially opened on May 24. However, due to unseasonably cold temperatures, the swim area remained closed on opening day. Pass sales are currently lower than this time last year, primarily because of the extended cold spring. Nonetheless, we expect a rebound in sales as temperatures warm and beach conditions improve. Our rentals are in line with previous years.

The **Boating Beach** opened on May 16, and staff have been actively moving boats and finalizing locker assignments. Shannon launched the Boater Safety video for current permit holders and will continue to ensure all participants complete the course.

Boat storage revenue is up compared to previous years, totaling $120,387 as of May 28. This increase reflects a 5% rate adjustment and the removal of the multi-boat discount, contributing to higher revenue despite similar participation levels.

Shannon presented a ***Beach Safe*** course to Children's Circle on May 15. The Starfish, Dolphins, and Belugas groups successfully completed the program, and each participant received a *Beach Safe Swimmer* certificate for the summer. Shannon also visited both West School and South School during the week of June 2 to continue these important water safety lessons.

Summer Camp season officially begins on Monday, June 16, and has very strong enrollment compared to previous years. This is primarily due to increased enrollment in Sun Fun, Camp Adventure, and Game On. The addition of Finish Strong Athletics has also been a significant contributing factor. Susie Yavorskiy has resigned from her position as Camp, Art, and Youth Manager. We are actively recruiting for the position. In the interim, Adam Wohl is serving in the role until the position is filled.

Recreation and Facilities

Early Childhood

The ELC program had its ELC 4s and Kindergarten Readiness **graduation ceremony** on May 23. Shortly after the ceremony, everyone celebrated with the End of an Era: ELC celebration. The celebration featured face painting, snacks, and a DJ. We are proud of all ELC has accomplished, and we're excited to merge the program with Children's Circle. The Penguin and Polar Bear rooms will open in Fall 2025.

On Thursday, May 29, Glencoe Public Safety presented to the Beluga, Dolphin, and Starfish classrooms on seatbelt safety. They brought a fire truck and a police car for the children to view. There was a lot of excitement about our special visitors!

We have now filled all Children's Circle spaces through June 2026, and all on the waitlist were notified that the enrollment process has ended.

The last Jellyfish moved to Frogs, and an additional Jellyfish joined the classroom. Most children will move up to their new age group on Monday, June 16, 2025.

Kids Club enrollment for the 2025-26 school year continues to increase. We currently have 118 children registered for the next school year. Staff is actively preparing for the end of the school year and the transition into a fun and busy camp season. As we wrapped up the school year, we hosted one final Undernighter on June 11, offering a great send-off before camps officially begin.

In May 2025, **fitness center engagement** reached a three-year high with 220 total memberships, up from 180 in 2024, driven by the introduction of a new month-to-month option, which attracted 55 new members. Individual memberships also grew to 114.

We had excellent **special events** for the month of May and even more to look forward to in June and July, including these free events:

- Tot N' Tunes: 10-10:45 am | Every Other Tuesday: June 17, July 1, 15, & 29 | Takiff Center Front Lawn
- Summer Splash: 5-7 pm | Saturday, June 21 | Glencoe Beach
- Unplug Illinois Day 10 am-12 pm | Saturday, July 12 | Lakefront Park
- Green Bay Trail Day 9 am-1 pm | Saturday, July 26 | Shelton Park

These summer events will be offered and have a nominal fee:

- Glencoe .500: 10:00 – 12:00 pm | Saturday, June 14 | Takiff Center
- Card Board Regatta: 12:30 -2:00 pm | Thursday, July 10 | Glencoe Beach
- Beach Campout: 6:00 pm – 9:00 am | Friday, July 18 | Glencoe Beach

Appendix A provides more event details and participation numbers.

Business Services

The final draft of the **annual audit report** has been completed by our auditors, Lauterbach & Amen LLP. The board packet includes the annual comprehensive financial report and other required communications for full Board review ahead of the scheduled discussion at the regular board meeting on June 17. This meeting will provide an opportunity for Board discussion of the audit information with both staff and a representative from Lauterbach & Amen. The final copy of the audit report is scheduled to be officially accepted by the Board at the regular board meeting in June. Final FY2024/25 audited financial statements will be distributed to staff upon acceptance from the Board.

With the close of our 1st quarter, staff have begun the process of updating **FY2025/26 projections**. We plan on presenting these projections to the Board at the July regular board meeting.

The County released the **2024 Levy** edit reports, which allows the District to review the levy and correct for any discrepancies with our board approved levy. No discrepancies were noted, and the timing of the release is consistent with years prior to the 2024 levy year.

John was reappointed as **GAAP subcommittee chair** for the Illinois CPA Society's Governmental Review Report Programs, which focuses on improving governmental financial reporting for local governments in Illinois.

Marketing and Communications

In preparation for the bustling camp, beach, and special event season, the Marketing team proactively designed and orchestrated the creation of program **signage**, setting the stage for an engaging and well-informed summer.

In an effort to boost beach pass sales, we have developed a comprehensive **beach marketing strategy** encompassing a variety of promotional tactics. Our plan includes a direct mail piece sent in May, plus dispatching weekly email newsletters, maintaining an active presence with regular posts on social media platforms, and distributing eye-catching signage. Additionally, we are leveraging special event promotions and have designed shareable graphics for libraries and elected officials to publicize the beach pass lending program. This multifaceted approach aims to maximize outreach and engage the community effectively.

The **Fall Program Guide** will be mailed to residents at the end of the month, with registration taking place July 22-24. The guide will be available online in mid-June.

Refer to **Appendix B** for more information on Online Communication and Email Marketing.

Parks, Maintenance, and Planning

Parks staff are fully engaged in **summer maintenance**, including mowing, watering, playground upkeep, beach grooming, and field preparation, while also handling ongoing work orders and small projects.

The **Duke Park train cars** and water features are operational, though sourcing parts from the manufacturer has proven difficult; staff are now working with a local fabricator to ensure long-term maintenance.

Recent improvements include a renovated bathroom at GYS, LED lighting upgrades at Takiff, and turf treatments at Watts/South and Berlin/Central in compliance with all regulations.

A **drainage project at Watts Ballfield** is underway to address erosion, and staff are preparing the maintenance yard for the upcoming construction project by reorganizing storage and relocating vehicles, with operations temporarily shifting to Takiff.

All **new vehicles**, including two F-250s and a Transit van, have arrived, with staff noting that local procurement proved more efficient and flexible. The new high-capacity garbage truck attachment is now in use, improving efficiency over the previous unit. A new beach cart was also delivered but required servicing due to a sensor issue; Rovelocity provided a loaner at no cost while repairs are underway.

We are excited to report that we are **fully staffed in both the parks and facilities team**, as we welcomed Giovanni Solis and Cesar Morales to the team this past month.

Village staff continues to support the Park District by maintaining vehicles and equipment.
Park District Staff continues to support the Village of Glencoe through our shared services mowing agreement. The tree nursery timeline is Fall 2025, with the first planting in Spring 2026.

Capital Projects Update:

West Park construction is planned for next spring/ summer to avoid overlapping ballfield closures and minimize school disruptions. Stormwater retention requirements will add complexity and cost, which staff will evaluate and address in next year's planning.

The land license agreement for the **Greenhouse at Shelton Park** was approved by both boards, and staff is finalizing design details with Wight & Company. Completion is targeted for March 2026.

Kyle attended the Village's special use permit meeting for the **new maintenance center**, due to the fact that the building exceeds the 18-foot height limit. The only concerns from neighbors who attended were questions regarding fencing. We will return for final approval on June 17. Bids for the pre-fab metal building opened on June 5 and, while slightly over estimates, remain within budget. Wight & Company is reviewing the lowest bid and will present a Guaranteed Maximum Price (GMP) for board review in July. Once approved, trade bids will follow, with site work starting as the structure is ordered. A fall groundbreaking is targeted, with project completion by June 2026.

The May 28 bid opening returned 8 bids for the **Shelton Park racket courts**, with Chicagoland Paving as the lowest responsible bidder at $249,000. Staff presented the results at the June committee and will seek formal board approval at the June Board meeting, with construction targeted for late summer/early fall.

The May 28 bid opening for the **Milton Park playground** returned 3 bids, with Hacienda as the lowest responsible bidder at $127,848. Staff presented the results at the June committee and will seek formal board approval at the June Board meeting, with construction planned for late summer/early fall.

Kyle and I have held kickoff meetings with Wight & Company and Upland Design for Glencoe **Beach Phases 1 & 2 and the playground**, with extensive community input planned. Visioning sessions with Upland Design for the playground and spray features are scheduled with the Board on June 17 and with the community on June 18. Sessions for Phases 1 & 2 with Wight and Company will be with the Board on July 1 and the community on July 2. Construction is set to start in the Fall of 2026, with 2025 dedicated to design and community engagement.

<u>IAPD</u>

The spring legislative session ended. **Appendix C** outlines the legislative updates from IAPD.

Submitted by:
Lisa Sheppard, CPRP
Executive Director

Recreation and Facilities
June 2025

Community Engagement & Special Events: Nate Van Allen

Date	Event	Attendance
5/3/25	Forest Bathing	10
5/10/25	Petals and Pastries	98
5/16/25	Glencoe PTO Kids Carnival	~500
5/17/25	Takiff Express Train Day	234
5/23/25	ELC 4 Graduation	~75

The Glencoe Park District partnered with Friends of the Green Bay Trail and Little House to host the first Forest Bathing event, or Shinrin-yoku- a Japanese practice that involves immersing oneself in a natural forest setting and engaging all five senses to connect with the environment.

New this season was Petals and Pastries, where children and parents received instructions and materials to create their own bouquets while enjoying pastries from Will's Place, a nonprofit café that provides meaningful employment for adults with disabilities.

For the third year, the District supported the Glencoe PTO Carnival by lending carnival games and equipment to help reduce their costs and maximize fundraising efforts.

Takiff Express Train Day had a total of 234 participants, 210 registered in advance and 24 walk-ups, despite the windy and cold weather. Early Childhood teachers hosted engaging activities, and a trackless train offered rides around Takiff Field.

Our Welcome Wagon program continues, providing residents a fun and informative welcome bag. As part of the initiative, we partnered with NSSRA's Enriched Lifestyles for Adults (ELA) group and New Trier Transitions. The ELA group assembles the gift bags, and Transitions delivers them to residents' doorsteps, as featured in the Park District's Gold Medal video.

Early Childhood

Children's Circle Enrollment **As of 6/3/2025**	**2024/25**	**2023/2024**	**2022/2023**	**2020/2021**
Jellyfish (6 weeks to 15 months)	11	10	10	10
Frogs (15 months to 2 years old)*	15	15	13	12
Turtles (18 months-youngers 2s)*	14	15	15	13
Starfish (older 2s)	16	16	15	16
Dolphins (3s)	20	20	20	19
Belugas (4s)	19	20	20	21
Total	**95**	**96**	**93**	**91**

Recreation and Facilities
June 2025

Preschool Camps As of 6/3/2025	Enrollment			Projected Revenue		
	2025	**2024**	**2023**	**2025**	**2024**	**2023**
Preschool Summer Beginning Week 1	20	15	13	$6,260	$4,515	$3,731
Preschool Summer's Beginning Week 2	20	Not Offered	Not Offered	$6,260	Not Offered	Not Offered
Preschool Summer's End	Not Offered	12	11	Not Offered	$3,612	$3,157
Baby Bears	5	3	17	$1,670	$1,072	$4,688
Teddies	25	16	17	$19,578	$11,952	$10,286
Pandas	21	35	24	$28,956	$47,137	$23,168
Koalas	34	43	38	$59,451	$78,247	$59,078
Total	**125**	124	120	**$122,175**	**$146,085**	**$104,108**

Facilities and Youth-Adult Programming: Ashley Martinez, Shannon Stevens, Andrew Valett, Adam Wohl

School-Age Camps

2025 Youth-Teen Camps *as of 6/4/2025*	Enrollment			Projected Revenue		
	2025	**2024**	**2023**	**2025**	**2024**	**2023**
Kinder Korner	50	74	56	$130,521	$185,394	$133,988
Sun Fun	147	145	163	$329,005	$296,716	$315,029
Camp Adventure	115	105	74	$248,554	$205,176	$125,687
Action Quest	179	276	145	$280,204	$296,193	$121,643
Youth CIT	37	40	31	$40,366	$40,048	$29,429
Summer's End	67	78	50	$28,961	$33,600	$18,850
Game On! Sports 4 Girls	504	445	125	$359,460	$289,420	$184,100
Finish Strong Athletics	302	0	0	$499,090	$0	$0
Aquatics & Sailing	127	133	151	$151,796	$145,161	$163,973
Aquatics CIT	12	10	6	$12,288	$9,700	$6,325
Total	**1,540**	**1,306**	**801**	**$2,080,245**	**$1,501,408**	**$1,099,024**

Please note, data above is based on YTD enrollment and projections for each year.

Recreation and Facilities
June 2025

Kids Club

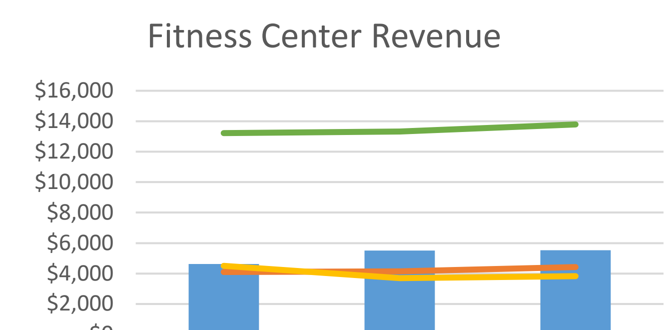
Kids Club *as of 6/5/2025*	**Enrollment**		
	2025-26	**2024-25**	**2023-24**
AM Kids Club	23	18	17
PM Kids Club	95	92	66
Total	**118**	**110**	**83**

Glencoe Fitness

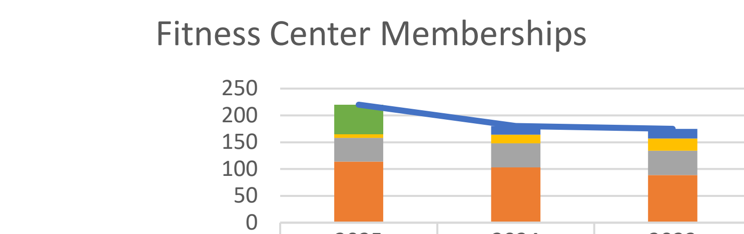
In May 2025, fitness center engagement reached a three-year high with 220 total memberships, up from 180 in 2024, driven by the introduction of a new month-to-month option, which attracted 55 new members. Individual memberships also grew to 114.

May revenue totaled $4,616, contributing to a year-to-date total of $13,220. May also saw 817 total daily visits, compared to the fiscal year-to-date total of 2,244, highlighting a strong uptick in usage.

Hourly trends remained consistent, with 6:00 AM as the peak time (4.1 avg. visits), and notable increases at 7:00 AM, 9:00 AM, 2:00 PM, 4:00 PM, and 6:00 PM. These patterns support ongoing marketing efforts targeting flexible, drop-in users, especially returning college students for the summer.



	2025	2024	2023
May	$4,616	$5,500	$5,530
March	$4,100	$4,135	$4,424
April	$4,504	$3,697	$3,835
Total	$13,220	$13,332	$13,789

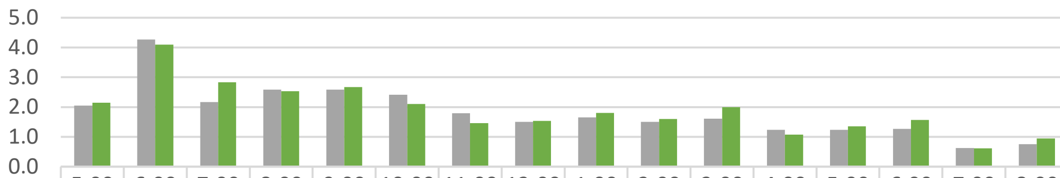


	2025	2024	2023
Month-to-Month Member	55	0	0
Short-Term Member	0	16	18
Student Member	7	16	23
Senior Member	44	45	45
Individual Member	114	103	89
Total Members	220	180	175

Appendix A

Recreation and Facilities
June 2025

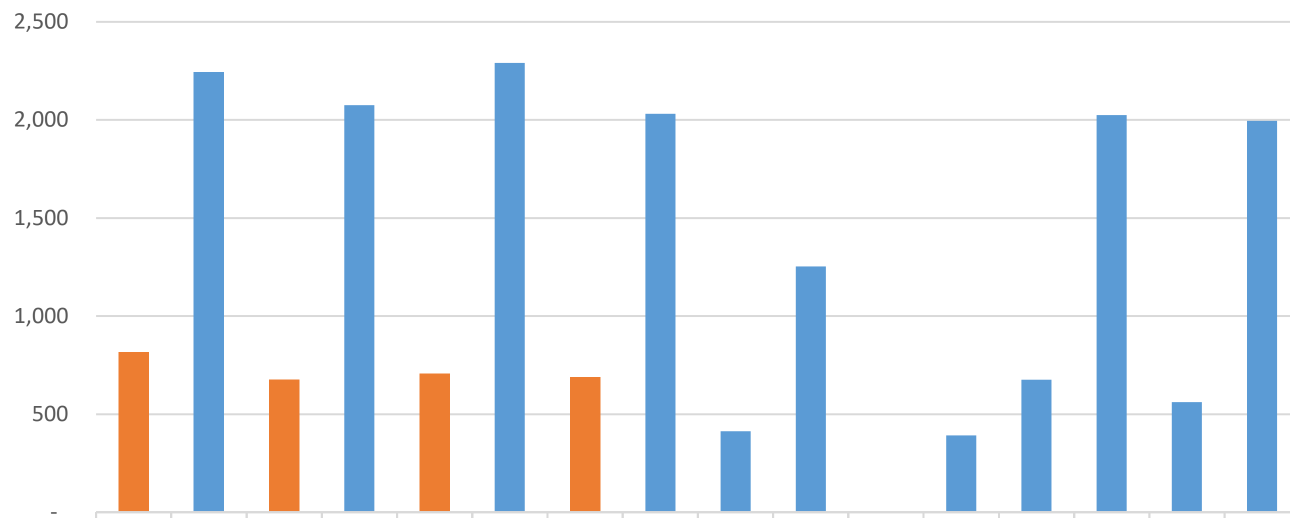
Glencoe Fitness Visits by Hour



	5:00 AM	6:00 AM	7:00 AM	8:00 AM	9:00 AM	10:00 AM	11:00 AM	12:00 PM	1:00 PM	2:00 PM	3:00 PM	4:00 PM	5:00 PM	6:00 PM	7:00 PM	8:00 PM
Fiscal YTD Average Visits By Day	2.0	4.3	2.2	2.6	2.6	2.4	1.8	1.5	1.7	1.5	1.6	1.2	1.2	1.3	0.6	0.8
May	2.1	4.1	2.8	2.5	2.7	2.1	1.5	1.5	1.8	1.6	2.0	1.1	1.4	1.6	0.6	1.0

Fitness Class Participation ***Month - May***	**May**	**April**	**Mar.**	**Feb.**	**Jan.**	**Dec.**	**Nov.**	**Oct.**	**Sep.**
Total Fitness Class Participants	246	259	230	204	215	179	172	185	188
# Total Classes Offered in month	37	34	29	28	37	24	23	33	33
Average Participants/class in month	6.6	7.6	7.9	7.3	5.8	7.5	7.5	5.6	5.7
Average # Classes Offered per week	9.25	8.5	7	7	9	7	7	9	9

Glencoe Fitness
Daily Visit Comparison



	2025-26 May	2025-26	2024-25 May	2024-25	2023-24 May	2023-24	2022-23 May	2022-23	2021-22 May	2021-22	2020-21 May	2020-21 FY	2019-20 May	2019-20 FY	2018-19 May	2018-19 FY
May	817	2,244	677	2,076	708	2,291	689	2,031	413	1,253	-	392	675	2,025	561	1,995

Fitness Classes

In May, fitness class participation remained strong with 246 participants, up 7% from March and 37% from December. With 37 classes offered and an average of 6.6 participants per class, engagement continues to reflect growing interest in group fitness as summer approaches.

Recreation and Facilities
June 2025

Run/Walk Club

In May, the Run/Walk Club continued to show consistent participation since its launch in April. Led by Takiff Attendant and running enthusiast Al Flores, the club has built a steady following with regular Saturday morning meetups. Community interest remains strong, supported by signage placed in key locations around town and along the Green Bay Trail to encourage ongoing involvement.

Facility Rentals

Rentals are down compared to 2024-25 due to not hosting rentals for TrueNorth Trainings. We continue to host birthday parties and smaller family gatherings in addition to many permanent renters and community group usage.

Takiff Center Rentals *As of 5/29*	**2025-26**	**2024-25**	**2023-24**	**2022-23**
Revenue	$16,318	$33,771	$18,349	$14,074

Glencoe Boating & Swimming Beach

Beach Passes *As of 6/4/2025*	**2025**		**2024**		**2023**	
	Passes	**Revenue**	**Passes**	**Revenue**	**Passes**	**Revenue**
Resident	1,613	$61,294	2,050	$73,800	2,364	$82,740
Non-Resident	338	$25,650	374	$26,942	452	$31,640
Northbrook	593	$22,534	744	$26,784	677	$23,695
Guest Passes	349	$17,450	386	$19,286	396	$19,820
Totals	**2,893**	**$126,928**	**3,554**	**$146,812**	**3,889**	**$157,895**

Beach Rentals *As of 6/4*	**2025**	**2024**	**2023**	**2022**
Sun Shelter	$1,100	$1,765	$2,025	$2,375
Trellis	$4,285	$4,373	$4,587	$1,774
Totals	**$5,385**	**$6,138**	**$6,612**	**$4,149**

Boat Storage

The Boating Beach opened on May 16, and staff have been actively moving boats and finalizing locker assignments. Shannon launched a Boater Safety video for current permit holders and will continue to ensure all participants complete the course.

Boat storage revenue is up compared to previous years, totaling $120,387 as of May 28. This increase reflects a 5% rate adjustment and the removal of the multi-boat discount, contributing to higher revenue despite similar participation levels.

Appendix A

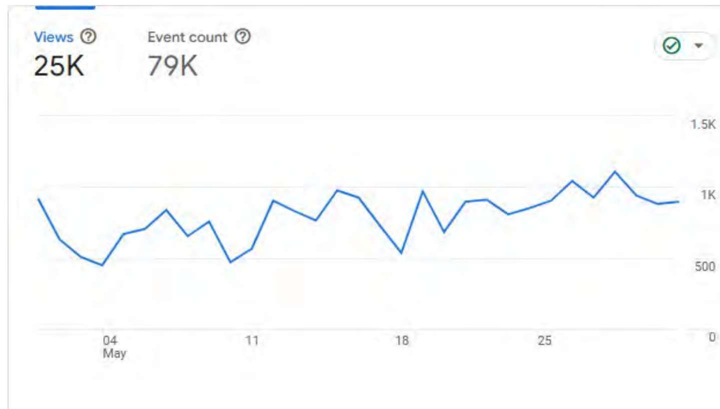
Recreation and Facilities
June 2025

Boat Revenue ***As of 5/28***	**2025**	**2024**	**2023**	**2022**
Boat Storage	$120,387	$108,513	$100,117	$89,722

Marketing/Communications Report
May, 2025

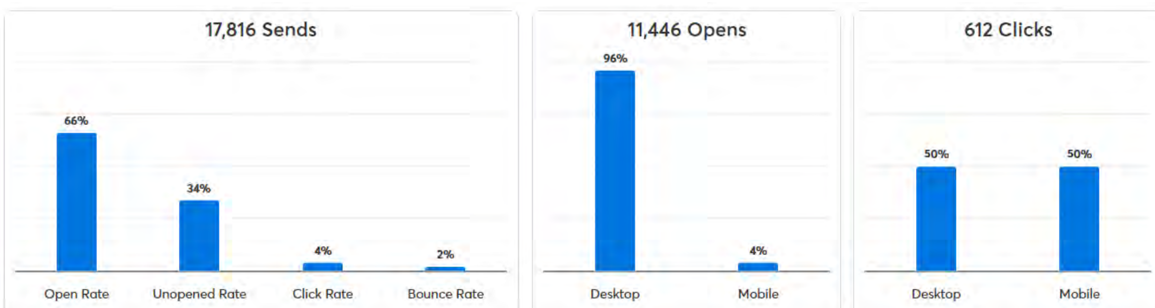
Online Communication

We had 78,864 web events in May. Our most popular pages for the month are Glencoe Beach, jobs, season passes, and summer camp.



Email Marketing

We sent 6 email blasts to 17,816 email addresses. 66% or 11,466 people opened the emails, with a 4% click rate. The open rate is +3% above the industry average.



Gold Medal Finalist Video

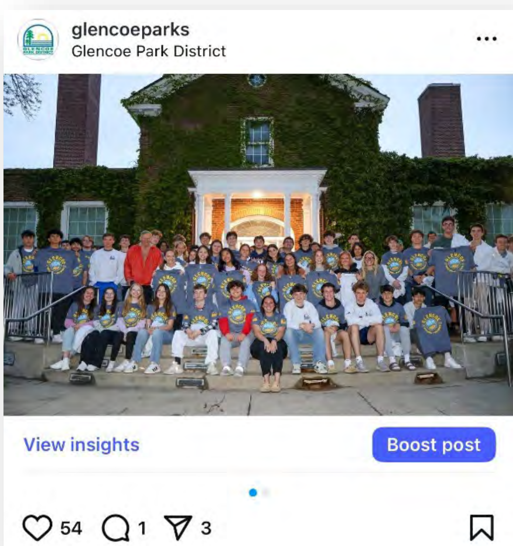
Our Gold Medal Finalist video, presented at the May Board meeting, has officially been submitted to the judges for consideration. Our video highlights the impactful programs, facilities, and community initiatives that make the Glencoe Park District special. You can watch it on our YouTube channel here: https://youtu.be/fXVhjLC4Vt0. The winner of the Gold Medal will be announced this September at the NRPA Annual Conference. Stay tuned!

Fall Guide

The Fall Guide will be mailed to residents at the end of the month, with registration taking place July 22-24. The guide will be available online in mid-June.

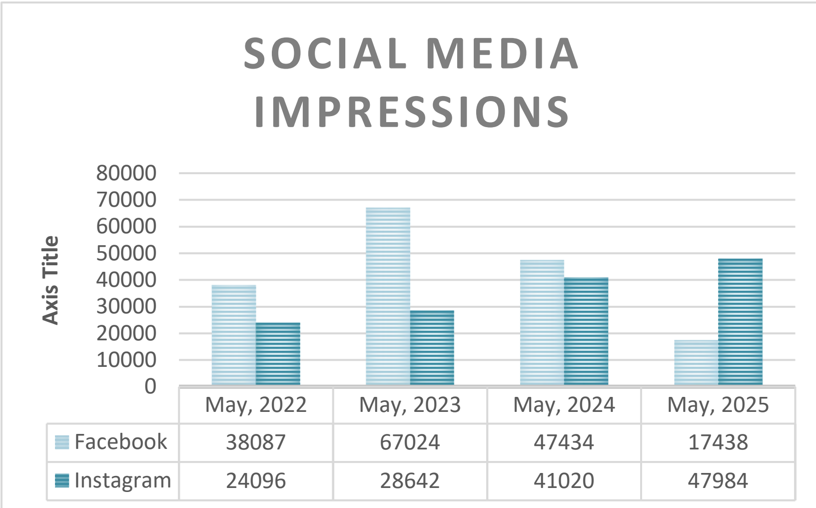
Social Media

We have 8,476 social media followers on Instagram, Facebook, LinkedIn, YouTube, and X. During the month of May, we shared 107 posts, generating 70,052 total impressions and 2,751 interactions.



Facebook and Instagram posts with the highest engagement in May.

Appendix B



Submitted by:
Erin Classen,
Superintendent of Marketing and Communications

Spring legislative session adjourns with bills of interest passing both chambers

#19-2025 -- June 9, 2025

TO: IAPD Members

FROM: Peter Murphy, Esq., CAE, IOM, IAPD President and CEO
Jason Anselment, IAPD General Counsel
Maura Freeman, Director of Advocacy and Strategic Initiatives

RE: Spring legislative session adjourns with bills of interest passing both chambers

In the early morning hours of Sunday, June 1, the Illinois House and Senate adjourned for the spring. While this marks the end of the legislature's spring session, it is only the halfway point of the two-year 104th General Assembly. This legislative update includes overviews of those bills that successfully passed both Chambers before adjournment and are now headed to the Governor's desk for his consideration.

Remember: **at this point, every bill in this update is pending approval by the Governor.** We will always let you know when IAPD initiatives are enacted into law.

IAPD Platform Bills Pass Both Chambers

SB 1612 (Murphy, L. / Meyers-Martin, D.) – Raising the competitive bid limit threshold. After negotiations with labor, we amended this bill to raise the competitive bid threshold for "supplies and materials" to $60,000 while keeping it at $30,000 for other bids. Because of labor's categorical opposition and other groups' unwillingness to compromise, SB 1612 is the only bid limit bill that passed both chambers. As a result, we are so fortunate to have friends like Senator Murphy and Representative Meyers-Martin who advocate on our behalf in Springfield and with special interest groups. If either of these women are your district's elected officials, consider sending a 'thank you' note their way!

- Senate vote: 55-0
- House vote: 98-13

HB 2675 (Moylan, M. / Simmons, M.) – Increasing trail signage flexibility. HB 2675 provides additional flexibility to notify bicyclists of upcoming temporary hazards and increases flexibility for notifications about upcoming highway intersections. Most recently, HB 2675 was placed on the Agreed Bill List in the Senate upon advocacy from Senator Simmons, where it received a unanimous vote. We are very grateful to his work on behalf of bicyclists on and off trails in Illinois.

- House vote: 106-0
- Senate vote: 58-0

IAPD Platform Bills Stalled this Spring: Some IAPD platform initiatives were stalled in the final days of the 2025 spring legislative session because of the contention around budget negotiations. But this is not the end of the road for those bills. If a bill did not pass this spring, it may still be considered and passed during the 2025 fall Veto Session or during the 2026 spring legislative session. The 104th General Assembly will not expire "sine die" until January 2027.

Codifying OSLAD protection. The $10 million sweep to OSLAD's balance in this year's Budget Implementation Act (to be discussed later) reignites the need to codify OSLAD. The House version of our platform bill to permanently protect OSLAD funds from future proposed sweeps, HB 1927 (Lilly, C.), passed in its chamber of origin with a vote of 102 "ayes" and 11 "nays" before ultimately being "shelled" in the Senate. Its companion bill, SB 1637 (Johnson, A.) received a favorable subject matter hearing in the Senate Appropriations Committee, but was never called to the Senate floor for a vote. **As you meet with your elected officials in-district this summer and fall, consider**

highlighting the need for OSLAD dollars and *especially* the projects in *your* districts which were only made possible because of OSLAD grants.

Omnibus bills: As a reminder, most of the bills in this legislative update do not impact the *Freedom of Information Act* (FOIA), *Open Meetings Act* (OMA), property taxes, and/or the *Illinois Elections Code.* That's because the vast majority of these bills were held back in anticipation of large omnibus bills at the end of the spring legislative session.

Inclusion in any omnibus package does not happen overnight. IAPD has been working tirelessly with House and Senate leadership, meeting with the attorneys responsible for assembling these packages, and corresponding with legislators to ensure they understand the needs of IAPD members.

- **Elections Omnibus: HB 1832 (Harmon, D. / Smith, N.) –** This omnibus package was released on the very last day of the spring session, and included some of IAPD's "clean-up" language from HB 2500 (Spain, R.) to make conforming changes to the Election Code following *last* year's elections omnibus bill. The final version of the elections omnibus did *not* include language from HB 1591 (Stava-Murray, A.) to set a ceiling on the number of nominating petition signatures a park district commissioner candidate must collect. Language from dozens of other bills were included in this year's elections omnibus. Based on an initial read of this bill, we've identified 3 additional takeaways: (1) would mandate that voters in line at an early voting polling place when the polling place closes must be allowed to vote; (2) would establish automatic voter registration protocols through applications for driver's licenses, ID cards, and other governmental services; and (3) would require school districts to provide voter registration opportunities to graduating students beginning with the 2025-26 school year. Regardless, this bill ran out of time to be called for a vote in either the House or Senate before the May 31st midnight deadline.

- **FOIA/OMA Omnibus: SB 243 (Porfirio, M. / Didech, D.) –** Language from the IAPD initiative to protect local governments against cybersecurity attacks disguised as FOIA requests (HB 2334 (Gong-Gershowitz, J.) was included in this year's FOIA omnibus after a favorable subject matter hearing in the House Executive Committee. Language from HB 2334 joined a number of other bills in the FOIA omnibus. We've identified some high-level takeaways that might be of note to park and recreation agencies here: (1) would allow a unit of local government to confirm that a FOIA requester is a "person" via writing or oral confirmation within 5 days to minimize the number of AI-/bot-generated FOIA requests; (2) would provide that "junk mail" does not have to be maintained in the public record; and (3) would allow a person away on active military duty to participate remotely in a public meeting so long as a quorum of the members of the public body is physically present. **This bill received a unanimous vote in the House, just a few hours before the deadline, but was ultimately not called for a vote in the Senate.**

- **Property Tax Omnibus: SB 2156 (Ventura, R. / Gordon-Booth, J.) –** Language from (SB 2102 (Harriss, E. / Elik, A.)—the IAPD initiative to allow units of local government to electronically file with the county clerk their budget and appropriation ordinances—joined the language from several other bills in the property tax package. This bill passed in the House with only one "nay" vote on Saturday morning. It was not called for a vote in the Senate.

Other Bills Impacting IAPD Member Agencies

Budget and Budget Implementation Bills

State FY26 Budget: SB 2510 (Sims, E. / Welch, E.) This $55.2 billion budget is funded by $55.3 billion in projected revenue—including over $1 billion from new taxes on sports betting, vaping, tobacco, and out-of-state businesses. The budget boosts funding for education, healthcare, and in-state economic development, while creating new emergency and pension reserve funds. **Of note for parks and recreation, this budget allocates $35 million for OSLAD grants. In addition to that initial OSLAD appropriation, many IAPD members received their own appropriations through member initiative monies for specific projects, miscellaneous appropriations and reappropriations from other funds!** Governor Pritzker has committed to signing this budget.

Budget Implementation ("BIMP") Act: HB 1075 (Gabel, R. / Sims, E.) is the mechanism by which the programs and services outlined in the budget are authorized. This year's BIMP creates the Budget Reserve for Immediate Disbursements and Governmental Emergencies (BRIDGE) Fund." The monies in this fund are diversions from other programs—including a $10 million sweep from the current OSLAD balance—and represent part of a broader effort by democratic budgeteers to safeguard Illinois from possible federal cuts. While this action is unequivocally a sweep, the BIMP includes permissive language allowing—but not requiring—repayment to the OSLAD fund in the future. Most importantly, **this sweep should not impact existing, awarded grants.**

Bills about OSLAD and other grant programs

SB 2314 (Ellman, L. / Yang Rohr, J.) would authorize grants administered under the *Healthy Forests, Wetlands, and Prairies Act* to be used by park districts and counties to finance shoreline restoration and protection projects.

- Senate vote: 54-1
- House vote: 103-11

SB 2455 (Ventura, R. / Hirschauer, M.) would add urban areas to the Urban and Community Forestry Assistance Act as eligible recipients. This bill modifies matching expectations under this program from 50% across the board to NOFO-dependent matching requirements, and provides more details about the types of projects that would be eligible for assistance (especially in regard to underserved or disadvantaged communities). Funding for this grant program is dependent upon appropriations from the General Revenue Fund (GRF0, Illinois Forestry Development Fund, and/or other funding sources as appropriated by the General Assembly.

- Senate vote: 54-2
- House vote: 103-0
- Senate vote on concurrence: 56-0

SB 2466 (Aquino, O. / Evans, M.) would permanently alter the 50/50 matching requirements for OSLAD projects located in distressed locations and/or distressed communities.

- **100% funding/0% match:** For a project to receive 100% funding assistance (0% matching requirement), the project would now need to be located in a distressed area within a distressed community.
- **90% funding/10% match:** As was the case before the FY2023 grant cycle, projects located in distressed communities could receive up to 90% funding assistance, whether or not the project is located in a distressed area in that community.
- **75% funding/25% match:** For the first time, up to 75% funding assistance would be available to non-distressed communities if the OSLAD project is located in a distressed area within a non-distressed community.
- **50% funding/50% match:** All other OSLAD projects located in non-distressed areas and non-distressed communities would remain eligible for up to 50% matching grants.

In the Senate, SB 2466 received a vote of 44-10. The House amended the bill to remove emergency rulemaking provisions and then voted nearly unanimously (with two representatives voting "present"). On concurrence in the Senate, SB 2466 received a unanimous vote of 55-0.

Bills about facilities, public property, and equipment

SB 1380 (Curran, J. / Benton, H.) would allow counties and municipalities to use utility poles and public rights-of-way owned by the State or local governments (but not public utilities) for public safety equipment, provided that safety standards and codes are met without interfering with electrical/transmission systems or safety zones on the poles. The bill permits government entities to establish permitting processes and limits any usage fees to the lowest rate charged by the owner and no more than the owner's cost to provide access.

- Senate vote: 54-0
- House vote: 110-0

SB 2426 (Murphy, L. / Harper, S.) would rename the Forest Products Transportation Act the "Timber Transportation Act." It would require proof of ownership when transporting trees on Illinois highways as defined by administrative rule, grants inspection authority to law enforcement, and adjusts misdemeanor classifications to clarify enforcement and protect against tree theft.

- Senate vote: 56-0
- House vote: 77-35
- Senate vote on concurrence: 51-5

Bills about swimming facilities and/or beaches

SB 189 (Halpin, M. / Johnson, G.) would require IDPH rules to allow the installation of "aquatic features including overhead systems or similar interactive equipment" in swimming facilities.

- Senate vote: 55-0
- House vote: 103-0
- Senate vote on concurrence: 57-0

After an amendment, HB 3050 (DeLuca, A. / Hastings, M.) would combine the language from HB 3050 and SB 25 (Hastings, M.) to provide that permits for construction or major alteration of a swimming facility are valid for 2 years from the date of issue (rather than just 1 year). With regard to SB 25, this bill would now also legalize the operation of cold spas (water basins kept between 40–92°F) by licensed physical fitness facilities, if they meet specific safety and operational requirements. These requirements currently include (but are not limited to) prohibiting cold spa use by anyone under the age of 14, having staff on-site who are trained to recognize the signs of hypothermia, and warning signs regarding risks and time limits.

- House vote: 116-0
- Senate vote: 57-0
- House vote on concurrence: 103-11

Bills about employment

In addition to an unrelated amendment in the Township Code about township supervisor vacancies, HB 32 (Didech, D. / Johnson, A.) would also amend the Child Labor Law of 2024 to add township parks and recreation departments to the types of employers that can employ minors. This bill extends the narrow carveout IAPD and the Illinois Department of Labor created for park districts and municipal park and recreation departments, wherein a minor can be supervised by an on-site 18+ year-old *or* can work unsupervised as a youth sports officiant where a 21+ year-old employee is on-call (and no tobacco or alcohol is being sold).

- House vote: 82-30
- Senate vote: 56-0
- House vote on concurrence: 77-40

HB 1278 (Didech, D. / Edly-Allen, M.) would amend the Victims' Economic Security and Safey Act (VESSA), by adding protections for employees who use employer-issued devices (like phones or computers) to document crimes of violence—including domestic violence, sexual violence, gender-based violence, etc.—committed against themselves or a member of their household or family. This bill would prohibit retaliation by an employer if an employee uses the work-issued equipment in this manner, and requires employers to grant the employee access to any relevant photos, video, audio recordings, or digital files on the work device that relate to the crime.

- House vote: 110-0
- Senate vote: 56-1

SB 1976 (Peters, R. / Evans, M.) would allow the Illinois Department of Labor to adopt an OSHA standard that mirrors a previous federal standard—even if that federal standard has since been repealed, revoked, reinterpreted, or otherwise changed to make the standard less stringent/effective—as long as it addresses the same safety or health issue.

- Senate vote: 38-19-1
- House vote: 80-32

HB 2488 (Johnson, G. / Peters, R.)—in its original form—would have amended *OSHA* to increase penalties (from $10,000 to $70,000) for public employers who willfully and intentionally violate workplace safety laws. Instead, HB 2488 was gutted and replaced entirely by Senate Amendment 2 from Senator Peters. Following Senate Amendment 2, HB 2488 now primarily modifies the Equal Pay Act of 2003. Should this bill become law, businesses with 100+ employees must (in their equal pay compliance statement) certify that female and minority employees within each “job category” are compensated fairly. In this Act, “job category” means one of the following: (1) executive/senior-level officials and managers, (2) mid-level officials and managers, (3) professionals, (4) technicians, (5) sales workers, (6) administrative support workers, (7) craft workers, (8) operatives, (9) laborers and helpers, and (10) service workers.

- House vote: 79-37
- Senate vote: 56-0
- House vote on concurrence: 82-33

HB 3638 (Williams, A. / Fine, L.) would amend the Workplace Transparency Act to broaden protections against unlawful discrimination, harassment, and violations of State or federal employment laws. It prohibits employers from including clauses in employment contracts that block employees from participating in collective bargaining activities to address work-related issues. This bill also permanently guarantees that employees (former, current, and prospective) have the right to participate in a court proceeding related to unlawful employment practices. HB 3638 also stipulates that settlement agreements which require confidentiality must be mutually agreed upon and cannot extend beyond five years from disclosure, and further guarantees employees the right to have an attorney review any such confidentiality agreements.

- House vote: 77-37
- Senate vote: 52-2

- House vote on concurrence: 93-22

Bills about paid and unpaid leave for employees

SB 212 (Fine, L. / Stuart, K.) amends the *Nursing Mothers in the Workplace Act* and requires employers to provide paid "reasonable" break time for nursing mothers to express milk each time the mother needs to express milk for up to one year postpartum. Employers cannot reduce pay or require use of paid leave for these breaks.

- Senate vote: 50-3-1
- House vote: 82-27

SB 220 (Porfirio, M. / Kifowit, S.) would change the name of the *Family Military Leave Act* to the *Military Leave Act*, and provides that an employee (of an employer with 51+ employees) may use up to 8 hours per calendar month to participate in a funeral honors detail, up to 40 hours total per calendar year, without exhausting vacation leave, personal leave, compensatory leave, or any other leave.

- Senate vote: 55-0
- House vote: 105-0

HB 1362 (Kifowit, S. / Wilcox, C.) amends the Service Member Employment and Reemployment Rights Act. This bill passed the House unanimously with a vote of 115-0. It later passed the Senate with a vote of 58-0. The House voted 115-0 to concur with the Senate amendment to increase the number of years after which an employee's entitlement to differential compensation shall be terminated. Key changes include:

1. Changes how "work days" are counted during military leave. Instead of using calendar days, "work days" under this Act are defined based on shifts. In the event a shift extends beyond 24-hours, it counts as an additional work day.
2. Clarifies that absences to work as a military technician (aka federal dual status technician) is not considered "active serve" under the Act.
3. Provides that an employee cannot be forced to use vacation or other leave during active service, but may do so if she or he wishes.
4. Enables public employees to receive full concurrent compensation for up to 30 days per calendar yeas when on annual training or equivalent orders.
5. After an employee is absent from employment for a consecutive period of 3 years (rather than 365 days), the employee's entitlement to differential compensation shall be terminated. However, upon return to work with her or his employer, the public employee's right to differential pay shall be reinstated.

HB 1616 (Syed, N. / Belt, C.) would add part-time employees to the *Employee Blood and Organ Donation Leave Act*, meaning that part-time employees could now have up to 1 hour of paid leave every 56 days to donate blood, and up to 10 days of paid leave in any 12-month period to serve as an organ donor. The bill also establishes that the part-time employee shall be compensated based on the daily average pay they received in the previous 2 months of employment.

- House vote: 70-34.
- Senate vote: 55-0

HB 2978 (Faver Dias, L. / Cunningham, B.) would create the *Family Neonatal Intensive Care Leave Act* and grants employees unpaid leave if they have a child in the NICU. Employees of small employers (16-50 employees) may take up to 10 days of unpaid leave. Employees of larger employers (51+ employees may take up to 20 days of unpaid leave. Regardless of employer size, the employee must be reinstated to their job with no loss of benefits upon returning from leave.

- House vote: 97-7
- Senate vote: 55-0

Bills that impact food operations

SB 1288 (Turner, S. / Deering, R.) would require every food handler to complete a training on Celiac disease and the safe handling of gluten-free foods. The enrolled version of the bill also includes sesame as a major food allergen in the Illinois. Sesame is commonly found as an ingredient in ultra-processed oils/margarines, baked goods, cereals, chips/crackers, sauces/dressings, processed meats, and snack foods.

- Senate vote: 56-0
- House vote: 104-0

Bills about childcare

HB 1168 (Costa Howard, T. / Ellman, L.) would provide that the definition of “daycare centers” requiring licensing does not extend to arboretums, in addition to special activities programs that are conducted by civic, charitable, and governmental organizations on an organized basis. **IAPD worked with Representative Costa Howard to rewrite House Amendment #1 before its filing to ensure current protections for remained in place for childcare programs offered by park and recreation agencies.**

- House vote: 114-0
- Senate vote: 58-0

HB 3439 (Mason, J. / Johnson, A.) would streamline criminal background check requirements for employees and volunteers at licensed day care centers and group day care homes, requiring checks every five years. Through June 30, 2026, DCFS will oversee the probationary hiring of childcare staff who pass initial background checks. Beginning July 1, 2026, the Department of Early Childhood will assume that responsibility. Most importantly, this bill licensed day care centers to hire on a probationary basis if the employee has initiated the required background check. During this probationary period, the employee must be supervised at all times by someone fully vetted.

- House vote: 116-0
- Senate vote: 58-0

Bills about government efficiency/operations

SB 2044 (Balkema, C. / Bunting, J.) would create the Web-Based Signatures Act, to provide that certain units of local government may allow a person to sign any document with a web-based signature (like DocuSign) if the signature is recorded using a secure web-based platform. Additionally, web-based signatures may not be used to collect nominating petition signatures or referendum petition signatures. After an amendment in the Senate to restrict the bill to counties, townships, and municipalities, **IAPD worked with Senator Balkema and Representative Bunting to amend the bill so that park districts, forest preserve districts, and conservation districts can also take advantage of web-based signature platforms.**

- Senate vote: 56-0
- House vote: 108-0
- Senate vote on concurrence: 57-0

HB 2462 (West, M. / Edly-Allen, M.) would amend the *Epinephrine Injector Act* by establishing that authorized individuals who have completed certain training may provide or administer Epi-Pens. This bill would limit the liability of authorized individuals who may provide or administer Epi-Pens and provides that an authorized individual who acts in good faith to provide or administer an Epi-Pen in an emergency situation shall not (except for willful and wanton misconduct on the part of that individual) be liable for civil damages to the recipient of the epinephrine injector. This limitation of liability applies only to the actual act of administering the Epi-Pen and shall not extend to any other care provided at or around the time of injection. As it was originally introduced, HB 2462 made changes to the *Good Samaritan Act*, but those changes were ultimately removed in Amendment #1. You may hear this bill called “Dillon’s Law” after an 18-year-old named Dillon Mueller, who died from anaphylaxis after being stung by a bee without prior knowledge of his severe bee allergy.

- House vote: 114-0
- Senate vote: 58-0

Bills about Bicycles

SB 2285 (Simmons, M. / Jiménez, L.) would redefine “bicycle” under the *Illinois Vehicle Code* as “every human-powered device and every low-speed electric bicycle, as defined in Section 1-140.10, with 2 or more wheels not less than 12 inches in diameter, operable pedals, and designated seats for the transportation of one or more persons.” This definition unquestionably includes e-bikes as bicycles, and would permit them to be intended users of any path/trail where a human-powered bicycle is currently an intended user. **As a**

reminder, IAPD worked with Senator Simmons to heavily refine his original definition.

- Senate vote: 43-11
- House vote: 76-38

Miscellaneous bills

SB 1301 (Hunter, M. / Du Buclet, K.) would update the Deposit of State Moneys Act and the Public Funds Investment Act to require public agencies to consider a bank's rating under the federal and Illinois Community Reinvestment Acts when deciding where to deposit public funds. Beginning January 1, 2026, public funds can only be deposited in banks with a satisfactory or outstanding rating, unless the bank has not yet been evaluated. An amendment was adopted in the Senate to clarify that previously deposited funds cannot be prematurely withdrawn early just because a bank's rating drops below satisfactory.

- Senate vote: 56-0
- House vote: 108-0

HB 2418 (Mason, J. Guzmán, G.) would create the Commission on Youth Sports to advise the Governor, General Assembly, and Department of Human Services on improving access to youth sports in Illinois. This commission will be focused on (1) recommending ways to make youth sports more equitable, inclusive, safe, and development-focused; (2) promoting participation in youth sports activities by members of underserved communities and youth with disabilities; (3) supporting training, funding, and collaboration across public and private sectors. By December 31, 2025, the Commission would be expected to submit their first annual report, and would be expected to continue submitting annual reports through December 31, 2028.

- House vote: 109-0
- Senate vote: 46-11

As a reminder, **bills in this update are not yet law**. Even after passing in both chambers, they must be **enacted**. So, what is the process from here? Once a bill passes both chambers, it must be sent to the Governor within 30 days. The Governor then has 60 days to take action by signing the bill into law, vetoing it, or returning it with suggested changes. If the Governor vetoes the bill, the General Assembly may override the veto with a three-fifths majority vote in both chambers. If the Governor takes no action within the allotted 60 days, the bill automatically becomes law.

While we wait, you can always check the status of all the bills we are tracking on the IAPD bill tracker. If you have any questions or legislative issues, please reach out to Maura, Jason, or Peter. We're always here to help!

Dedicated to helping our members thrive through Advocacy, Education & Research

IX. Action Item A:
Approval of Shelton Park
Project Bid

Glencoe Park District
June 2025 Board Meeting

MEMORANDUM

TO: Board of Park Commissioners
CC: Lisa Sheppard, Executive Director
FROM: Kyle Kuhs, Director of Parks and Planning
SUBJECT: Shelton Park Renovation Bid Award
DATE: June 13, 2025

The Board reviewed the bids for Shelton Park improvements at the June Committee Meeting. The project includes racket court improvements and pathway and drainage improvements at Shelton Park. Given that the work on both the tennis court and pathways would be performed by the same type of contractor (asphalt), the projects were bid together.

On Wednesday, May 28, staff received and opened bids for this work. A total of 8 contractors provided bids. The construction budget for this project is $360,000. The bid breakdown is listed below:

Contractor	**Total Bid**
Chicagoland Paving	$ 249,000.00
Maneval Construction	$ 271,776.64
DK Contractors	$ 283,725.00
Obsidian Asphalt	$ 284,179.00
Schroeder Construction	$ 290,299.12
Superior Paving	$ 300,399.50
Rose Paving	$ 344,780.47
Tracy and Ed Construction	$ 489,942.00

Staff has reviewed the bid proposals with the engineering team from CBBEL and has checked references on the lowest bidder. The Board discussed and reached a consensus to advance for approval the Chicagoland Paving's bid in the amount of $249,000.

Recommendation: Approval of Chicagoland Paving's bid in the amount of $249,000 for the Shelton Park racket court and pathway improvement project.

Shelton Park Path & Court Improvements

5/28/2025

	Tracy & Ed Construction	Rose Paving	DK Construction, Inc.	Chicagoland Paving Contractors	Schroeder Asphalt Services	Maneval Construction Inc.	Superior Paving, Inc.	Obsidian Asphalt Paving Inc.
TOTAL BID =	$ 489,942.00	$ 344,780.47	$ 283,725.00	$ 249,000.00	$ 290,299.12	$ 271,776.64	$ 300,399.50	$ 284,179.00

PATH IMPROVEMENTS

DESCRIPTION	UNIT	QUANTITY	UNIT PRICE	ENGINEERS ESTIMATE TOTAL	Tracy & Ed Construction BID	Rose Paving BID	DK Construction, Inc. BID	Chicagoland Paving Contractors BID	Schroeder Asphalt Services BID	Maneval Construction Inc. BID	Superior Paving, Inc. BID	Obsidian Asphalt Paving Inc. BID
TREE TRUNK PROTECTION	EACH	10	$ 175.00	$ 1,750.00	$ 2,500.00	$ 1,352.83	$ 1,450.00	$ 750.00	$ 2,100.00	$ 2,200.00	$ 2,500.00	$ 2,000.00
TREE ROOT PRUNING	EACH	4	$ 100.00	$ 400.00	$ 1,300.00	$ 4,074.40	$ 1,056.00	$ 1,000.00	$ 1,100.00	$ 1,100.00	$ 1,900.00	$ 2,288.00
TREE PRUNING (OVER 10 INCH DIAMETER)	EACH	4	$ 100.00	$ 400.00	$ 1,500.00	$ 4,074.40	$ 1,268.00	$ 1,000.00	$ 1,300.00	$ 640.00	$ 2,600.00	$ 4,576.00
EARTH EXCAVATION	CU YD	160	$ 50.00	$ 8,000.00	$ 16,000.00	$ 11,459.25	$ 3,840.00	$ 10,000.00	$ 12,000.00	$ 8,320.00	$ 14,400.00	$ 12,000.00
TOPSOIL FURNISH AND PLACE, 4"	SQ YD	588	$ 10.00	$ 5,880.00	$ 8,820.00	$ 10,822.62	$ 8,820.00	$ 2,940.00	$ 5,880.00	$ 5,880.00	$ 26,460.00	$ 2,058.00
REMOVAL AND DISPOSAL OF UNSUITABLE MATERIAL	CU YD	2	$ 50.00	$ 100.00	$ -	$ -	$ 406.00	$ 100.00	$ 300.00	$ 1,108.00	$ -	$ 212.00
GRADING AND SHAPING DITCHES	FOOT	1,138	$ 10.00	$ 11,380.00	$ 17,070.00	$ 12,475.53	$ 15,932.00	$ 13,087.00	$ 18,208.00	$ 4,244.74	$ 8,535.00	$ 5,121.00
SEEDING	SQ YD	588	$ 3.00	$ 1,764.00	$ 5,880.00	$ 2,164.52	$ 4,116.00	$ 2,940.00	$ 4,116.00	$ 4,116.00	$ 8,526.00	$ 5,439.00
SUPPLEMENTAL WATERING	UNIT	12	$ 20.00	$ 240.00	$ 600.00	$ 11,459.25	$ 312.00	$ 0.12	$ 360.00	$ 330.00	$ 13,200.00	$ 9,282.00
PERIMETER EROSION BARRIER	FOOT	1,228	$ 5.00	$ 6,140.00	$ 7,368.00	$ 6,176.03	$ 4,912.00	$ 2,885.80	$ 4,605.00	$ 4,912.00	$ 9,824.00	$ 5,526.00
PREPARATION OF BASE	SQ YD	375	$ 18.00	$ 6,750.00	$ 3,750.00	$ 1,909.88	$ 3,750.00	$ 1,125.00	$ 1,218.75	$ 4,125.00	$ 2,625.00	$ 4,875.00
AGGREGATE BASE REPAIR	TON	1	$ 200.00	$ 200.00	$ 100.00	$ 318.31	$ 244.00	$ 60.00	$ 240.00	$ 1,032.00	$ 500.00	$ 304.00
BITUMINOUS MATERIALS (TACK COAT)	POUND	337	$ 2.00	$ 674.00	$ 337.00	$ 1,016.93	$ 674.00	$ 3.37	$ 3.37	$ 33.70	$ 842.50	$ 252.75
HOT-MIX ASPHALT SURFACE REMOVAL - BUTT JOINT	SQ YD	44	$ 65.00	$ 2,860.00	$ 2,200.00	$ 56.02	$ 1,364.00	$ 440.00	$ 572.00	$ 176.00	$ 594.00	$ 440.00
HOT-MIX ASPHALT SURFACE COURSE, IL-9.5, MIX "D", N50	TON	66	$ 220.00	$ 14,520.00	$ 23,100.00	$ 17,647.25	$ 12,408.00	$ 8,910.00	$ 10,428.00	$ 15,312.00	$ 11,352.00	$ 11,418.00
PORTLAND CEMENT CONCRETE SIDEWALK 6 INCH	SQ FT	195	$ 20.00	$ 3,900.00	$ 6,240.00	$ 7,076.09	$ 4,680.00	$ 2,925.00	$ 4,192.50	$ 3,900.00	$ 4,875.00	$ 3,315.00
HOT-MIX ASPHALT SURFACE REMOVAL, 2"	SQ YD	254	$ 25.00	$ 6,350.00	$ 6,350.00	$ 2,910.65	$ 1,270.00	$ 2,540.00	$ 2,794.00	$ 11,684.00	$ 3,429.00	$ 3,175.00
CONCRETE PAD REMOVAL	SQ FT	167	$ 7.00	$ 1,169.00	$ 1,670.00	$ 850.53	$ 1,002.00	$ 417.50	$ 2,171.00	$ 1,837.00	$ 1,670.00	$ 1,503.00
MOBILIZATION	L SUM	1	$ 6,000.00	$ 6,000.00	$ 15,000.00	$ 490.20	$ 8,460.00	$ 7,626.21	$ 2,500.00	$ 2,000.00	$ -	$ 3,068.00
CONSTRUCTION LAYOUT	L SUM	1	$ 2,000.00	$ 2,000.00	$ 6,500.00	$ 2,546.50	$ 1,055.00	$ 1,500.00	$ 3,000.00	$ 3,000.00	$ 2,500.00	$ 2,860.00
TRAFFIC CONTROL AND PROTECTION	L SUM	1	$ 3,750.00	$ 3,750.00	$ 7,500.00	$ 127.33	$ 1,055.00	$ 500.00	$ 3,000.00	$ 750.00	$ 1,000.00	$ 1,214.25
RELOCATE BENCH	EACH	3	$ 600.00	$ 1,800.00	$ 4,500.00	$ 381.98	$ 669.00	$ 750.00	$ 3,000.00	$ 1,320.00	$ 900.00	$ 3,036.00
RAIN GARDENS (COMPLETE)	EACH	3	$ 5,100.00	$ 15,300.00	$ 15,000.00	$ 9,549.38	$ 12,285.00	$ 13,500.00	$ 13,500.00	$ 12,804.00	$ 6,450.00	$ 9,207.00
ITEMS ORDERED BY THE ENGINEER	DOLLAR	5,000	$ 1.00	$ 5,000.00	$ 5,000.00	$ 5,000.00	$ 5,000.00	$ 5,000.00	$ 5,000.00	$ 5,000.00	$ 5,000.00	$ 5,000.00
			BID TOTAL =	$ 106,327.00	$ 158,285.00	$ 113,939.88	$ 96,028.00	$ 80,000.00	$ 101,588.62	$ 95,824.44	$ 129,682.50	$ 98,170.00
										$ 98,464.44		

TENNIS AND PICKLEBALL COURTS

DESCRIPTION	UNIT	QUANTITY	UNIT PRICE	TOTAL	Tracy & Ed Construction BID	Rose Paving BID	DK Construction, Inc. BID	Chicagoland Paving Contractors BID	Schroeder Asphalt Services BID	Maneval Construction Inc. BID	Superior Paving, Inc. BID	Obsidian Asphalt Paving Inc. BID
MOBILIZATION	L SUM	1	$ 6,000.00	$ 6,000.00	$ 15,000.00	$ 1,273.25	$ 9,330.00	$ 13,864.38	$ 2,500.00	$ 10,000.00	$ -	$ 5,772.00
TRAFFIC CONTROL AND PROTECTION, STANDARD	L SUM	1	$ 3,750.00	$ 3,750.00	$ 7,500.00	$ 127.33	$ 1,055.00	$ 500.00	$ 5,000.00	$ 2,850.00	$ 1,000.00	$ 1,028.00
PERIMETER SITE PROTECTION	FOOT	450	$ 10.00	$ 4,500.00	$ 2,700.00	$ 4,073.76	$ 2,250.00	$ 1,125.00	$ 1,687.50	$ 1,755.00	$ 2,700.00	$ 3,348.00
REMOVAL AND DISPOSAL OF UNSUITABLE MATERIAL	CU YD	10	$ 50.00	$ 500.00	$ 2,500.00	$ 954.94	$ 2,030.00	$ 200.00	$ 1,000.00	$ 180.00	$ 450.00	$ 927.00
HOT-MIX ASPHALT SURFACE REMOVAL, 2"	SQ YD	1,416	$ 25.00	$ 35,400.00	$ 35,400.00	$ 5,733.29	$ 7,080.00	$ 14,160.00	$ 15,576.00	$ 8,496.00	$ 13,452.00	$ 12,036.00
PAVEMENT REMOVAL (FULL-DEPTH)	SQ YD	70	$ 20.00	$ 1,400.00	$ 2,450.00	$ 1,782.55	$ 350.00	$ 1,750.00	$ 910.00	$ 3,290.00	$ 6,300.00	$ 2,968.00
FENCE REMOVAL (SPECIAL)	FOOT	440	$ 20.00	$ 8,800.00	$ 8,800.00	$ 5,092.49	$ 5,720.00	$ 2,200.00	$ 5,720.00	$ 6,600.00	$ 4,180.00	$ 2,948.00
COURT NET POST REMOVAL	EACH	4	$ 200.00	$ 800.00	$ 1,000.00	$ 2,546.50	$ 732.00	$ 1,000.00	$ 2,000.00	$ 276.00	$ 2,000.00	$ 4,452.00
EARTH EXCAVATION	CU YD	37	$ 50.00	$ 1,850.00	$ 3,700.00	$ 3,819.70	$ 2,886.00	$ 2,312.50	$ 3,700.00	$ 1,406.00	$ 3,330.00	$ 1,924.00
TOPSOIL FURNISH AND PLACE, 4"	SQ YD	9	$ 10.00	$ 90.00	$ 135.00	$ 1,273.25	$ 135.00	$ 225.00	$ 90.00	$ 90.00	$ 603.00	$ 288.00
CLASS 4A SEEDING	SQ YD	70	$ 5.00	$ 350.00	$ 2,800.00	$ 891.28	$ 2,240.00	$ 700.00	$ 2,450.00	$ 2,310.00	$ 1,015.00	$ 721.00
SUPPLEMENTAL WATERING	UNIT	12	$ 20.00	$ 240.00	$ 600.00	$ 11,459.25	$ 312.00	$ 0.12	$ 360.00	$ 330.00	$ 4,500.00	$ 3,822.00
PREPARATION OF BASE	SQ YD	1,350	$ 18.00	$ 24,300.00	$ 13,500.00	$ 4,451.92	$ 2,700.00	$ 3,375.00	$ 4,387.50	$ 1,566.00	$ 4,050.00	$ 8,667.00
AGGREGATE BASE REPAIR	TON	1	$ 200.00	$ 200.00	$ 100.00	$ 356.51	$ 61.00	$ 100.00	$ 75.00	$ 25.00	$ 500.00	$ 200.00
BITUMINOUS MATERIALS (PRIME COAT)	POUND	3,150	$ 2.00	$ 6,300.00	$ 3,150.00	$ 2,566.87	$ 6,300.00	$ 31.50	$ 31.50	$ 315.00	$ 3,150.00	$ 1,323.00
HOT-MIX ASPHALT BINDER COURSE, IL-19.0, N50	TON	110	$ 120.00	$ 13,200.00	$ 41,800.00	$ 30,812.65	$ 19,250.00	$ 14,850.00	$ 16,940.00	$ 13,530.00	$ 14,850.00	$ 17,006.00
HOT-MIX ASPHALT SURFACE COURSE, MIX "D", N50	TON	73	$ 150.00	$ 10,950.00	$ 28,105.00	$ 20,448.40	$ 15,184.00	$ 9,855.00	$ 11,534.00	$ 11,315.00	$ 10,950.00	$ 9,271.00
PORTLAND CEMENT CONCRETE SIDEWALK 5 INCH	SQ FT	508	$ 20.00	$ 10,160.00	$ 16,256.00	$ 8,971.27	$ 10,160.00	$ 7,620.00	$ 10,668.00	$ 7,823.20	$ 12,700.00	$ 7,874.00
CONSTRUCTION LAYOUT	L SUM	1	$ 2,000.00	$ 2,000.00	$ 3,500.00	$ 2,546.50	$ 1,055.00	$ 1,000.00	$ 3,000.00	$ 7,000.00	$ 2,500.00	$ 3,822.00
TENNIS COURT NET AND POSTS	EACH	1	$ 6,000.00	$ 6,000.00	$ 6,050.00	$ 6,875.55	$ 4,269.00	$ 4,500.00	$ 4,500.00	$ 4,450.00	$ 3,000.00	$ 3,975.00
PICKLEBALL COURT NETS AND POSTS	EACH	2	$ 6,000.00	$ 12,000.00	$ 11,600.00	$ 9,422.05	$ 8,158.00	$ 2,500.00	$ 8,500.00	$ 7,800.00	$ 6,000.00	$ 6,853.00

PATH IMPROVEMENTS				ESTIMATE	Construction	Paving	Construction, Inc.	Paving Contractors	Asphalt Services	Construction Inc.	Paving, Inc.	Asphalt Paving Inc.
DESCRIPTION	UNIT	QUANTITY	UNIT PRICE	TOTAL	BID	BID	BID	BID	BID	BID	BID	BID
COURT COLOR COATING	SQ YD	1,400	$ 18.00	$ 25,200.00	$ 35,000.00	$ 28,021.69	$ 21,000.00	$ 21,210.00	$ 21,000.00	$ 19,600.00	$ 16,800.00	$ 19,110.00
PERIMETER FENCE AND GATES, 8' HIGH VINYL COATED	FOOT	240	$ 120.00	$ 28,800.00	$ 32,400.00	$ 22,417.35	$ 22,080.00	$ 22,200.00	$ 22,560.00	$ 20,880.00	$ 19,200.00	$ 22,800.00
INTERNAL FENCE 6' HIGH VINYL COATED	FOOT	34	$ 100.00	$ 3,400.00	$ 4,250.00	$ 5,897.90	$ 3,060.00	$ 3,068.50	$ 3,162.00	$ 2,890.00	$ 2,482.00	$ 3,162.00
TENNIS PERIMETER FENCE AND GATES, 10' VINYL COATED	FOOT	353	$ 150.00	$ 52,950.00	$ 48,361.00	$ 44,024.34	$ 35,300.00	$ 35,653.00	$ 36,359.00	$ 33,535.00	$ 30,005.00	$ 36,712.00
ITEMS ORDERED BY THE ENGINEER	DOLLAR	5,000	$ 1.00	$ 5,000.00	$ 5,000.00	$ 5,000.00	$ 5,000.00	$ 5,000.00	$ 5,000.00	$ 5,000.00	$ 5,000.00	$ 5,000.00
			BID TOTAL =	$ 264,140.00	$ 331,657.00	$ 230,840.59	$ 187,697.00	$ 169,000.00	$ 188,710.50	$ 173,312.20	$ 170,717.00	$ 186,009.00

BID PROPOSAL

FOR
SHELTON PARK PATH AND COURT IMPROVEMENTS

I/We hereby agree to furnish to the PARK DISTRICT all necessary materials, equipment, labor, etc. to complete the SHELTON PARK PATH AND COURT IMPROVEMENTS in accordance with provisions, instructions, and specifications of the GLENCOE PARK DISTRICT for the prices as follows:

PATH IMPROVEMENTS

ITEM	DESCRIPTION	UNIT	QTY	UNIT COST	TOTAL COST
20101100	TREE TRUNK PROTECTION	EA	10	75-	750-
20101200	TREE ROOT PRUNING	EA	4	250-	1,000-
20101350	TREE PRUNING (OVER 10 INCH DIAMETER)	EA	4	250-	1,000-
20200100	EARTH EXCAVATION	CY	160	62.50	10,000-
21101615	TOPSOIL FURNISH AND PLACE, 4"	SY	588	5-	2,940-
20201200	REMOVAL AND DISPOSAL OF UNSUITABLE MATERIAL	CY	2	50-	100-
21400100	GRADING AND SHAPING DITCHES	FT	1,138	11.50	13,087-
25200110	SEEDING	SY	588	5-	2,940-
25200200	SUPPLEMENTAL WATERING	UNIT	12	.01	.12
28000400	PERIMETER EROSION BARRIER	FT	1,228	2.35	2,885.80
35800100	PREPARATION OF BASE	SY	375	3-	1,125-
35800200	AGGREGATE BASE REPAIR	TON	4	15-	60-
40600290	BITUMINOUS MATERIALS (TACK COAT)	LB	337	.01	3.37
40600982	HOT-MIX ASPHALT SURFACE REMOVAL - BUTT JOINT	SY	44	10-	440-
40604060	HOT-MIX ASPHALT SURFACE COURSE, IL-9.5, MIX "D", N50	TON	66	135-	8,910-
42400300	PORTLAND CEMENT CONCRETE SIDEWALK 6 INCH	SF	195	15-	2,925-
44000157	HOT-MIX ASPHALT SURFACE REMOVAL, 2"	SY	254	10-	2,540-
XX005896	CONCRETE PAD REMOVAL	SF	167	2.50	417.50
67100100	MOBILIZATION	LS	1	7,626.21	7,626.21
Z0013798	CONSTRUCTION LAYOUT	LS	1	1,500-	1,500-
70102640	TRAFFIC CONTROL AND PROTECTION, STANDARD 701801	LS	1	500-	500-
X0327149	RELOCATE BENCH	EA	3	250-	750-
NA	RAIN GARDENS (COMPLETE)	EA	3	4,500-	13,500-
NA	ITEMS ORDERED BY THE ENGINEER	US$	5,000	1	$5,000.00
	BIDDERS PROPOSAL			80,000-	

COURT IMPROVEMENTS

ITEM NO.	ITEM	UNIT	QTY	UNIT COST	TOTAL COST
67100100	MOBILIZATION	LS	1	13,864.38	13,864.38
70102640	TRAFFIC CONTROL AND PROTECTION, STANDARD 701801	LS	1	500-	500-
28000400	PERIMETER SITE PROTECTION	FT	450	2.50	1,125-
20201200	REMOVAL AND DISPOSAL OF UNSUITABLE MATERIAL	CY	10	20-	200-
44000157	HOT-MIX ASPHALT SURFACE REMOVAL, 2"	SY	1,416	10-	14,160-
44000100	PAVEMENT REMOVAL (FULL-DEPTH)	SY	70	25-	1,750-
Z0022800	FENCE REMOVAL (SPECIAL)	FT	440	5-	2,200-
N/A	COURT NET POST REMOVAL	EA	4	250-	1,000-
20200100	EARTH EXCAVATION	CY	37	62.50	2,312.50
21101615	TOPSOIL FURNISH AND PLACE, 4"	SY	9	25-	225-
2503312	CLASS 4A SEEDING	SY	70	10-	700-
25200200	SUPPLEMENTAL WATERING	UNIT	12	.01	.12
35800100	PREPARATION OF BASE	SY	1,350	2.50	3,375-
35800200	AGGREGATE BASE REPAIR	TON	1	100-	100-
40600275	BITUMINOUS MATERIALS (PRIME COAT)	LB	3,150	.01	31.50
40603080	HOT-MIX ASPHALT BINDER COURSE, IL-19.0, N50	TON	110	135-	14,850-
40603335	HOT-MIX ASPHALT SURFACE COURSE, MIX "D", N50	TON	73	135-	9,855-
42400200	PORTLAND CEMENT CONCRETE SIDEWALK 5 INCH	SF	508	15-	7,620-
Z0013798	CONSTRUCTION LAYOUT	LS	1	1,000-	1,000-
NA	TENNIS COURT NET AND POSTS	EA	1	4,500-	4,500-
NA	PICKLEBALL COURT NETS AND POSTS	EA	2	1,250-	2,500-
NA	COURT COLOR COATING	SY	1400	15.15	21,210-
NA	PERIMETER FENCE AND GATES, 8' HIGH VINYL COATED	FT	240	92.50	22,200-
NA	INTERNAL FENCE 6' HIGH VINYL COATED	FT	34	90.25	3,068.50
NA	TENNIS PERIMETER FENCE AND GATES, 10' HIGH VINYL COATED	FT	353	101-	35,653-
NA	ITEMS ORDERED BY THE ENGINEER	US$	1	1	$5,000.00
	BIDDERS PROPOSAL				169,000-

BIDDER'S PROPOSAL FOR BOTH PATH AND COURT IMPROVEMENTS

Two Hundred Forty Nine Thousand and 00/100
WRITTEN OUT GRAND TOTAL

Contractor: Chicagoland Paving

Signature: [signature] Date: 5.28.25

Title: William R. Bowes V.P.

Bid must be received with the contract proposal for the Bidder to be eligible for award of the chosen project. The PARK DISTRICT reserves the right to waive all bids.

A. All addenda to Bidders are to be incorporated in the bids and will become a part of the Contract Documents. No oral interpretation by the Park District or their representative will be binding; only instructions in writing will be deemed valid. To receive consideration, requests for interpretation must be made no later than two ("2") working days prior to the date set for receipt of bids.

B. Commercially accepted practices will apply to any detail not covered in the Contract Documents and to any omission therefrom. Any omission or question of interpretation of the Contract Documents that affects the performance or integrity of the Work being offered must be addressed in writing and submitted with the Bidder's proposal.

C. The Bidder must clearly state in the submitted proposal any exceptions to, or deviations from, the minimum RFP requirements, and any exceptions to the terms and conditions of the Contract Documents. Such exceptions or deviations will be considered in evaluating the proposals. Bidders are cautioned that proposed exceptions or deviations from the Contract Documents may cause their proposal to be rejected by the Park District. All bids will contain the proposed completion date for the Work.

D. Failure to complete or provide any of the information requested in this RFP, including references, and/or additional information as indicated, may result in disqualification by reason of "non-responsiveness."

E. Bidder's signature on the Bid Offer Form will be construed as acceptance of and willingness to comply with all provisions of the acts of the General Assembly of the State of Illinois relating to wages of laborers, sexual harassment, drug free workplace, preference to citizens of the United States and residents of the State of Illinois, and

IX. Action Item B:
Approval of Milton Park Bid

Glencoe Park District
June 2025 Board Meeting

MEMORANDUM

TO: Board of Park Commissioners
CC: Lisa Sheppard, Executive Director
FROM: Kyle Kuhs, Director of Parks and Planning
SUBJECT: Milton Park Bid Award and Equipment Purchase
DATE: June 13, 2025

At the November 6, 2024, Committee of the Whole Meeting, staff reviewed proposed Fund 69 projects for FY 2025-2026. One of these projects was the renovations at Milton Park Playground. Through multiple community input sessions and board meeting discussions, the Board decided to proceed with the renovation project, replacing the existing playground with one of a similar footprint. The Board selected the Woodland Playground concept from Cre8Play, excluding the expanded swing set, and chose engineered wood fibers (EWF) as the safety surface.

On Wednesday, May 28, staff received and opened bids for the installation and contractual labor for this work. A total of three contractors provided bids. The bid breakdown is listed below:

Contractor	Total Bid
Hacienda Landscaping	$ 127,848.00
Innovation	$ 141,019.10
D&J Landscaping	$ 153,269.85

Staff has reviewed the bid proposals with the design team from Upland Design and has checked references on the lowest bidder. At the June Committee meeting the Board discussed and came to a consensus to advance to the June Board meeting the approval of Hacienda's Landscaping bid in the amount of $127,848.

In addition to the installation/labor portion of the project, staff is recommending that we purchase the playground equipment as a cost savings measure. In discussion with our legal counsel, they recommend the board waive the competitive bidding process for the playground equipment purchase from Cre8Play for the Woodlands Design structure in the amount of $80,860. This will allow us to avoid contractor markup on the equipment. Cre8Play is not part of a cooperative purchasing alliance, the equipment is available only through a single, exclusive provider (Cre8Play) and no exact alternatives are available. Due to its proprietary design and limited availability, a competitive bidding process is not practical. At the June Committee meeting, the Board came to a consensus to advance for approval waiving the competitive bidding process for the playground equipment and the purchase from Cre8Play for the Woodlands Design structure in the amount of $80,860.

Labor/ Installation Cost	$127,848
Cre8Play Equipment Purchase	$80,860
Additional Equipment (swings, benches, spinner)	$30,000
Total (est.)	$238,708
Construction Budget	$283,500

MEMORANDUM

Recommendation:

Two Motions:

1) Approval of Hacienda Landscaping's bid in the amount of $127,848 for the Milton Park Playground renovation project.

2) Motion to waive competitive bidding and to award playground equipment purchase contract to Cre8Play for an amount not to exceed $81,000.

Milton Park Playground Renovation

Glencoe Park District

Bid Opening May 28, 2025 at 11:00am

Sheet No. 1 of 1

#	Contractor	X Security	Base Bid	Alt 1- Add Goat Statue in place of Saddle Spinner
1	Hacienda		127,848	4,200
2	Innovation		141,019.10	13,821.20
3	D & J		153,269.85	7,563.50
4				
5				
6				
7				

Witness____________________

Witness:____________________

Bid Proposal for:
Milton Park Playground Renovation

Contractor: Hacienda landscaping Inc

TO: Glencoe Park District
Milton Park Playground Renovation
794 W Greenwood Avenue
Glencoe, Illinois 60022

Project # 1364

The undersigned bidder has carefully examined the plans and specifications for Milton Park Playground Renovation, in Glencoe, Illinois as prepared by Upland Design Ltd. and having carefully examined the site and completely familiarized him/herself with local conditions affecting the cost of the work: hereby states that he/she will provide all necessary labor, equipment, tools, machinery, apparatus and all other means of construction, do all the work and furnish all materials, called for by said plans and specifications in the manner prescribed by in accordance with the requirements of the contract, specification and drawings: and will accept as full and complete payment therefore the base bid amount which is the summation of the cost of the items of work and is equal to the summation of the extension of the unit prices.

Description of abbreviations:
SF = Square Feet
SY = Square Yard
CF = Cubic Feet
CY = Cubic Yard
EA = Each
LF= Lineal Feet
LS = Lump Sum

BASE BID

Item #	Description	Quantity	Unit	Installed Unit Price	Item Total
1	Site Preparation, Earthwork, Grading and Removals	1	LS	$ 24,000	$ 24,000
2	Temporary Concrete Washout	1	EA	$ 800	$ 800
3	Stabilized Construction Entrance	1	EA	$ 1,000	$ 1,000
Site Improvements					
4	Concrete Paving	820	SF	$ 16	$ 13,120
5	Concrete Sloped Entry - Single Wing	75	SF	$ 18	$ 1,350
6	6" Integral Curb at Walk	39	LF	$ 45	$ 1,755
7	12" Integral Curb at Walk	41	LF	55	2,255
8	Curb at Playground	153	LF	$ 60	$ 9,180
9	Engineered Wood Fiber	2750	SF	$ 5	$ 13,750
10	Split Rail Fence - 3'H	112	LF	$ 57	$ 6,384
11	Tree Cookies Steppers	1	LS	$ 3,500	$ 3,500
Play Equipment shall be purchased by Owner, Contractor shall take delivery and fully install.					
12	2-12 Play Structure	1	LS	$ 33,500	$ 33,500
13	Swings	1	LS	$ 1,700	$ 1,700
14	Saddle Spinner	1	EA	$ 400	$ 400

Contractor: Hacienda Landscaping Inc

15	Willow Hut Metal Frame	1	EA	$ 3,000	$ 3,000
16	Relocate Existing Bench	1	EA	$ 200	$ 200
Site Utility					
17	4" Perf. SDR 26 Playground Underdrainage	153	LF	$ 24	$ 3,672
18	4" Solid SDR 26 Playground Underdrainage	43	LF	$ 24	$ 1,032
19	Drain Cleanout -EWF	1	EA	$ 200	$ 200
20	Drainage Connection to Existing Storm Structure	1	EA	$ 600	$ 600
Landscape & Restoration					
21	Perennial & Ornamental Grass	70	EA	$ 35	$ 2,450
22	Lawn restoration and establishment including core aeration, seeding, fertilizing, and blanket cover at all disturbed areas.	1	LS	$ 4,000	$ 4,000

Base Bid Total $ 127,848.00

Base Bid in Writing:

One hundred twenty-seven thousand eight hundred forty-eight Dollars

Alternate #1: Goat Statue

Item #	Description	Quantity	Unit	Installed Unit Price	Item Total
Add A1-1	General Conditions and Mobilization including Bonds and Insurance	1	LS	$ 100	$ 100
Site Amenities shall be purchased by Owner / Contractor, Contractor shall take delivery and fully install.					
Add A1-2	Goat Statue	1	LS	$ 4,500	$ 4,500
Deduct A1-3	Sadlle Spinner	1	LS	-$ 400	-$ 400

Alternate #1 Bid Total $ 4,200.00

Alternate #1 Bid in Writing:

Four thousand two hundred Dollars

End of Bid Items - Fill out remainder of forms.
Provide 2 copies of bid form.

CONTRACTOR: Hacienda Landscaping Inc

CONTACT: Maria Guzman SIGNATURE: [signature]

PHONE: 815-782-6493 FAX: N/A

ADDRESS: 17840 Grove Road

Minooka IL 60447

List Surety Company Which Contractor will be using for Performance and Payment Bonds:

Assurance Agency

CONTRACTOR REFERENCES

Please include three references with which the Contractor has completed similar work in the past two years. List name of owner, contact person, address, and phone number.

1) See attached

Project Description and Contract Amount

2)

Project Description and Contract Amount

3)

Project Description and Contract Amount

4)

Project Description and Contract Amount

5)

Project Description and Contract Amount

SUBCONTRACTORS: List all subcontractors who will perform work representing 5% or more of the total base bid. The Bidder represents that the subcontractors are qualified to perform work required. References may be requested for any sub-contractor.

1) Peerless Fence - Fence

2) ______

3) ______

4) ______

5) ______

6) ______

7) ______

CONTRACTOR COMPLIANCE ATTACHMENT

The following shall be included with proposal form.

A.) The contractor shall abide by and comply with all applicable local and state laws relating to:

1.) Fair employment practices and prohibiting discrimination in employment as set forth in the Illinois Human Rights Act
2.) Any and all applicable workmen's compensation laws
3.) Wages and claims of laborers, mechanics and other workmen, agents or servants in any manner employed in connection with contracts involving public funds or the development or construction of public works, buildings or facilities.

The scale of wages to be paid shall be obtained from the Illinois Department of Labor and posted by the Contractor in a prominent and accessible place.

B.) The Contractor certifies it has not been barred from being awarded a contract with a unit of state or local government as a result of violation of Section 33E-3 or 33E-4 of the Criminal Code of 1961 (bid rigging or bid rotating).

C.)The Contractor certifies, pursuant to the Illinois Human Rights Act (775 ILCS 5/2-105), that it has written sexual harassment policy that includes, at a minimum, the following information (I) the illegality of sexual harassment: (II)the definition of sexual harassment under State law: (III)a description of sexual harassment utilizing examples: (IV) the Contractor's internal complaint process including penalties: (V) the legal recourse, investigation and complaint process available through the Illinois Department of Human Rights and the Human Rights Commission and directions on how to contact both: and (VI) protection against retaliation as provided by Section 6-101 of the Illinois Human Rights Act. A copy of the policy shall be provided to the Department of Human Rights upon request.

D.)The Contractor certifies that it shall follow the Prevailing Wages Act, Illinois Revised Statutes, Chapter 48, Paragraphs 39s-1, et seq. Contractor shall comply at all times with the provisions of the Act.

Contractor Signature

05/27/2025
Date

Hacienda landscaping Inc
Contractor Name

IX. Action Item C:
Approval to Waive Competitive Bidding for Milton Park Playground and Purchase Playground Equipment from Cre8Play

Glencoe Park District
June 2025 Board Meeting

Imagine Nation, LLC
WBE CERTIFIED
Westchester, IL 60154

847-640-0904

QUOTATION

Quote Number: 3201-2
Quote Date: Apr 22, 2025
Page: 1

Quoted To:

Glencoe Park District
Green Bay Road
Glencoe, IL 10532

Kyle Kuhs
847-835-4648

Customer ID	Good Thru	Payment Terms	Sales Rep
GlencoeParkDist	5/22/25	Net 30 Days	Michele Kuhlman

Quantity	Item	Description	Unit Price	Amount
1.00	80004	Cre8play Deep Woods Pine Creek MILTON PARK/Glencoe, IL Price does not include installation, truck unloading or storage. To place order, please sign & provide ship-to & contact info, as well as copy of tax expempt certificate.	78,360.00	78,360.00

Subtotal	78,360.00
Sales Tax	
Freight	2,500.00
TOTAL	**80,860.00**

IX. Action Item D:
Approval of Updated Conduct Ordinance 700: Banning E-Scooters on Park District Property

Glencoe Park District
June 2025 Board Meeting

MEMORANDUM

TO: Board of Commissioners
CC:
FROM: Lisa Sheppard, Executive Director
SUBJECT: Conduct Ordinance 700 e-scooters
DATE: June 9, 2025

Recent e-scooter legislation has introduced additional regulations for e-scooter users, including a ban on use by individuals under 18 years old and the requirement to operate e-scooters within municipalities and parks only if authorized to do so. Initial legislation language protecting local public entities from tort liability was removed from the final bill, making inaction a liability. IAPD, PDRMA, and corporate attorneys advise adding language to Conduct Ordinance 700, prohibiting e-scooters from Park District property.

- August 9, 2024, Illinois passed Public Act 103-0899/SB 1960, a new law regarding operation and regulation of low-speed electric scooters (e-scooters) at park districts, forest preserves, municipalities and conservation districts. There is an argument under the new law that by doing nothing, an agency is not "authorizing" e-scooters, and therefore e-scooters are not allowed. Section 11-1580 of the new law specifically says: "The use of low speed electric scooters within any municipality, park district, forest preserve district, or conservation district is allowed only if authorized by the municipality, park district, forest preserve district, or conservation district under this Section." 625 ILCS 5/11-1518(a).." 625 ILCS 5/11-1518(a). The new law did not include Tort-Immunity on Park District property should we allow the use of e-scooters.

- In early 2025, 625 ILCS 5/1-140.11 Low Speed Electric Scooters, Operators of low-speed electric scooters must be 18 years or older. Anyone under the age of 18 is prohibited by law from operating a low-speed electric scooter on the Village public way.

In Conduct Ordinance 700, we do not make mention of e-scooters, whether they are permitted or not.

Therefore, to clearly define the stance of the Park District on e-scooters the Board discussed, at the June Committee meeting, an update and revision to Conduct Ordinance 70, following the recommendation of both IAPD and PDRMA, prohibiting e-scooters on Park District property.

The Board came to a unanimous consensus to advance to approval at the June Board meeting the Addition/revision of conduct ordinance 700 to include:

Section 3.14 Mini- bikes, Trail bikes, e-bikes and e-scooters:

The use of low-speed electric scooters (e-scooters) on Park District property is strictly prohibited and is not an intended or permitted use of any Park District property, including but not limited to public sidewalks, trails and rights-of-way. However, nothing herein shall prevent a patron or participant from requesting to use a low-speed electric scooter as a reasonable modification for a disability. Direct such requests to the ADA Coordinator, and the District will evaluate them on a case-by-case basis consistent with applicable laws including, but not limited to, the Americans with Disabilities Act (ADA). Individuals whose requests are approved by the District shall comply with all applicable laws while operating and E-Scooter.

MEMORANDUM

- *A low-speed electric scooter is defined as a device weighing less than 100 pounds, with two or three wheels, handlebars and a footboard a person can stand upon while riding, that is solely powered by an electric motor and human power. This definition shall not include motorcycles nor mopeds.*

- *The revision can be found in Conduct Ordinance 70; Section 3.14 on page 25 and 26.*

There are challenges that would come with enforcement, like many of our ordinances. We will enforce similar to the Village Public Safety enforcement, including providing education to parents and information on the ordinance.

Recommended Action: Approval of the Revision to Conduct Ordinance 700 to include addition to Section 3.14 on prohibiting e-scooters on Park District property as presented.

GLENCOE
PARK DISTRICT

CONDUCT ORDINANCE
No. 700

**AN ORDINANCE REGULATING
THE USE OF THE PARKS AND PROPERTY OWNED OR CONTROLLED
BY THE GLENCOE PARK DISTRICT**

Published by Authority of the Board of Park Commissioners

Reviewed/Revised and Approved June 18, 2024
Revised December 17, 2019
Reviewed and Approved September 11, 2018
Revised November 15, 2016
Revised August 28, 2012

Adopted May 20, 2008

position until the emergency Vehicle has passed, unless otherwise directed by a member of Public Safety.

Section 3.08 Enforcement of Traffic Regulations

No Person shall fail to obey a member of Glencoe Public Safety or other District employee who is directing traffic or enforcing sections of this Chapter on District Property.

Section 3.09 Fleeing or Attempting to Elude Public Safety

No Person driving or otherwise operating a motor Vehicle on District Property shall willfully fail or refuse to obey a visible or audible signal by a Glencoe Public Safety member to bring their Vehicle to a stop. The signal given by a member of Glencoe Public Safety may be by hand, voice, siren, or red or blue light. The member of Glencoe Public Safety giving such signal shall be in uniform or driving a Vehicle appropriately marked showing it to be an official Glencoe Public Safety Vehicle.

Section 3.10 Gas and Smoke

No Person shall drive or otherwise operate a Vehicle on District Property which emits excessive noxious fumes or dense smoke.

Section 3.11 Hitchhiking

No Person shall solicit a ride nor stand in or near a roadway on District Property for the purpose of soliciting a ride from the operator of any Vehicle.

Section 3.12 Incorporation of State Statutes

In addition to the provisions of this Chapter, and to the extent not inconsistent therewith, no Person shall drive or otherwise operate a Vehicle or perform any act in any manner on District Property in violation of Chapters 6, 11 and 12 of the Illinois Vehicle Code (625 ILCS 5/6-100 *et seq*., 11-100 *et seq.* and 12-100 *et seq.*) which provisions are specifically incorporated in this Ordinance by reference.

Section 3.13 Intoxicated Operators

(a) No Person shall drive or otherwise operate nor attempt to drive or otherwise operate a Vehicle on District Property while under the influence of intoxicating liquor, drugs, or a combination of liquor and drugs.

(b) Upon trial for such offense, in addition to other evidence, evidence of the amount of alcohol in the Person at the time of the act alleged, as shown by a chemical analysis of their breath, blood, urine, saliva, or other bodily substances, is admissible, and the result of such analysis shall give rise to the presumptions set forth in Section 11-501.2(b) of the Illinois Vehicle Code (625 ILCS 5/11-501.2(b)) which provision is specifically incorporated in this Ordinance by reference.

Section 3.14 Mini-bikes, Trail bikes, e-bikes, and e-scooters

No Person shall drive, ride, or otherwise operate any mini-bike or trail bike on District Property. For purposes of this section, every motor Vehicle which is self-propelled by power obtained by the combustion of gasoline which is designed with a seat or a saddle for the use of the rider, and is designed to travel mostly off-road on not more than three (3) wheels shall be a mini-bike or trail bike.

Ebikes are permitted on marked trails and bike paths and must be registered with the State of Illinois. The State of Illinois defines ebikes as an electric assisted bicycle equipped with a motor of less than 750w. Electric bikes are classified as:

- Class 1: ebikes equipped with a pedal-assist only motor which stops when the bike reaches 20 mph.
- Class 2: Electric bikes equipped with a motor that may be used exclusively to propel the bicycle and stop when the bike reaches the speed of 20 mph.
- Class 3: Electric bicycles equipped with a motor that provides assistance only when the rider is pedaling and stops when the rider stops pedaling or when the bicycle reaches the speed of 28 mph.

The use of low-speed electric scooters (e-scooters) on Park District property is strictly prohibited and is not an intended or permitted use of any Park District property, including but not limited to public sidewalks, trails, and rights-of-way. However, nothing herein shall prevent a patron or participant from requesting to use a low-speed electric scooter as a reasonable modification for a disability. Direct such requests to the ADA Coordinator, and the District will evaluate them on a case-by-case basis consistent with applicable laws including, but not limited to, the Americans with Disabilities Act (ADA). Individuals whose requests are approved by the District shall comply with all applicable laws while operating an e-Scooter.

- *A low-speed electric scooter is defined as a device weighing less than 100 pounds, with two or three wheels, handlebars and a footboard a person can stand upon while riding, that is solely powered by an electric motor and human power. This definition shall not include motorcycles nor mopeds.*

Section 3.15 Negligent Driving

No Person shall drive or otherwise operate a Vehicle on District Property negligently, recklessly or without due caution, or in any manner so as to endanger any Person or property. All Vehicles shall be driven or otherwise operated on the right side of any roadway open to travel, except when passing other Vehicles.

Section 3.16 Parking

(a) No Person shall park a Vehicle on District Property in other than established or designated parking areas, and such shall be in accordance with the posted directions and markings or with the directions of any attendant who may be present.

(b) No Person shall park any Vehicle or allow any Vehicle to remain parked in any area of

IX. Action Item E:
Approval of Resolution 977: Rose Pepe Retirement Resolution

Glencoe Park District
June 2025 Board Meeting

MEMORANDUM

TO: Board of Commissioners
FROM: Lisa Sheppard, Executive Director
SUBJECT: Retirement Resolution in Honor of Rose Pepe
DATE: June 10, 2025

Rose Pepe attended the June Committee where her retirement resolution was read and comments were made by Board, staff, and Rose. There was a unanimous consensus to advance Rose Pepe's Retirement Resolution for approval at the June Board meeting.

Recommended Motion: Approval of Resolution 977: A Resolution Honoring the Retirement of Ms. Rose Pepe after 18 years of dedicated service to the Glencoe Park District.

GLENCOE PARK DISTRICT
RESOLUTION No. 977

A RESOLUTION HONORING THE
RETIREMENT OF ROSE PEPE

WHEREAS, Rose Pepe was employed by the Glencoe Park District on the staff of the Children's Circle program beginning on March 21, 2007; and

WHEREAS, due to her skill set, professionalism, and mentoring abilities, she has served as a vital role model to our Children's Circle staff; and

WHEREAS, Rose has been a vital part of the Children's Circle team, distinguishing herself as a creative and energetic teacher who brought new ideas and enriching activities to the program; and

WHEREAS, she has contributed significantly to the development and care of the children in her charge, working closely with Children's Circle families to build lasting relationships and create a strong foundation for lifelong learning; and

WHEREAS, Rose demonstrated service above and beyond the call of duty during the COVID-19 pandemic, providing essential child care to District families and allowing parents to continue working during a time of uncertainty; and

WHEREAS, she shows outstanding SPIRIT, fully embodying the District's core values of being Safety-driven, Passionate, Integrity-focused, Responsive, Innovative, and Team-oriented; and

WHEREAS, Rose played an instrumental role in the 2018–2019 Playground Design Committee, helping to shape a space that reflects the needs and imagination of young learners; and the initial planning of the District's sensory room, helping to identify this capital project through collaborative discussions that centered inclusive learning and the needs of all children; and

WHEREAS, Rose has faithfully served the Glencoe Park District and its community for 18 years, leaving a lasting legacy through her leadership, dedication, and care; and

NOW THEREFORE, BE IT RESOLVED, the Glencoe Park District Board of Commissioners, representing all the residents of the Park District, recognize the meritorious service of Rose Pepe and record it in the permanent records of the Glencoe Park District for all to see. This resolution shall be in full force and in effect immediately upon its passage.

Adopted this 17th day of June 2025

AYES:
NAYS:

By: ______________________________
Carol Spain, President
Board of Park Commissioners
Glencoe Park District

ATTEST:

____
Lisa M. Sheppard, Secretary
Board of Park Commissioners
Glencoe Park District

[SEAL]

STATE OF ILLINOIS)
) SS
COUNTY OF COOK)

SECRETARY'S CERTIFICATE

I, Lisa M. Sheppard, do hereby certify that I am Secretary of the Board of Park Commissioners of the Glencoe Park District, Cook County, Illinois, and as such official, I am keeper of the records, ordinances, files, and seal of said Park District; and,

I HEREBY CERTIFY that the foregoing instrument is a true and correct copy of Resolution No. 977:

A RESOLUTION HONORING THE
SERVICE OF ROSE PEPE

adopted at a duly called Regular Meeting of the Board of Park Commissioners of the Glencoe Park District, held at Glencoe, Illinois, in said District at 7:00pm on the 17th day of June 2025.

I DO FURTHER CERTIFY that the deliberations of the Board on the adoption of said resolution were conducted openly, that the vote on the adoption of said resolution was taken openly, that said meeting was called and held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, and with the provisions of the Park District Code of the State of Illinois, as amended, and that the Board has complied with all of the provisions of said Act and said Code and with all of the procedural rules of the Board.

IN WITNESS WHEREOF, I hereunto affix my official signature and the seal of the Glencoe Park District at Glencoe, Illinois this 17th day of June 2025.

____

Lisa M. Sheppard, Secretary
Board of Park Commissioners
Glencoe Park District

[SEAL]

IX. Action Item F:
Approval of 2025 Full-Time Staff Compensation Ranges

Glencoe Park District
June 2025 Board Meeting

MEMORANDUM

TO: Board of Park Commissioners
FROM: Lisa Sheppard, Executive Director, and John Cutrera, Director of Finance/HR
SUBJECT: Review/Benchmarking of Full-time Positions, Grades, and Salary Ranges
DATE: June 10, 2025

In late 2024, the District hired MGT to provide an independent compensation analysis and recommendation to the District to implement new grades and salary ranges for all full-time positions at the District. MGT has completed the District's latest compensation study. This marks the first time MGT has served as our external consultant for this process. The most recent compensation study was conducted by Korn Ferry and was approved by the Board in June 2021.

The results of the new compensation study were presented at the June 3 Committee meeting. A representative from MGT joined the meeting virtually and provided an overview of the key findings and answered questions from the Board.

As part of the implementation process, the District will make salary adjustments for employees whose current compensation falls below the minimum for their assigned grade. Additionally, we will review and address situations where employees have experienced wage compression, resulting in delayed or insufficient movement through the established salary range.

Please note that funding for salary range adjustments was included in the FY 2025/26 budget in anticipation of the recommendations resulting from the compensation study.

Following the presentation and discussion, the Board reached a consensus to advance approval of the proposed updated full-time salary ranges to the June Board Meeting.

Recommended Action: Approval of the 2025 salary ranges as presented.

Position	Proposed Grade	50th Percentile Salary Survey Data		Current Salary Range			Proposed Salary Range		
		Minimum	Maximum	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
Executive Director	K	160,936	237,380	161,841	202,301	242,762	161,850	202,313	242,775
Deputy Director	J	120,420	175,424	138,709	173,386	208,063	138,750	173,438	208,125
Director of Finance and HR	J	127,171	192,676	119,107	148,884	178,661	138,750	173,438	208,125
Director of Recreation	I	117,652	164,064	119,107	148,884	178,661	119,893	149,866	179,839
Director of Parks and Planning	I	120,604	173,348	119,107	148,884	178,661	119,893	149,866	179,839
Superintendent of Marketing and Communications	H	95,144	134,670	79,174	98,967	118,761	94,404	115,645	136,885
Assistant Director of Recreation and Facilities	G	87,152	131,900	79,174	98,967	118,761	89,908	110,138	130,367
Early Childhood Director	G	65,703	97,275	79,174	98,967	118,761	89,908	110,138	130,367
Assistant Director of Parks and Maintenance	G	89,645	125,239	79,174	98,967	118,761	89,908	110,138	130,367
Accounting Manager (with CPA)	F	79,959	116,023	62,494	78,118	93,741	80,275	98,337	116,399
Administrative Support/Special Project Manager	E	73,670	103,138	62,494	78,118	93,741	69,805	85,511	101,217
Early Childhood Assistant Director	E	63,510	75,634	62,494	78,118	93,741	69,805	85,511	101,217
Facility Manager - Beach and Ice Rink	E	72,497	100,690	62,494	78,118	93,741	69,805	85,511	101,217
Human Resources Manager	E	77,500	117,719	62,494	78,118	93,741	69,805	85,511	101,217
Park Maintenance Manager	E	81,524	113,408	62,494	78,118	93,741	69,805	85,511	101,217
Program Manager - Arts, Camp, and Youth	E	63,510	89,199	62,494	78,118	93,741	69,805	85,511	101,217
Program Manager - Athletics, Fitness, and Teen	E	66,761	90,422	62,494	78,118	93,741	69,805	85,511	101,217
Registration and Customer Service Manager	E	68,640	98,735	62,494	78,118	93,741	69,805	85,511	101,217
Special Events and Community Engagement Manager	E	58,815	88,238	62,494	78,118	93,741	69,805	85,511	101,217
Children's Circle Coordinator	D	48,739	76,383	51,050	63,812	76,575	53,696	65,777	77,859
Facilities Trade Specialist 2	D	56,499	77,407	51,050	63,812	76,575	53,696	65,777	77,859
Recreation and Facility Supervisor	D	57,186	81,444	42,284	52,855	63,426	53,696	65,777	77,859
Facilities Trade Specialist 1	C	42,963	64,106	46,423	58,029	69,635	50,183	61,474	72,765
Lead Teacher	C	37,440	61,026	46,423	58,029	69,635	50,183	61,474	72,765
Parks Maintenance 2	C	55,337	74,705	46,423	58,029	69,635	50,183	61,474	72,765
Registration and Customer Service Supervisor	C	57,592	81,941	42,284	52,855	63,426	50,183	61,474	72,765
Customer Administrative Support Associate	B	48,513	67,121	42,284	52,855	63,426	46,900	57,453	68,005
Early Childhood Program Coordinator	B	50,803	76,383	42,284	52,855	63,426	46,900	57,453	68,005
Parks Maintenance 1	B	42,722	62,700	42,284	52,855	63,426	46,900	57,453	68,005
Prep Cook	B	33,800	54,600	49,150			46,900	57,453	68,005
Assistant Teacher	A	35,845	53,768	35,953	44,941	53,930	38,100	46,673	55,245
Custodian	A	40,141	57,815	35,953	44,941	53,930	38,100	46,673	55,245

50th Percentile - Proposed Pay Ranges			
Grade	Minimum	Midpoint	Maximum
A	38,100	46,673	55,245
B	46,900	57,453	68,005
C	50,183	61,474	72,765
D	53,696	65,777	77,859
E	69,805	85,511	101,217
F	80,275	98,337	116,399
G	89,908	110,138	130,367
H	94,404	115,645	136,885
I	119,893	149,866	179,839
J	138,750	173,438	208,125
K	161,850	202,313	242,775

IX. Action Item G:

Acceptance of 2025 Audit Report (annual comprehensive financial report provided in supplements)

IX. Action Item H:
Approval of Resolution 978: Bank Depository Relationship with BMO Harris Bank

Glencoe Park District
June 2025 Board Meeting

GLENCOE PARK DISTRICT
RESOLUTION No. 978

BANK DEPOSITORY RELATIONSHIP WITH BMO HARRIS BANK

It is hereby Resolved by the Board of Park Commissioners of the Glencoe Park District, Cook County, Illinois, that:

BMO Harris Bank is hereby designated as depository of the Glencoe Park District; and

BMO Harris Bank is hereby authorized, from time to time, to receive cash deposited with it by anyone on behalf of, or for the credit of the Glencoe Park District and, from time to time, in accordance with instructions, to invest, disburse or otherwise dispose of or treat any of such cash, the increase thereof, or any other property received in exchange or substitution therefor;

Instructions of the depositor under which such cash is at all times to be held or disposed of by said Bank shall be signed by the persons holding the offices or positions indicated below, or their successors from time to time as follows: By any one of the following:

Jacqueline Avitia-Guzman	Board of Park Commissioners
Carol Spain	Board of Park Commissioners
Michael Covey	Board of Park Commissioners
Lisa M. Sheppard	Executive Director/Board Secretary
John Cutrera	Director of Finance/HR

Adopted this 17th day of June 2025 pursuant to roll call vote.

Roll call vote:

AYES:
NAYS:
ABSENT:

Carol Spain, President
Board of Park Commissioners
Glencoe Park District

ATTEST:

Lisa M. Sheppard, Secretary
Board of Park Commissioners
Glencoe Park District

[SEAL]

STATE OF ILLINOIS)
) SS
COUNTY OF COOK)

SECRETARY'S CERTIFICATE

I, Lisa M. Sheppard, do hereby certify that I am Secretary of the Board of Park Commissioners of the Glencoe Park District, Cook County, Illinois, and as such official, I am keeper of the records, ordinances, files and seal of said Park District; and,

I HEREBY CERTIFY that the foregoing instrument is a true and correct copy of Resolution No. 978

BANK DEPOSITORY RELATIONSHIP WITH BMO HARRIS BANK

adopted at a duly called Regular Meeting of the Board of Park Commissioners of the Glencoe Park District, held at Glencoe, Illinois, in said District at 7:00pm on the 17th day of June 2025.

I DO FURTHER CERTIFY that the deliberations of the Board on the adoption of said resolution were conducted openly, that the vote on the adoption of said resolution was taken openly, that said meeting was called and held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, and with the provisions of the Park District Code of the State of Illinois, as amended, and that the Board has complied with all of the provisions of said Act and said Code and with all of the procedural rules of the Board.

IN WITNESS WHEREOF, I hereunto affix my official signature and the seal of the Glencoe Park District at Glencoe, Illinois this 17th day of June 2025.

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Lisa M. Sheppard, Secretary
Board of Park Commissioners
Glencoe Park District

[SEAL]